Mohammed Tanveer turned to face the audience.

He said nothing.

He received a standing ovation.

The amazing story of how GRIRR helped get Mohammed Tanveer to the stage at Taj Bengal, Kolkata – and how it is transforming the lives of hundreds others

GARDEN REACH INSTITUTE FOR THE REHABILITATION AND RESEARCH

ANNUAL REPORT 2025-26

Our background

GRIRR started on 30 January 2015 in Metiaburz, addressing just 20 children with disabilities and one idea: rehabilitation should not be out of reach for the families who need it most.

Today, GRIRR brings together therapy, education, assistive technology, healthcare and livelihood support to help people with disabilities move from dependence towards confidence and independence.

Contents

3 Founder's Overview
7 An Overview by Mudar Patherya
18 NGO Snapshot
20 Our Funders
26 Our Learning Method
28 Our Services
40 Creating Change, Building Inclusion
41 GRIRR In Bihar
44 Our Howrah Mini Branch
46 Beyond Therapy Building Confidence Through Inclusion
54 Making Every Rupee Go Further
55 Governance
57 Our Governing Body Members
64 Independent Auditor's Report
66 Balance Sheet

Disclaimer: In this Annual Report, Garden Reach Institute for Research and Rehabilitation (GRIRR) has disclosed forward-looking information to enable readers to understand its future plans and prospects. This report and other statements, written or oral, that GRIRR may periodically make, contain forward-looking statements based on management's plans and assumptions. Wherever possible, GRIRR has identified such statements using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with discussions of future performance. GRIRR cannot guarantee that these forward-looking statements will be realised, although it believes that the assumptions underlying them are prudent. The achievement of results is subject to risks, uncertainties and inaccurate assumptions. Should known or unknown risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. Readers are advised to bear this in mind. GRIRR undertakes no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise.

Introduction

In a year that called for reaching further and doing more, FY26 saw GRIRR widen its circle of care, strengthen rehabilitation and take support deeper into the communities it serves.

The numbers that follow capture the scale of this journey, but behind every figure is a child making progress, a family finding support and another opportunity for greater confidence, participation and independence.

Highlights, FY 2025-26

1,44,405
Number of therapy and rehabilitation sessions

633
Number of children receiving regular rehabilitation services

2,932
Households reached through community surveys









Nazim Khan
Founder, GRIRR

THE FOUNDER'S REPORT

From hope **to action**

FY26 was the year GRIRR moved from possibility to progress.

We stretched what 800 Sq. Ft. could do

Some years are about keeping things going. 2025–26 was about pushing the limits of what GRIRR could do.

We opened a new rehabilitation centre in Howrah. We secured 11,000 sq. ft. of land for a dream that had once felt out of reach. We reached more children across Garden Reach and Metiabruz. And we facilitated the surgeries of three children.

For us, these were not simply milestones on a list. They were proof that when determination meets the right support, a dream can move from 'someday' to 'let's make it happen.'

A new address. A wider reach.

On 11 May 2025, a new chapter began for GRIRR with the opening of its rehabilitation centre in Howrah.

This was made possible through the foresight of Mudar Patherya, CEO of Trisys Foundation and Co-Trustee of Kolkata Gives Foundation; Sunil Bhandari, Chairperson, SVP India Kolkata Chapter; and Raj Kumar Chhajer and the LPS team.

By the close of FY26, the centre was providing rehabilitation to 148 children with disabilities. From physiotherapy and special education to other essential rehabilitation services, the centre is bringing support closer to families who previously had to navigate distance to access care for their children. A new centre. 148 children. One less barrier between need and care.

We took the work to the children

More children needed support, so GRIRR went closer to where they were.

During FY26, our community-based services expanded across Garden Reach–Metiabruz, reaching families in Wards 80 and 133 to 141.

The reason is visible in the neighbourhood itself. The wider Metiabruz Assembly constituency is home to nearly 3.5 lakh people, within a densely populated urban area. The core locality spans less than 5 sq. km., making access to healthcare, education and rehabilitation especially important.

Density is only one part of the story. In 2026, WHO described wards 140 and 141 as densely populated communities containing 20 high-risk slums and eight brick-kiln settlements. Immunisation coverage in these communities had remained at around 57%, reflecting the challenge of consistently reaching vulnerable families.

For families already navigating poverty, limited awareness, distance and a lack of specialised services, access itself can become a barrier.

Our outreach model responds to that reality. We provide home-based therapy for children with severe disabilities who are unable to visit the Centre, and for older children whose parents find it difficult to carry or bring them because of mobility challenges.

When a child who regularly attends the Centre stops coming, our community team visits the family at home, understands the reason and helps support the continuation of rehabilitation.

We also conduct door-to-door surveys and community awareness activities to identify children and persons with disabilities, understand their needs and connect families with rehabilitation services, disability certificates and UDID, government benefits and other available support. We did not wait for access to improve. We took the support closer.

The 11,000 sq. ft. dream

In December 2025, GRIRR secured 11,000 sq. ft. of land on lease from Kolkata Port Trust for 30 years, marking one of the biggest milestones in our history.

For us, this is much more than land. It is space for a much bigger ambition.

The opportunity became possible through the sustained commitment of Mudar Patherya and Raj Kumar Chhajer. The land carries the promise of a larger centre for rehabilitation, education, skills and





During FY26, GRIRR facilitated the surgeries of three children with disabilities, giving them an opportunity for better health and greater functional independence.

633

Number of children in regular rehabilitation



independence, with the capacity to reach thousands of children yet to walk through GRIRR's doors.

I am pleased to share that the architectural drawing for the proposed facility was completed by prominent architect Abin Chaudhuri. A team created by SVP India has also helped GRIRR address a range of municipal compliances. We believe that when complete, the new facility will do more than increase our physical capacity. It will enable us to reach more children with disabilities in our part of Kolkata and take our work from the micro-local to the local and regional. The ambition has outgrown 800 sq. ft. Now the space has to catch up.

Three surgeries. Three fresh starts.

Some milestones are measured in numbers. Others are measured in what they mean for a child.

During FY26, GRIRR facilitated the surgeries of three children with disabilities, giving them an opportunity for better health and greater functional independence.

Eight-year-old Ishika Khatoon underwent critical open-heart surgery at BM Birla Heart Research Hospital. Ashar Noor and Inaya Azam underwent orthopaedic surgeries to address their physical conditions and improve their functional abilities.

The support did not end at the operating table. Each child also received pre- and post-surgery rehabilitation, because recovery is a journey, not a single moment. The operation may take hours. The road back takes much longer.

More reach. More opportunity. More lives touched.

FY26 was also about making sure that growth remained grounded in financial discipline.

For families living with disability, the pressure can be financial as well as physical. Households with a person with disability have been found to spend around 20.32% of monthly consumption expenditure on out-of-pocket costs, while 57.1% of households studied faced catastrophic health expenditure.

That makes affordability, proximity and continuity of care more than operational choices. They are part of the mission.

Making the mission work harder

FY26 called for sharper thinking about both how we brought resources in and how we put them to work. With a wider set of needs to address, we focused on broadening our support base, strengthening partnerships and using every available resource with greater discipline.

Making every rupee work harder

We widened the support base, tightened the way we spent and kept every decision anchored to the mission.

Broader support	Smarter spending	Tighter control
CSR partnerships	Better use of existing resources	Budgeting
Donor engagement	Cost-conscious procurement	MIS reviews
Institutional relationships	Programme-specific funding	Financial monitoring
Diversified funding		Management oversight

The result: more disciplined use of resources, with the mission remaining at the centre of every rupee.

We deepened our engagement with CSR partners, individual donors, foundations and institutional partners, supported by meetings, fundraising appeals, proposals and regular updates. We also developed project-based funding proposals across child rehabilitation, skill development, assistive devices, community outreach and expansion of services.

We worked to diversify our funding sources by approaching multiple corporates, charitable trusts, foundations and other supporters rather than depending on a single channel. Partnerships with organisations such as SVP India Kolkata Chapter strengthened both funding and organisational capacity.

In FY26, funds raised grew modestly to Rs. 92,40,506 (from Rs. 91,54,438 in FY25), while our work expanded to a second centre in Howrah and reached 633 children. That is why every rupee had to work harder.

At the same time, we kept a sharper eye on expenditure. Activities and spending were planned around beneficiary needs. Existing staff, therapy equipment and infrastructure were used more effectively before new purchases were considered. Procurement involved price comparisons and supplier negotiations, while CSR and donor support was directed towards programme-specific expenses wherever possible. Regular budgeting, MIS reviews, financial reviews and management oversight helped keep unnecessary expenditure under control.

The goal was never simply to spend less. It was to make every rupee work harder for the mission.

What comes next

The next chapter is about widening the circle of care and building the capacity to reach further.

We plan to expand access to physiotherapy, speech therapy, occupational therapy, special education and assistive devices, while working towards reaching 1,000 children and youth in FY27, particularly across underserved and economically weaker communities.

We will strengthen Bihar and community outreach, with greater emphasis on early identification, awareness, counselling and referral support. We will also work towards developing the proposed accessible rehabilitation centre with improved facilities for children and persons with disabilities, while building stronger CSR partnerships, institutional grants, individual donations and long-term funding relationships.

Skill development will remain an important priority, with plans to expand opportunities for youth with disabilities and parents and caregivers through computer training, mobile repair, bakery and tailoring and as GRIRR grows, the systems behind the mission must grow with it. We will strengthen beneficiary MIS, individual rehabilitation plans, outcome tracking, donor reporting and impact documentation, alongside HR, financial management, compliance, governance, staff capability and internal systems.

GRIRR began with 20 children and a simple belief that rehabilitation should be within reach of those who needed it. Today, the work extends beyond a single Centre, reaching homes, communities and families while opening the door to a much larger future.

The next chapter will demand more from us: more children reached, stronger community presence, deeper partnerships, better systems and greater capacity but the principle remains exactly where it started.

Find the child.
Reach the family.
Remove the barrier.
Stay with the journey.

We began by making possibilities visible. Now, we are building the capacity to make many more of them real.

Nazim Khan

Founder, GRIRR



An overview by **Mudar Patherya**

I have been closely involved with GRIRR as a mentor, researcher and funder, and am now helping shape a three-year development plan for the organisation.

GRIRR brings together three important strengths: deep ground-level experience, a strong understanding of the communities it serves and significant unmet need in its area of work. What it needs now is greater financial support, stronger institutional partnerships and non-financial assistance that can build its organisational capabilities.

As these gaps are progressively addressed, I believe GRIRR has the potential to expand its reach and make a much greater difference in one of Kolkata's most underserved communities.

Mudar Patherya
Co-trustee, Kolkata Gives
CEO, Trisys Foundation



This annual report starts with the **story of Tanveer**

‘**Maa**, ek chance dekar dekho.’

At seven, a doctor pronounced that Tanveer would never be able to stand on his feet.

The doctor added one word when it came to additional medical spending on Tanveer: ‘Fizool.’

One day, GRIRR ‘discovered’ Tanveer during a door-to-door survey.

Tanveer’s parents said: ‘The big hospitals have already said he will never walk.’

Tanveer told his mother: **‘Maa, ek chance dekar dekho.’**

That chance became a journey.

Tanveer participated in the West Bengal Handicapped Sports and won first prize.

Tanveer completed his graduation.

Tanveer joined Tech Mahindra.

Tanveer earned enough arrange the marriages of his three sisters.

Tanveer married and started a family.

Sometimes, what changes a life is not a miracle: It is one chance.

In the sprawling area of Metiaburz, that one chance is called ‘GRIRR.’



Shahabuddin began to see

For years, Mohammed Shahabuddin had lived with cataracts that slowly turned the world around him into a blur.

A farmer from Murar Pur village, he needed treatment but had limited means to seek it. So life continued around a problem that should have been treatable, but was not easily within reach.

Then GRIRR brought an eye camp to his community.

Shahabuddin was examined, diagnosed with cataracts and referred to Akhand Jyoti Eye Hospital.

The next day, he underwent cataract surgery.

One day was enough to change what he could see.

He returned to his everyday life with clearer vision, greater confidence and a renewed sense of independence.

A farmer could see his fields again.

A family could see its father return to his routine.

An ordinary day could feel ordinary again.

Sometimes, impact begins by bringing care close enough for someone to finally reach it.

‘Hopeless case’.

These two words inspired us to start our NGO.

These two words have helped us make a difference in many lives.

The word ‘Hopeless’ explained

Metiaburz is home to around 100,000 people in less than 5 sq. km.

Around 20,000 people per sq. km. Around 20 times West Bengal’s average density per square kilometre.

The prevalence of marriages within relatives has translated into a higher incidence of disabilities in Metiaburz children.

This high population load, and high disability rate has created an unusual need for therapeutic interventions.

This is the tragedy: most families earn barely enough to save; those affected by health issues in the family inevitably slip into debt; larger treatment centres are distant; transportation connectivity remains a challenge; treatment awareness is low; treatment cost is unaffordable; caregivers are unfamiliar.

In that environment, there is only one NGO addressing the needs of children with disabilities.

Garden Reach Institute for Research and Rehabilitation (GRIRR).

Just **think**.

There are around
4000
children with disabilities in Metiaburz.

And only one
NGO
to address their needs.

At the close of FY 26, we were addressing the needs of
633
children.

More than we had ever done in a year.

And yet that was only
16%
of what we needed to do.

4,056
Increase in the number of sessions conducted of Physiotherapy in FY26

4,065
Increase in the number of sessions conducted of special education in FY26

23,234
Increase in the number of sessions conducted of occupational therapy in FY26

5,831
Increase in the number of sessions conducted of speech therapy in FY26

30%
children addressed through outreach programme

64
Cataract surgeries undertaken in Bihar and Garden Reach

GRIRR. What makes us different

01

We are often dismissed as a massage agency; we are treatment providers instead.

02

We are seen as people who manipulate limbs; we are knowledge professionals instead.

03

We are seen as treatment providers; we enhance stakeholder confidence instead.

04

We may be small; we run our organisation with professionalism instead.

05

We are space-constrained at first glance; we make possibly the best utilisation of every square inch.

If there is one attribute we stand for, it is **‘Hope’**

The worse it appears, the more optimistic we get

‘Aap log ummeed chhod deejiye... kuch bachche bas dekhne ke liye hote hain, badhne ke liye nahi.’

GRIRR refused to accept that verdict. Then Anabia rolled over. Sat with support. Smiled. With every milestone, the impossible began to appear possible.



Parents of **Anabia Nadeem**, 3 years

‘Isay padhaane ka kya faayda? Yeh doosre bachchon ki tarah kabhi seekh nahi paayegi.’

Then Rizza started learning. She held objects. Understood new concepts. Counted to ten. Joined the group. One milestone at a time, she turned doubt into possibility.



Parents of **Rizza Ali**, 3 years

‘Woh na theek se baith paati hai, na khud se kha paati hai. Aise bachche kabhi apne aap kuch nahi kar paate.’

GRIRR refused to let that become Soha’s story. With regular Occupational Therapy, she learnt to feed herself with minimal support, tolerate grooming, sit for longer and make eye contact. Little by little, she began joining group activities too.



Parents of **Soha Parveen**, 5 years

‘Jab pair hi saath na dein, toh bachcha kitna door jaa paayega? Shayad hamesha kisi ke sahaare chalna pade.’

GRIRR challenged that assumption. A customised orthosis and regular gait training helped Mudassir improve his foot position, balance and stability. Slowly, he began walking with fewer falls and greater confidence. The support he once needed became the strength to walk more independently.



Parents of **Mudassir Khan**, 6 years

‘Aise pairon ke saath Inaya ke liye theek se chalna mushkil hi rahega.’

GRIRR and ISHWAR supported five-year-old Inaya, diagnosed with Cerebral Palsy–Hemiplegia, who struggled with toe walking. After Tendo Achilles Lengthening surgery in November 2025 and regular physiotherapy, she now walks with improved posture, balance and confidence—turning one corrected step into a steadier journey.



Parents of **Inaya Azam**, 5 years

‘Operation ka kharcha humare liye possible nahi tha. Aksha ko isi takleef ke saath rehna padega.’

GRIRR and ISHWAR supported twelve-year-old Aksha Noor, who suffered from severe Genu Valgum (knock knees), affecting her mobility and confidence. Free corrective surgery, physiotherapy and orthosis support are helping her improve gait, strength and alignment, moving towards greater independence and a brighter future.



Parents of **Aksha Noor**, 12 years

A number of people think that **we merely massage limbs.**

We provide physiotherapy.

We provide occupational therapy.

We provide speech therapy.

We provide special education.

We provide training to parents.

We provide assistive technology.

We provide healthcare.

We provide caregiver support.

We follow a validated and **scientific approach**

Screen: We identify disabilities and assess physical and social challenges using specialised tools.

Set goals: We create personalised short- and long-term goals around each child's strengths and needs.

Train at home: Caregivers learn practical home-care and rehabilitation techniques and become active partners in the process.

Rehabilitate: Therapy, daily-living skills and assistive aids such as orthotics and standing frames help children build greater independence.

Teach differently: We use personalised teaching methods that combine visual, audio, hands-on and peer learning.

Connect to support: We refer children for testing and help them access disability certificates and other Government facilities.

Adapt to every need: Our learning methods are tailored to children with different needs, including intellectual disabilities, hearing and visual impairments, autism, cerebral palsy and learning disabilities.

This is what make us like possibly no NGO you may seen

We are a three-in-one NGO (appraise, treat and manufacture orthosis)	We do all this within just 800 square feet.	We provided more than 1,40,000 therapy sessions in FY 26.
We make the most use of every square inch.	We teach mothers to administer treatment.	

Our destiny is transforming.

We intend to move into an 11,000 sq ft premises in 2028.	Around 11,000 square feet.	In land provided by the Kolkata Port Trust.
Leased to us for 30 years.	This will take our movement into the next level.	From the local to the regional.

NGO **snapshot**

Our mission

An inclusive development of society, where children with disabilities and persons with disabilities have equal access to education, health, livelihood and a good quality of life.

Our vision

- Community empowerment and awareness about disabilities.
- Promoting inclusive development
- Facilitating access to services related to habilitation and rehabilitation.
- Capacity building of young persons with disabilities towards independence so that can live with dignity.

Our goals

From managing personal and daily chores to entering formal education, GRIRR works to help children with disabilities build the skills they need to participate more fully in everyday life. The organisation also works to spread awareness about diverse disabilities and contribute to a more inclusive society.

What we work on

GRIRR's work spans rehabilitation services, women empowerment and livelihoods for youth with disabilities. The focus is not just on what a person needs today, but on what can become possible next.

Our culture

GRIRR combines compassion with professional expertise, tailoring therapy and support to each child's needs, abilities and pace of progress. A skilled team brings knowledge, experience and empathy to every interaction because good care should build more than ability. It should build confidence.

Our facility

GRIRR works out of an 800 sq. ft. facility in Garden Reach, Metiabruz, with treatment available from 10 am to 7 pm. Since January 2025, GRIRR has also been running a physiotherapy centre in Howrah, bringing rehabilitation closer to more individuals.

Our caregivers

As of 31 March 2026, 34 caregivers were actively engaged with GRIRR because when a caregiver knows how to support progress at home, therapy can travel much further.

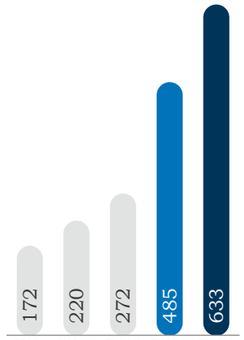
Our impact

GRIRR brings together mobility, independence, ADL training, education, therapy and livelihood support to create a pathway for people with disabilities. The end goal is bigger than any single therapy session or milestone: it is the confidence to do more, the ability to do more and the freedom to live more independently.



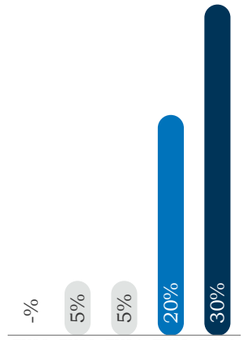
Our scorecard of empathy **and effectiveness**

Number of children receiving regular rehabilitation at GRIRR



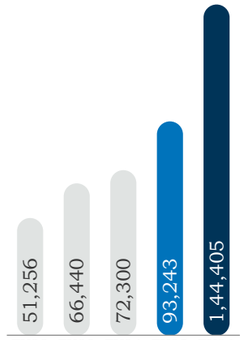
GRIRR began by reaching a small group of children. Each year, that circle has grown wider as we have extended from in-service to outreach cum inservice.

Percentage of children addressed through outreach



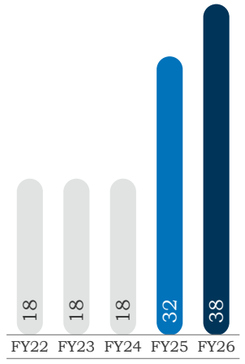
Our outreach includes home-based therapy, follow-up visits and community surveys to identify children, understand their needs and connect families with rehabilitation, UDID/disability certificates, government benefits and other support.

Therapy and rehabilitation sessions conducted



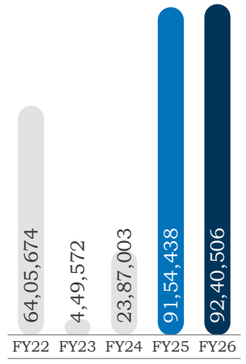
Therapy and rehabilitation sessions increased by 54.9% in FY26, reflecting a significant expansion in the intensity and reach of GRIRR's rehabilitation services.

Caregivers engaged with GRIRR



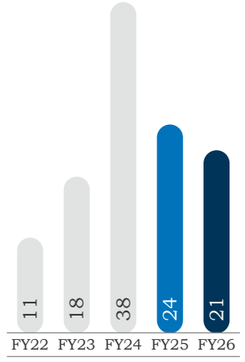
At GRIRR, caregivers are active partners in rehabilitation. Through guidance, training and SMART goal-setting, they gain the confidence to continue therapy, mobility support and everyday development beyond the Centre.

Funds raised



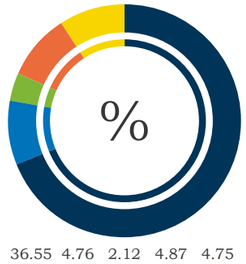
Every contribution helps turn rehabilitation from a service into a sustained effort, supporting therapy, outreach, assistive devices and the many other interventions that families depend on.

Total funders



Behind the funding are individuals and organisations who have chosen to stand with GRIRR, helping sustain its programmes and strengthen the reach of its work over the years.

Administrative costs as a percentage of funds raised



Administrative costs remained around 5% or below in the last four years, supported by tighter planning, better use of existing resources, cost-conscious procurement and regular financial monitoring.

Our **funders**

2025-26

2024-25

Why people trust **GRIRR with their contributions**

Trust has helped build our movement

‘Transparency is not just about the numbers. It is about how you manage them.’

Over the past two years of auditing GRIRR, I have seen the organisation become more systematic in its accounting, reconciliations and reporting. What I value is its openness to professional guidance and its willingness to strengthen processes wherever gaps are identified. They are adequately transparent, and their processes are much simpler.

Mr. Himanshu Shekhar Jha

Managing Partner | Jha Yadav and Company

‘It was never a financial transaction.’

I have been associated with GRIRR for three years. What has stayed with me was the knowledge that my contribution was doing far more than completing a transaction. It was creating opportunities, opening doors and changing lives. What makes GRIRR stand out is that its work does not stop at the Centre. Free eye camps, health initiatives and community outreach take essential care into communities where access can otherwise remain limited.

Ms. Nandita Gupta

Lead Partner | SVP India, Kolkata

‘I got hooked on the first day.’

I got hooked on the first day I sat through GRIRR’s presentation to the SVP. It was only after my visit that the real story of GRIRR sank in. I decided to become a Lead Partner and contribute. Always with you!

Mr. Rajkumar Chhajer

Chairperson, SVP India Kolkata Chapter

‘Meaningful responsibility means showing up.’

Our association with GRIRR has been fulfilling. We hope our support, along with the collective efforts of like-minded organisations and individuals, continues to strengthen the important work undertaken by GRIRR.

Mr. Sorav Khaitan

SPD Constructions Ltd.

‘GRIRR taught me that impact does not need perfect circumstances.’

I have always been inspired by the selfless work of Mr. Nazim Khan and his GRIRR team. They serve people who need help, working in difficult circumstances and with limited means. This has taught me much about dedication, compassion and what it means to serve others.

Ms. Snigdha Shah

Ex-CEO, SVP India Kolkata

‘Every child deserves to feel special.’

For the past three years, being associated with GRIRR has shown us how much joy can come from something as simple as a new outfit, a birthday cake or a day spent together. What touches us most is seeing children who may never have celebrated their birthdays now enjoying these moments and feeling valued. We are grateful to support GRIRR through birthday celebrations, picnics and other initiatives, and to be a small part of the happiness they create every day.

Trash to Treasure

Voices of impact

What our visitors have to say about GRIRR

"I was really impressed with their innovative initiatives like manufacturing callipers by GRIRR, the involvement of mothers of beneficiaries, and providing therapy at home to those unable to reach GRIRR."

Punam Kumari, AM (HR), Garden Reach Shipbuilders and Engineers

"The dedication of the team is leading to the great impact being created in the lives of children who come here for support."

Gargi Saha, CD Officer, UNICEF Bihar

"We really appreciate their noble work and support for their independent, easy life. We would recommend supporting them more."

Sandip Pradhan, Chief Digital and Information officer, Century Ply Board

"Wonderful work being carried out by the staff of GRIRR—empowering communities from the grassroots level with deep-level intervention for CWSN."

Senior Manager – CSR, Shapoorji Pallonji / BTL EPC

"The organisation is providing end-to-end support to children with mental and physical disabilities. I really appreciate the efforts of the entire team."

DM-HR/CSR, Garden Reach Shipbuilders and Engineers

"Here, life pauses; where life figures itself out in the smiles of these innocent souls."

Anirudh Poddar, Founder, Dessert-wine snob





When disability enters **a poor household**



Disability rarely affects only one person. In a poor household, it can reshape the life of an entire family.

In India, disability prevalence was estimated at 2.2% in the 2018 National Sample Survey, with 69% of persons with disabilities living in rural areas but the headline number does not capture what happens inside the home because for most people with disabilities, the household is the first and often the most important support system.

A parent becomes a caregiver. A sibling becomes an extra pair of hands. A mother learns exercises that were once the therapist's job. A family rearranges its spending, its routines and sometimes its expectations for the future.

The family cares but care alone is not always enough.

When belief becomes a barrier

In many poor and rural communities, disability is still understood through beliefs that have little to do with medicine or rehabilitation. Misconceptions around developmental disabilities, including beliefs that a child's condition may be a curse or a result of supernatural forces.

When disability is misunderstood, the consequences can go beyond language.

Treatment may be delayed. A child may be kept away from school or social life. Families may turn first to rituals or informal remedies before reaching professional care.

The problem is not simply ignorance. It is what happens when a family does not know what is possible, where to go or whom to trust and stigma can make the situation worse.

Community rehabilitation workers have documented denial of disability, social exclusion, physical restraint, denial of property rights and reduced marriage prospects for families with a member with disability. For girls and women with disabilities, the burden can be even sharper.

Then the cost arrives

For a poor household, disability can become a financial shock.

Indian data shows that out-of-pocket spending related to disability can account for around 20% of monthly household consumption expenditure. 57.1% of households with a person with disability faced catastrophic health expenditure, while 19.1% of households that were above the poverty line before treatment fell below it afterwards.

That is how disability and poverty can begin reinforcing each other.

The family has less to spend.

Treatment becomes harder to sustain.

Support gets delayed.

Dependence increases.

The economic consequences can continue into adulthood.

Among persons with disabilities aged 15 years and above in rural India who had worked before becoming disabled, 58% lost their jobs entirely and another 16% had to change their work. Overall labour force participation among persons with disabilities aged 15 years and above was only 23.8%. So the impact is not confined to medical expenses.

It can affect the household's earning capacity itself and then there is the invisible worker Most people with disabilities who need support are cared for at home. The NSS found that 62.1% of persons with disabilities had a caregiver.

That number tells us something important. Behind the person receiving care is usually another person giving it.

Parents worry about safety. They manage appointments. They learn exercises. They deal with schools, hospitals and government offices. They absorb additional expenses. And often, they do all of this while continuing to work and run a household.

Caregivers can face financial strain, physical discomfort, social isolation, anxiety about the future and stigma. The burden can become especially heavy for mothers. For them, caregiving is often not a separate responsibility. It becomes part of everyday life.

A girl can face another layer of exclusion

Gender can deepen the disadvantage.

Only 24.1% of women with disabilities held a disability certificate, compared with 32.4% of men. Without the certificate, access to many government benefits becomes difficult.

The inequalities go further. Research and rights documentation have recorded serious violations affecting women and girls with disabilities, including coercive reproductive interventions, violence, exploitation and institutionalisation.

This means the question is not simply whether a woman has a disability. It is whether she is given the same control over her body, education, livelihood and future as anyone else.

Education can close a door early

For a child, exclusion often begins with school.

Only around 52.2% of persons with disabilities aged seven and above are literate, compared with roughly 80% for the population overall. Among people aged 3–35 years, 62.9% had ever enrolled in ordinary schools, while 4.1% had enrolled in specialised schools or therapy settings.

For some groups, exclusion is even more pronounced. Around 54% of children with multiple disabilities and 50% of those with mental illness had never attended an educational institution. A missed classroom is not just a missed lesson. It can mean fewer skills, fewer friendships, fewer opportunities and, eventually, fewer choices.

Even support that exists can remain out of reach

Government schemes can make a significant difference. But access often depends on documentation and the ability to navigate the system.

Only 28.8% of persons with disabilities held a state-issued disability certificate. The certificate may be the gateway. The family still has to get through the door.

For households already struggling with transport, cost, paperwork and awareness, repeated visits to hospitals or government offices can become another barrier and the result is stark: 76.4% of persons with disabilities received no aid or help from the government or other organisations.

What changes the equation

The evidence also points towards what helps. Community-based rehabilitation brings support closer. Instead of expecting families to travel repeatedly to institutions, services can be taken into the communities where people live.

Parent groups create solidarity. Families gain a place to exchange information, encouragement and practical experience. Self-help groups can build more than income. Research from rural Karnataka found stronger outcomes in livelihood, empowerment, participation and self-esteem among members of disability-focused self-help groups.

And perhaps most importantly, the person with a disability is no longer treated as someone who simply needs to be cared for. They become someone who can learn, participate, earn, decide and contribute. That shift changes the household too.

A child who learns to manage everyday tasks needs less assistance.

A young person who acquires a skill can contribute to household income.

A parent who understands rehabilitation can support progress at home.

A woman with a disability who receives access to documentation, skills and opportunity gains more control over her own life.

The real issue is not disability alone

Disability becomes far harder when it meets poverty, stigma, limited awareness, weak access and exclusion but those conditions are not permanent.

The same evidence that describes the barriers also points to the response: early intervention, community-based rehabilitation, caregiver support, education, assistive technology, livelihood opportunities and easier access to public services.

The goal is not to make people with disabilities fit into a system that was never designed for them. It is to make the system work for them because a disability may change what a person can do. It should never decide what they are worth, how they are treated or how far they can go.

Our learning method: **This is what makes GRIRR effective**

Every child learns differently. So, we adapt the way we teach to make learning more accessible, engaging and meaningful.

Mental disabilities

Learning through demonstrations, colour coding, pictures, peer learning, IEPs and specialised teaching materials.

Hearing impairment

Making learning more visual through videos, pictures, basic sign language, gestures, colour coding and tailored materials.

Visual impairment

Using audio, hands-on and tactile learning, along with visual methods and comprehension-based assessment.

Autism

Supporting learning through IEPs, music therapy, colour-, size- and shape-based activities, time-out strategies and ADL training.

Learning disabilities

Building core skills through specialised remedial teaching for dyslexia, dysgraphia and dyscalculia.

Multiple disabilities and cerebral palsy

Strengthening everyday independence through ADL skills and IEP-based interventions.



Our **services**

#1 Physiotherapy

42,481
Number of sessions conducted in FY26

38,425
Number of sessions conducted in FY25

Movement is often the first step towards independence. Physiotherapy forms a core part of rehabilitation because the ability to move, balance and control the body affects how a child learns, plays, communicates and manages everyday activities. By improving strength, mobility, coordination and stability, physiotherapy can create the physical foundation for greater participation and independence.

At GRIRR, physiotherapy goes beyond exercise. Every child begins with a detailed assessment, followed by personalised therapy based on their physical condition, developmental needs and individual goals. The aim is not simply better movement, but greater confidence in everything that movement makes possible

The competencies we possess

- Helping children move with greater confidence and improving their range of movement
- Building strength, stability and control
- Supporting safer movement and better balance
- Making everyday activities easier and encouraging greater independence
- Supporting long-term mobility, confidence and overall well-being

Progress at GRIRR

Eshan Ali Thandar, 8 years

Diagnosis: Cerebral Palsy

Eshan came to GRIRR with transversus abdominis, hip and knee tightness. He was unable to sit, talk or make eye contact. With regular physiotherapy and the dedicated efforts of Miss Sajiya Khatoon, he began making steady progress. His TA and knee tightness improved, and he gained better control of his body. Today, Eshan is able to sit properly and speak two to three words. For Eshan, every new ability is a step towards greater confidence and independence.

Krushna Gupta, 1.5 years

Diagnosis: Cerebral Palsy

When little Krushna first came to GRIRR, he had no neck control and was unable to sit independently. His developmental challenges had left his family anxious about his future. With consistent physiotherapy, encouragement and his own determination, he began to make progress. In just two months, Krushna achieved full neck control and can now sit with minimal support. His next goal is to stand with support. For Krushna, one milestone has already become the beginning of the next.



#2 Special education

35,336
Number of sessions conducted in FY26

31,271
Number of sessions conducted in FY25

At GRIRR, special education starts with a simple belief: every child can learn, but every child may learn differently. Our approach combines personalised teaching, activity-based learning and individualised support to build cognitive skills, communication, confidence and greater participation in everyday life.

What we focus on

- Making learning more personalised and accessible
- Building cognitive abilities and understanding
- Developing confidence through everyday learning
- Encouraging communication, participation and social interaction
- Supporting greater independence in daily life

The competencies we possess

Behind every number is a child discovering something new. A colour recognised. A number counted. A letter remembered. A gesture understood. A word finally spoken. Here are two of the many journeys taking place at GRIRR.

Hood Alam, 10 years

Diagnosis: Cerebral Palsy

Hood Alam has made remarkable progress in both motor and cognitive development through regular therapy, special education and activity-based learning. He is now more active, responsive and engaged during sessions, with better control and coordination when grasping objects. He participates actively in classroom and therapy activities, correctly identifies and differentiates colours and understands simple concepts such as 'before' and 'after'. He can also use gestures to indicate different body parts. Academically, Hood can count from 1 to 10 independently and recognise A to Z when prompted. He can now also identify his own name, reflecting important progress in his cognitive and memory skills. For Hood, every new skill is another door opening to learning, communication and greater independence.

Abrar Mulla, 9 years

Diagnosis: Autism

When Abraham first came to GRIRR, communication was a major challenge. With patient guidance, tailored instruction and consistent encouragement from his special education teacher, he began finding his own ways to express himself. First through gestures and visuals, and eventually through words. His journey shows what can happen when teaching meets a child where they are, with the right strategy, patience and belief. For Abraham, finding his voice began with someone willing to listen differently.



#3 Occupational therapy

31,474
Number of sessions conducted in FY26

8,240
Number of sessions conducted in FY25

At GRIRR, occupational therapy helps children build the skills they need to learn, play and manage everyday life. Personalised support strengthens attention, motor skills, hand grip, handwriting and sensory processing, while helping children become more confident in their daily routines.

What we focus on

- Building attention, hand grip and fine motor skills
- Improving handwriting and sensory processing
- Developing self-care and daily living skills
- Encouraging learning, play and social interaction
- Helping children become more confident and independent

What progress can look like at GRIRR

Behind every number is a child learning to handle the world a little better. Sitting calmly. Making eye contact. Staying focused. Feeding themselves. Joining an activity. These are the moments that turn therapy into everyday independence.

Mahajabin, 11 years

Diagnosis: Severe Autism

When Mahajabin first came to GRIRR, she was fearful of heights, struggled with basic understanding and found it difficult to sit still. Sensory overload made it hard for her to feel comfortable and engaged. Through consistent Occupational Therapy, therapists worked patiently on her eye contact, body awareness and sensory responses, helping her feel safer and more understood. Today, her hyperactivity has reduced, her sensory responses are more balanced and she can sit properly during sessions. For Mahajabin, being able to sit calmly and feel more at ease is a milestone that opens the way to so much more.

Alfian Halder, 4 years

Diagnosis: Autism

When Alfian joined GRIRR in November 2025, he faced severe hyperactivity, temper tantrums, teeth biting, poor social skills and complete dependence in daily activities. With regular therapy under Priya Singh, along with home-based rehabilitation, Alfian began making significant progress. He can now stay focused for over 20 minutes, attend family functions calmly and participate in school activities. He has also become independent in self-care, toileting, dressing and undressing. What began with helping Alfian manage everyday challenges has grown into the confidence to take on everyday life more independently.



#4 Speech therapy

33,655
Number of sessions conducted in FY26

27,824
Number of sessions conducted in FY25

At GRIRR, speech therapy helps children find ways to communicate, connect and express themselves with greater confidence. Personalised support is shaped around each child's needs, helping strengthen communication, attention and participation in everyday life.

The competencies we possess

- Supporting clearer and more effective communication
- Building attention, understanding and confidence in interaction
- Encouraging children to express their needs and participate in everyday activities
- Working closely with parents to support progress at home
- Helping children become more confident and independent

Progress at GRIRR

Behind every number is a child finding their way to communicate. Sometimes it begins with eye contact. Sometimes with following a simple instruction. Sometimes with the first word. And sometimes, with an entire sentence.

Rudra Hela, 10 years

Diagnosis: Autism

When Rudra joined GRIRR, he could not speak even a single word. He had no eye contact and often communicated through meaningless sounds, leaving his parents worried and unsure how to help him. With regular support from the speech therapy and special education teams, he began working on attention, eye contact and basic communication. Slowly, the changes began to show. Today, Rudra maintains proper eye contact, follows instructions and can speak in full sentences. He can express his needs, engage with people around him and interact with greater confidence. For Rudra, finding his voice has meant finding a stronger connection with the world around him.

Rizza Ali, 3 years

Diagnosis: Cerebral Palsy

Rizza came to GRIRR with very poor concentration and limited interaction. She could not sit in one place, hold objects or engage with other children, and had little understanding of numbers. With regular support through special education and speech therapy, she began to participate more actively. Today, Rizza can hold objects, understand concepts such as big and small, identify her sense organs and join group activities. She has also started playing with other children and can count and give objects up to 10. For Rizza, learning to engage with others has become an important part of finding her place in the world around her.



#5 Assistive technology

135
Number of appliances provided in FY26

123
Number of appliances provided in FY25

At GRIRR, assistive technology is about more than making a device. It is about helping a person move with greater safety, stability and confidence. Our orthopaedic workshop creates customised devices based on individual needs, with careful assessment, fitting and trials to ensure the right support for every user.

The competencies we possess

- Creating customised devices for individual needs
- Supporting better mobility and movement
- Improving safety, stability and independence
- Combining assistive devices with regular therapy
- Ensuring the right fit through assessment, trials and final fitting

What progress can look like at GRIRR

Behind every device is a person hoping to do something a little more independently. Sometimes, the change begins with better balance. Sometimes, with a steadier step. And sometimes, it is simply the confidence to walk without fear.

Mudassir, 7 years

Diagnosis: Cerebral Palsy

Mudassir underwent regular gait training with the support of a customised orthosis. With consistent use, his foot positioning improved and his balance became noticeably steadier, reducing the risk of falls. He is now able to walk with greater confidence and stability. For Mudassir, the right support did more than improve his gait. It made each step feel a little more his own.

Anash Raj Singh, 8 years

Diagnosis: Cerebral Palsy

Before coming to GRIRR, Anash's family was spending Rs. 300 a day on physiotherapy near their home, while he continued to face difficulties in movement. On 12 April 2026, he was referred to GRIRR for aids and appliances, where a detailed assessment led to the recommendation of a customised Ankle-Foot Orthosis (AFO) with a heel raise. After casting, measurement and fitting, Anash began using the device alongside regular rehabilitation. Today, his customised AFO is helping reduce tightness in his legs and improve his movement. For his family, the right appliance did more than support his mobility. It made quality care more affordable and gave them renewed hope for what Anash's future could look like.



#6 Health services

1324
Number of individuals received health services in FY26

935
Number of individuals received health services in FY25

435
Health and eye check-ups conducted in Bihar

825
Eye, dental and general health check-ups conducted in Garden Reach

64
Cataract surgeries undertaken in Bihar and Garden Reach

At GRIRR, dental and eye camps bring essential healthcare closer to children with disabilities, their families and communities that may otherwise struggle to access timely care.

The competencies we possess

- Making essential healthcare more accessible to children with disabilities and their families
- Providing dental treatments and comprehensive eye examinations
- Supporting cataract surgeries and access to spectacles
- Enabling early identification and timely treatment

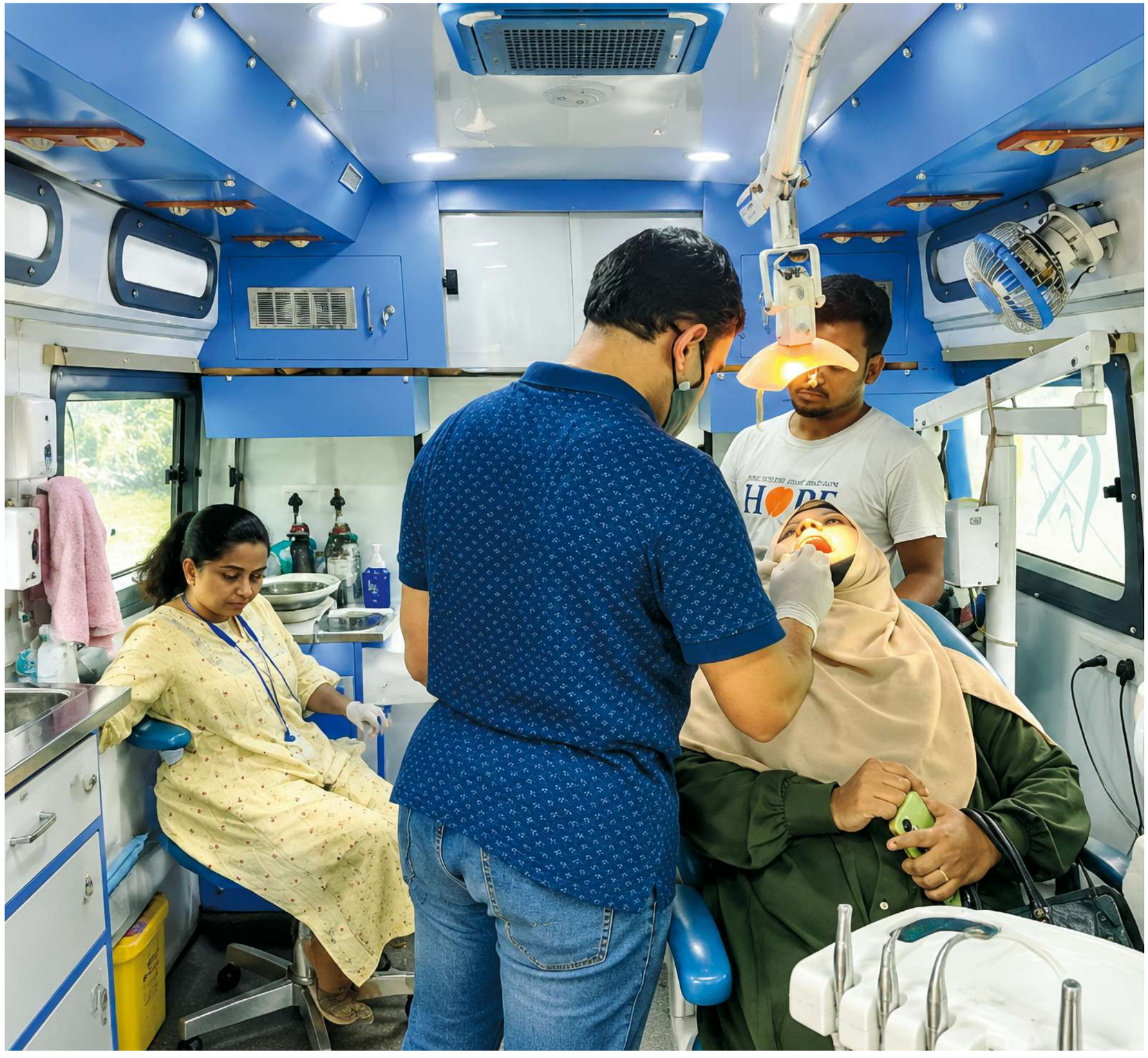
What progress can look like at GRIRR

Sometimes, impact begins with a simple check-up. A diagnosis leads to treatment. Treatment restores something precious. And suddenly, everyday life looks different.

Mohammed Shahabuddin

A farmer from Murar Pur village, Shahabuddin had been living with cataracts for years. Limited resources had kept treatment out of reach. At a GRIRR eye camp, he was diagnosed and referred to Akhand Jyoti Eye Hospital, where he underwent cataract surgery the very next day. Today, Shahabuddin can see clearly again and has returned to his everyday life with renewed confidence and independence.

> ‘Abbu ki aankhon ki roshni wapas aayi hai, isse badi khushi hamare liye kya ho sakti hai? GRIRR ne hamare liye jo kiya, hum use kabhi nahi bhoolenge.’
>
> **Shahabuddin’s daughter**



Creating change, building inclusion: **Our scorecard**



Overview

At GRIRR, rehabilitation goes beyond therapy. It is about creating opportunities for children, youth and women to participate, grow in confidence and lead more independent lives.

During the year, GRIRR expanded its reach across rehabilitation, community outreach, skill development, assistive support and inclusive activities. From opening a new centre in Howrah to creating livelihood opportunities for women and enabling children with disabilities to participate in sports, music and cultural celebrations, the year reflected a growing commitment to inclusion at every level.

Big numbers, FY26

Reaching more people. Creating greater opportunities.

135
Aids & assistive devices provided

84
Children supported for disability certificates

40
Youth trained in mobile & electrical repair

32
Youth trained in computers

24
Women empowered through Silai Gully

22
Children participating in GRIRR's marching band activities

From rehabilitation to livelihoods, education and inclusion, GRIRR's work reached children, families, youth and women across the community.

GRIRR in **Bihar**

435
Health and eye check-up treatments in Bihar



The work has already begun.

A growing number of children with disabilities from Bihar reach GRIRR for rehabilitation, often travelling long distances because comprehensive services are not readily available in their communities.

GRIRR's connection with Bihar is also deeply personal. Founder Nazim Khan is from the state, and his regular engagement with rural communities has given him first-hand exposure to the challenges families face when disability meets poverty, limited awareness and a lack of nearby rehabilitation services.

In FY26, GRIRR undertook 435 health and eye check-up treatments in Bihar, while its outreach activities also created opportunities to identify children with disabilities and connect with their families.

From screening to rehabilitation

GRIRR's Bihar work extends beyond health camps.

Through its association with Akhand Jyoti Eye Hospital, located in Saran district, the organisation conducts eye screening and facilitates cataract surgery for people who may otherwise struggle to access timely treatment.

These outreach activities also create an important second opportunity: finding children with disabilities who may otherwise remain unidentified or unsupported.

Families are counselled on their child's needs and guided towards appropriate support, including physiotherapy, special education, speech therapy, occupational therapy, assistive devices and government entitlements. The focus is therefore not simply on providing a service for the day. It is about finding the need, understanding the family and creating a pathway to longer-term support.

Bringing the service closer

For a family in a rural community, travelling to Kolkata for regular rehabilitation can mean significant time, transport costs and disruption to livelihoods. For children with severe or complex disabilities, the physical challenge of repeated travel can be an additional barrier.

GRIRR's long-term vision is to change that equation.

The organisation is working towards establishing a Day Care and Rehabilitation Centre in Saran district, Bihar, bringing essential rehabilitation and support closer to rural communities and reducing the need for families to travel to Kolkata.

The day a birthday became something **to look forward to**











‘Pehli baar uska birthday sirf ek din nahi tha, ek yaad ban gaya.’

Nawaz had never celebrated his birthday before. For a family living on limited means, a cake, balloons and gifts felt like luxuries. Then GRIRR gave him all three, along with something far more precious: a room full of people celebrating him. He was so happy that he started dancing. For his mother, the joy was not in the cake. It was in seeing her child feel special, included and celebrated, just like every other child.

Parents of Nawaz Mohammed,
14 years

‘18 saal ki umar mein pehli baar laga ki mera birthday bhi kisi aur ki tarah khaas ho sakta hai.’

Akifa had never celebrated her birthday before. There had never been a cake, balloons or a room full of people waiting to celebrate her. At 18, GRIRR gave her that first birthday. She cut the cake, smiled, laughed and shared the moment with her friends. For Akifa, it was more than a celebration. It was the first time she experienced what it meant to be celebrated simply for being herself.

Parents of Akifa,
18 yearts

‘Birthday har saal aata hai, lekin GRIRR ne har baar usse thoda aur khaas bana diya.’

At 29, Sudipta knows what a birthday means, but celebrating it at GRIRR feels different. Surrounded by friends, cake, music and the warmth of the GRIRR community, the day becomes a shared celebration rather than just another date on the calendar. For her, the real joy lies in being together, being remembered and having an entire room celebrate the person she is.

Parents of Sudipta,
29 years

25-30
Number of children whose birthdays are celebrated every month

Overview

In May 2023, one question changed what birthdays meant at GRIRR. ‘Do these children celebrate their birthdays?’

When Mudar Patherya asked the question, the answer from Founder Mr. Nazim Khan was simple: most of them did not.

For many children at GRIRR, a birthday was just another day. There was no cake. No candles. No song. No anticipation. Some did not even know why a room full of people would gather, clap and sing when someone’s name was called.

Mudar had another idea. Celebrate them anyway. With the encouragement and support of Ms. Sudipta Mallick, GRIRR began celebrating the birthdays of children together at the Centre every month. Trash to Treasure soon became part of the journey, providing new clothes for the birthday children and helping turn a simple celebration into something they could truly feel. Today, 25 to 30 children celebrate their birthdays at GRIRR every month and somewhere along the way, the most beautiful change happened.

The children began to understand. They learnt that the cake was for them. That the song was for them. That the claps were for them. That, for one special day, the celebration was about them.

Then came the waiting. Children began looking forward to their month. They knew their turn would come. They would stand with their friends, wear something new, cut the cake, hear their name and be surrounded by people celebrating their existence. What began as a question has become one of GRIRR’s most-loved monthly traditions. The Centre fills with children, parents, staff, volunteers and well-wishers, and for a little while, therapy takes a back seat to something equally important: joy because this is not really a story about birthdays.

It is a story about giving a child a memory that belongs to them.

A memory of being seen.

A memory of being celebrated.

A memory of simply being a child.

They once did not know what a birthday meant. Today, they know exactly when their turn is coming and that may be the sweetest milestone GRIRR has created.

Our Howrah Mini Branch:
Bringing rehabilitation closer



5,988
Rehabilitation and education sessions in FY26

On 11 May 2025, GRIRR inaugurated its Howrah Mini Branch with the support of SVP India Kolkata, Rotary Club of Calcutta Mahanagar and Samaritan Help Mission. The centre brings specialised rehabilitation closer to children and families who face barriers of distance, affordability and access. The inauguration also included a tree plantation drive, with 20 saplings planted to symbolise hope, growth and a new beginning.

But the significance of Howrah went far beyond opening another centre.

The idea came from Mr. Mudar Patherya, who noticed that many children were making the long journey from Howrah to GRIRR's Garden Reach centre for rehabilitation. The answer was simple: instead of asking families to keep travelling, bring the service closer to them.

That became possible through a partnership with Mr. Mamoon Akhtar of Samaritan Help Mission, with the Mini Branch established at Rebecca Belilious Charitable Dispensary.

For children with disabilities, distance can quietly become a barrier to continuity. A long commute can mean missed sessions, additional transport costs, lost working time for parents and, for older or more severely disabled children, the physical difficulty of being carried to a centre.

The Howrah Mini Branch turns proximity into access. It also takes GRIRR beyond its original Garden Reach catchment and creates a model that can be extended to other underserved communities.

Why this location matters

The Mini Branch operates within Rebecca Belilious Charitable Dispensary, 234 Belilious Road, Kadamtala, Tikiapara, Howrah 711101, across the Hooghly from Garden Reach.

Its location offers a practical advantage. Rebecca Belilious Charitable Hospital was revived by Samaritan Help Mission in 2014 and offers a range of medical services, including paediatrics, orthopaedics, eye care, physiotherapy, X-ray and pathology. For families already accessing the hospital, rehabilitation can therefore become easier to incorporate into their healthcare journey.

The surrounding catchment also matters. Tikiapara and neighbouring communities include economically vulnerable households, with a history of low literacy, unemployment and migration. The area is connected to Howrah and surrounding neighbourhoods, while the wider Howrah district provides a substantial catchment for future rehabilitation and outreach.

The location puts GRIRR closer to the people it wants to reach, while the partnership gives it a platform from which the work can grow.

More than a therapy centre

The Howrah Mini Branch offers physiotherapy, occupational therapy, speech therapy and special education, along with adult physiotherapy for mobility and pain management.

Its work also extends beyond the therapy room.

Through door-to-door surveys, school and hospital visits, home visits and caregiver counselling, the team identifies children who may benefit from early intervention and connects families with appropriate care.

The team also helps children gain admission to mainstream primary and higher secondary schools, working with parents and schools to support their participation alongside peers. By combining rehabilitation with educational support, GRIRR works to ensure that disability does not become a barrier to a child's learning and development.

Where needed, children receive customised assistive devices such as orthoses, walkers, specialised chairs, standing frames, hearing aids and hand splints, alongside post-surgical rehabilitation to support function and participation in everyday life.

The Howrah Mini Branch represents a larger shift in GRIRR's journey:

From one Centre to a wider network.

From asking families to come to us to taking support closer to them.

From treating distance as a barrier to making proximity part of the solution.

This is not simply another address for GRIRR. It is the beginning of a wider reach.

'Arshi ke treatment ke liye Howrah se Garden Reach jaana matlab poora din nikal jaana.'

Earlier, the distance made regular therapy difficult for us. We would have to plan everything around the journey, and sometimes it was simply not possible. Now that GRIRR has a centre in Howrah, her therapy is much closer to home. For us, this is more than convenience. It means Arshi can get the support she needs without the journey becoming another hurdle.

Parents of Arshi,

7 years – Diagnosis: Speech and hearing impairment

'Qamar ko lekar door jaana sabse mushkil tha. Chhota hai, use sambhalna bhi padta hai aur poora safar bhi karna padta hai.'

Every visit to Garden Reach was tiring, especially because travelling with him required so much care. Having GRIRR in Howrah has made things so much easier for our family. Ab humara dhyaan raaste par nahi, Qamar ki therapy par reh sakta hai.

Parents of Qamar Raza,

4 years – Diagnosis: Cerebral Palsy

'Sabse bada darr yeh tha ki kahin doori ki wajah se Swati ki therapy hi na chhoot jaaye.'

We knew she needed regular rehabilitation, but travelling such a long distance was not always easy for our family. Since the Howrah centre opened, we feel much more relaxed about bringing her for therapy. Her care is finally close enough for us to keep going, week after week, without the same worry.

Parents of Swati Singh,

6 years – Diagnosis: Cerebral Palsy

UDID & Disability Certificate Facilitation

For many families, disability documentation is the first barrier to accessing the rights and benefits intended for children with disabilities. GRIRR helps parents navigate the process of obtaining the UDID (Unique Disability ID) card and disability certificates, from preparing and submitting documents to hospital visits, assessments, verification and follow-ups.

The team also guides eligible families towards government schemes, concessions and other entitlements, including railway concession cards. The aim is simple: to ensure that children do not miss out on essential support simply because the paperwork is difficult to navigate.

Beyond therapy: Building confidence **through inclusion**

Rehabilitation can change what a child can do. Inclusion changes what the child gets to do.



FY2026 was a year of expanding what inclusion can mean at GRIRR.

A child can attend therapy every week, learn to move better, communicate more clearly or become more independent at home. But what happens after the therapy session ends? Does the child get to play with others? Perform on a stage? Visit a museum? Celebrate a festival? Learn a skill? Earn an income? Make decisions? Be part of the community?

That is where inclusion begins.

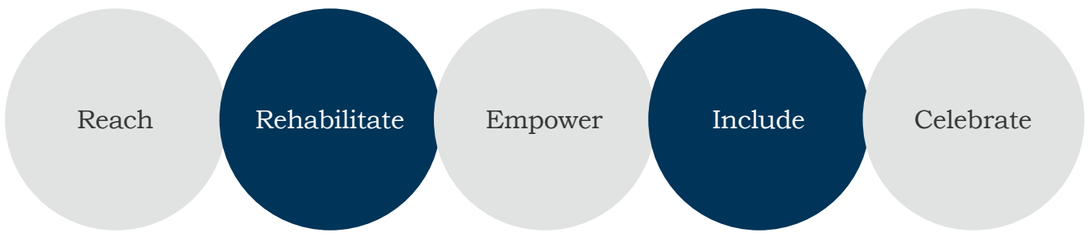
The NSS 76th Round found that 76.4% of persons with disabilities received no aid or help from government or other organisations. The barriers faced by people with disabilities are not only physical. They can be social, economic, cultural, attitudinal and communicational too.

That is why rehabilitation alone cannot be the whole answer.

Rehabilitation is the foundation. Inclusion is what gives it a larger purpose.

A stronger body matters. A new skill matters but so does being invited into the room, trusted with responsibility, seen for your ability and given the chance to participate. FY26 was about creating more of those chances.

At GRIRR, our philosophy moves through five stages



#1 From the therapy room to the real world

GRIRR created opportunities throughout the year for children and families to experience music, sport, culture, education, celebration and community life beyond the rehabilitation centre because participation builds things that a therapy session cannot always teach.

Confidence. Connection. Teamwork. Belonging.

Sometimes, it simply gives a child an experience that other children take for granted.

Finding rhythm. Finding confidence.

GRIRR's inclusive Drum and Band Unit brought children with different disabilities together through regular practice and performance. The sessions built rhythm, coordination, discipline and teamwork and culminated in GRIRR's first inclusive marching band presentation during the August 2025 Independence Day celebrations.

16

Number of children performed at the Independence Day celebration

The significance went beyond the performance itself. A child who is usually seen as a recipient of care was now on a stage, performing in front of an audience.

Celebrating with dignity

During the holy month of Ramzan, Trash to Treasure provided Iftar kits to 100 families in need. The support helped families observe the month and break their fast with greater dignity and peace of mind.

GRIRR is grateful to Trash to Treasure for standing with families in the community and demonstrating how timely support, offered with care, can make a meaningful difference.

100

Number of children who received Iftar kits.

At the Centre, monthly birthday celebrations became a much-awaited tradition, bringing children together through cake, music, dance and games. Supported by Sudipta Mallik, Darshana Banthia, Sirri Saqti Foundation and Trash to Treasure, these moments created something just as important: regular recognition. Every child deserves to know that their birthday matters.

The city belongs to everyone.

With support from the India Autism Center, GRIRR enabled children and families to experience Kolkata's Durga Puja celebrations together.

150

Children and parents participated in Kolkata's Durga Puja celebrations

The inclusive movie outing, organised by SVP India Kolkata, created another such moment. For several participants, it was their first experience in a cinema hall.

60

Children and family members who participated in the movie outing

These experiences may appear ordinary. That is precisely why they matter. When a child has been excluded from ordinary experiences for much of their life, an ordinary outing can become a milestone in belonging.

A special feast at KFC,

In January 2026, KFC opened its new branch in Garden Reach and invited 100 children from GRIRR for a special feast. Children, parents and GRIRR staff were warmly welcomed by the KFC team and shared a meal filled with laughter and smiles.

For the children, the outing offered the chance to enjoy an everyday community experience as honoured guests. We are grateful to the KFC team for opening their doors and creating a memorable day for our children and their families.

100

Number of children invited for special feast



A summer afternoon. A stage of their own.

The Summer Carnival gave children the chance to showcase their creativity through dance, singing, poetry and drawing. Each child also received a school bag with educational materials and goodies.

50

Children participated in summer carnival

For the children, it was a day to perform, create and be celebrated for what they could do.



Play. Sport. Friendship.

The four-day Rugby Winter Camp introduced children to sport through physical activity and teamwork. At the Howrah centre, a Chocolate Race added games, prizes and meals to the year's activities.

30

Children participated in Rugby Winter Camp

The aim was not to create athletes. It was to create participants.

Portathon 3.0: The Kolkata port run

GRIRR's children took part in Portathon 3.0 – The Kolkata Port Run, organised by WAIA in collaboration with Ms. Priyadarshini Hakim, daughter of Kolkata Mayor Shri Firhad Hakim. Competing in the special category, the children secured the first, second and third prizes. The winners received medals and were felicitated on stage, while GRIRR was presented with a Certificate of Appreciation. More than a sporting achievement, the event gave the children an opportunity to participate in a public event, celebrate their abilities and experience the pride of being recognised for what they could do.



Learning happens outside classrooms too

The annual Science City educational picnic gave children and families an opportunity to explore, learn and spend time together outside the rehabilitation centre, while bringing parents, staff and volunteers into one shared experience.

200

Children and parents participated in annual Science City educational picnic

From the centre to the classroom

During FY26, 16 children from GRIRR were admitted to government schools, marking an important step towards participation in mainstream education. For these children, school opens up opportunities to learn alongside peers, make friends and take their place in the classroom.

Admission is only the beginning. GRIRR will continue to stay connected with the children, their families and their schools, helping them settle into their new environments, continue learning and grow in confidence.

16

Number of children admitted to government school



When families become part of the community

On Teachers' Day, parents organised a celebration for GRIRR's therapists, teachers and special educators. It was more than a thank-you. It reflected a growing sense of ownership among families who are not simply receiving support, but becoming part of the community around it.

During Diwali, women from Silai Gully created handcrafted gift boxes featuring diya holders, coasters, wardrobe sachets, marigold flowers and traditional diyas. Their work showcased their skills while opening conversations with donors, partners and well-wishers around future corporate gifting opportunities.

On International Women's Day, SVP India brought together partners, NGO representatives and community women to share experiences, challenges and journeys, creating a space for connection and solidarity.

A celebration is not a distraction from rehabilitation. It is part of becoming visible, connected and confident.

#2 From skills to self-reliance

Inclusion also means being able to learn, work, earn and contribute.

For young people with disabilities, the barriers do not disappear when they leave school. Labour force participation among persons with disabilities aged 15 years and above in India is only 23.8%. For those who are able to work, losing a job or being forced to change occupations can push an already vulnerable household into greater financial strain.

That is why GRIRR's livelihood work goes beyond training for the sake of training. The aim is to connect skills with confidence, opportunity and economic participation.

Skills that can open doors

With support from Pumpsense Engineering, GRIRR provided vocational training in mobile repair and electrical work, combining practical skills with confidence-building and employment readiness.

40

Number of young people who received training.

technical skills, trainees develop concentration, confidence and workplace habits such as punctuality, following instructions and working with others.

Through this programme, GRIRR aims to connect trained young people with suitable employers and support them through placement, helping them earn, contribute to their families and move towards greater dignity and independence.

Alongside technical skills, GRIRR also worked on employment counselling, exposure to job opportunities, voter awareness and financial inclusion, helping young people better understand workplace possibilities, civic rights and accessible banking because independence is not only about earning.

It is also about knowing your rights, handling your money and participating in society.

Computer training for youth with disabilities

GRIRR's computer training course helps young people with disabilities develop digital skills and move towards employment suited to their individual abilities. Trainees learn basic computer operations, keyboard and typing skills through typing-tutor software, and everyday digital tasks. Trainers provide one-to-one guidance at each workstation, allowing learners to progress at their own pace.

Rather than following a one-size-fits-all syllabus, the programme identifies each learner's strengths and builds on them, with the aim of matching future job opportunities to individual capabilities. Alongside



For women, a skill can become income. A little income can become choice.

Women with disabilities face a particularly sharp gap. Only 24.1% of women with disabilities held a disability certificate, compared with 32.4% of men, while only 25% of rural women with disabilities and 16% of urban women with disabilities were working.

And women who care for children with disabilities can face restricted opportunities of their own.

This is where Silai Gully comes in.

The programme supported 24 women in developing tailoring and handicraft skills alongside practical experience in product development, pricing, sales, customer interaction and market exposure.

The women did not learn only how to make products.

They learnt how to take those products to market.

Across four exhibitions and events, their work reached wider audiences. Handmade products, including rakhis, generated Rs. 43,000+ in sales at the Nagpur exhibition, while the women independently managed their stall at the 033 Sharodiya Edit, generating Rs. 18,600 in sales.

Their Diwali gift boxes also attracted interest from donors, partners and well-wishers, opening possibilities for future corporate gifting.

Diwali gifts handcrafted by Silai Gully

During Diwali, GRIRR thanked its corporate partners, CSR supporters and individual donors with festive gifts handcrafted by women from Silai Gully, GRIRR's women-led livelihood initiative. Each gift box featured handmade diya holders, crochet genda (marigolds), coasters and wardrobe fragrance sachets.





The gifts were presented to Balrampur Chini Mills Limited, ArcVac Forge Cast Pvt. Ltd., SPD Construction, Trisys Foundation, Century Ply, the Rotary Club of Mahanagar and the Lead Partners of SVP India, alongside many other supporters.

The women who make these products are mothers of children receiving rehabilitation at GRIRR. Every gift therefore carried their skill and care, while the orders provided meaningful work and income during the festive season. For supporters, the gifts offered a way to share the spirit of Diwali through products made by the very families their support reaches.

From skill to self-reliance

For Gudya Devi, tailoring became more than a skill.

After joining Silai Gully, she developed her abilities and gradually began earning independently. In one month, she earned Rs. 11,600+, exceeding her husband's approximate monthly income of Rs. 10,000.

The significance lies in what that income represents. A skill became earning power.

Earning power became contribution. Contribution became greater independence.

Inclusion is what comes after 'can'

A child learning to walk is important but so is giving that child somewhere to go.

A young person learning a skill is important but so is creating a pathway to work.

A woman learning to make a product is important but so is giving her a market for what she makes.

A family receiving therapy is important but so is helping them become part of the community around them.

That is why inclusion cannot sit at the edge of rehabilitation.

It is the part that takes rehabilitation into real life.

At GRIRR, the journey moves beyond Reach → Rehabilitate.

It moves towards Empower → Include → Celebrate.

Because the ultimate measure of progress is not only what a person can do in a therapy room.

It is what they get to do in the world outside it.

Inclusion in **action**













Making every rupee **go further**

At GRIRR, affordability is core to our model.

Our proposition is simple: make essential support accessible without compromising dignity, quality or care. That philosophy shows up in the smallest details and the biggest interventions.

Rs.13 a day can open the door to therapy

Physiotherapy at other centres can cost around Rs.800 an hour. At GRIRR, a range of therapies is available for as little as Rs.13 a day. For families managing limited incomes, that difference matters.

Less financial pressure. More continuity. More opportunity for a child to keep progressing. Even birthdays follow the same thinking. Children born in the same month celebrate together at the end of the month. The cost stays sensible. The smiles do not.

Rs.3,000 instead of Rs.18,000

An Ankle Foot Orthosis costs around Rs.18,000 in most places. At GRIRR, children can access one for as low as Rs.3,000. Even the most expensive appliance is capped at Rs.12,000.

The principle: families pay for the material. No profit is added because the right support should not become the wrong financial decision.

Sometimes, the most valuable support is a helping hand

A disability certificate can unlock government benefits, but the process can be difficult for families to navigate.

GRIRR's mobilisers step in. They guide families through the process and accompany them to hospitals when needed.

In FY26, 84 children received disability certificates and were successfully enrolled in government schemes.

Sometimes, access begins with paperwork. GRIRR helps make sure paperwork does not become the barrier.

Take the message to where families are

Early identification can make a difference. So GRIRR took awareness beyond the Centre and into the community. In April 2025, the team conducted door-to-door surveys, visited five schools and distributed or pasted around 200 awareness materials across the community. The objective was simple: Reach earlier. Identify earlier. Support earlier.

Every rupee carries an intention

GRIRR follows one simple rule: 'Jiske liye paise hai use cheez me istemaal hone chahiye.'

When a donor gives for a specific purpose, the money stays dedicated to that purpose. It is a small sentence with a big implication: Every contribution deserves discipline, transparency and respect because making every rupee count is not only about spending less. It is about making every rupee do more.

The GRIRR way

Affordable therapy.

Accessible appliances.

Help navigating government support.

Early community outreach.

Disciplined use of every contribution.

The result is simple: fewer barriers for families, more opportunities for children, and more impact from every rupee.

Governance

Trust, built into **every decision**

At GRIRR, trust is not a statement on a page. It is built into how we care for children, work with families, collaborate with partners, use resources and make decisions. It is reflected in the small choices as much as the important ones.

Do the right thing. Keep doing it.

Reputation is earned through consistency. We want children and families, funders, employees and partners to know GRIRR for its integrity, respect and sense of responsibility. That means delivering effective therapy, empowering children with disabilities, using funds responsibly, supporting our people and remaining accountable to the community we serve.

Know your strength. Build it deeper.

GRIRR has a clear area of focus: high-quality therapy for children with disabilities. We are strengthening our expertise, expanding outreach and deepening our capabilities in this space, with the ambition of becoming a specialist NGO recognised for strong benchmarks in patient care and outcomes.

Put the child at the centre.

Every decision ultimately comes back to the person GRIRR exists to serve. That means understanding individual needs, tailoring support accordingly and keeping the focus on meaningful progress, dignity and greater independence.

Think beyond today.

The most meaningful work rarely happens overnight. GRIRR is investing in professional talent, assistive devices, future-ready infrastructure, research and development to build an organisation that can grow, innovate and create meaningful impact for years to come. The ambition is not simply to do more. It is to build something that lasts.

Good intentions need good systems.

Impact needs structure behind it. GRIRR has strengthened its processes, documentation and internal systems so that accountability becomes part of everyday work rather than an exercise at the end of the year. Our audit-driven approach supports transparency in the use of funds. The FY26 audit was completed without any qualifications, reinforcing confidence among our donors and partners.

Listen. Learn. Improve.

Rehabilitation is not a one-size-fits-all journey. Children progress differently, families face different barriers and communities have different needs. GRIRR therefore continues to strengthen its approach through experience, feedback, professional expertise and closer engagement with families and communities. Every experience is an opportunity to make the next intervention better.

Accountability does not stop at the accounts.

Good governance is also about being answerable to the people and institutions that place their trust in GRIRR. This means staying clear about what resources are meant to achieve, maintaining proper documentation and ensuring that programmes remain aligned with their intended purpose. Transparency is not just about reporting what was done. It is about being clear why it was done and who it was meant to serve.

Every rupee deserves respect.

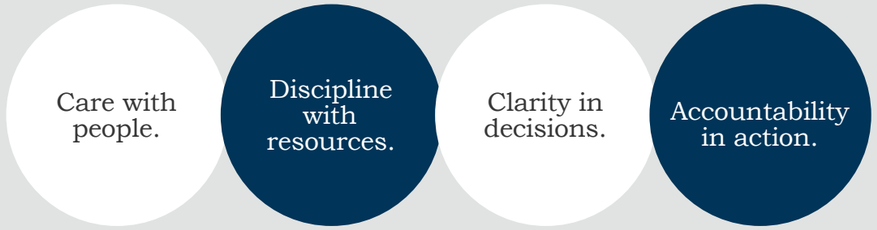
When accounting matters require interpretation, GRIRR takes the conservative route. The principle is simple: our financial statements should reflect the organisation's position accurately and responsibly because financial discipline is not separate from our mission. It is one more way of protecting the trust placed in us.

Build for scale. Stay grounded in purpose.

As GRIRR grows across centres, communities and programmes, stronger systems and professional capabilities become increasingly important.

The objective is to build an organisation that can scale its reach without losing the personal, responsive and child-focused approach at the heart of its work.

Trust is earned in the details.



That is how governance becomes part of the way GRIRR works.

What an **auditor sees**

‘They have improved quite a lot in the last two years.’

When Himanshu Shekhar Jha looks at an NGO, he looks closely at how funds are tracked, how donor intent is protected, how expenses are reconciled and how statutory compliances are managed.

Having worked with GRIRR for the past two years, he has seen clear progress in these areas. The organisation has become more systematic in its accounting, reporting and reconciliations, while remaining open to professional guidance when challenges arise.

‘They are adequately transparent, and their processes are much simpler.’ That assessment matters because trust is not built by saying the right things. It is built by getting the details right.

Himanshu Shekhar Jha

Managing Partner

Jha Yadav and Company

Our governing **body members**

Rajesh Kumar Roushan

President

A Bachelor of Physiotherapy (BPT), Rajesh Kumar Roushan has been associated with GRIRR since 2017. He plays an active role in supporting the organisation and guiding the team in the planning and implementation of its programmes.

Suparna Mondal

Vice President

A qualified Special Educator with a B.Ed. in Intellectual Disability, Suparna Mondal has been associated with GRIRR since 2017. She brings her professional expertise to the organisation’s special education and rehabilitation initiatives, contributing to programmes that support children with disabilities in their development and learning.

Nazim Khan

Founder

Nazim Khan is the founder and driving force behind the Garden Reach Institute for Research and Rehabilitation (GRIRR) and a social entrepreneur committed to making rehabilitation more accessible and inclusive. Having lived with polio himself, he brings a deeply personal understanding of disability and an empathetic perspective to the challenges faced by people with disabilities and their families. He holds a Bachelor’s degree from IGNOU and a Master’s in Social Work from Vidyasagar University. He began his career with UNICEF, later working with the Evergreen Welfare Society. As a Community Facilitator in Community-Based Rehabilitation with Mobility India, he further built his expertise in disability and rehabilitation. At Tomorrow’s Foundation, he introduced innovative mobility rehabilitation programmes in Kolkata’s slums. He has also been associated with Samaritan Help Mission, Howrah, where he played a significant role in expanding community-based rehabilitation initiatives at both state and national levels.

Tarkeshwar Singh

Assistant Secretary

A Homoeopathic Doctor with his own clinic, Tarkeshwar Singh has been associated with GRIRR since 2015. A long-standing supporter of the organisation, he has contributed to GRIRR’s funding and development initiatives, while supporting its growth over the years.

Fatema Khatoon

Program Manager

With 14 years of experience in disability and rehabilitation, Fatema Khatoon is a certified Rehabilitation Therapist from Mobility India, Bangalore. She has been associated with GRIRR since 2017 and currently serves as its Program Manager, supporting the organisation’s rehabilitation programmes and day-to-day implementation.

Abdul Qyyum

Physiotherapist

A Bachelor of Physiotherapy (BPT), Abdul Qayyum is actively associated with GRIRR and provides regular physiotherapy services at the Centre. He works closely with the team to support the organisation’s rehabilitation programmes and the progress of its beneficiaries.

Tirloki Nath Singh

Member

A businessman by profession, Tirlokinath Singh has been associated with GRIRR since 2023. He actively supports the organisation, particularly by helping arrange the materials required for the Orthosis and Prosthesis Unit, enabling the team to continue creating customised assistive solutions for beneficiaries.

The competence of **our care givers**

Our team members are well-versed in their respective fields of expertise, offering valuable insights through their rich experience. The comprehensive range of treatments we provide makes GRIRR a trusted one-stop solution for disability management.

Nazim Khan,
Founder

Nazim Khan is the driving force behind the Garden Reach Institute for Research and Rehabilitation (GRIRR) and is a social entrepreneur with a difference. Having lived with polio himself, he brings empathy and an insider's perspective to the challenges of physical disability and rehabilitation.

Fatema Khatoon
Program Manager

Fatema is a certified Rehabilitation Therapist from Mobility India in Bangalore. She has been associated with GRIRR since 2017 and currently serves as the Program Manager.

Archita Guha
Senior special educator

Archita holds a diploma in Vocational Rehabilitation and Special Education. She has been associated with GRIRR since 2017 and currently serves as a Senior Special Educator.

Shazia Khatoon
Rehabilitation Therapist

Certified by the National Council of Vocational Training, Shazia has been a Rehabilitation Therapist at GRIRR since 2022.

Laxmi Kumari
Rehabilitation Therapist

Trained at Mobility India (Bangalore), Laxmi has been working with GRIRR since 2017.

Shoaib Akhtar
Administrative Officer

A B.Com graduate, Shoaib joined GRIRR in 2020. He oversees the organization's daily activities.

Dharmendra Kumar Yadav
Administrative Officer

Serving at GRIRR as an Administrative Officer since 2021, Dharmendra manages the organisation's various projects and programs.

Kainat Khatoon
Rehabilitation Therapist

Trained by the National Council of Vocational Training, Kainat has been with GRIRR since 2022.

Niranjan Kumar
Rehabilitation Therapist

Since 2022, Niranjan has been delivering therapy services and setting rehabilitation goals for children and persons with disabilities.

Inamma Fatema
Special Education Specialist

Holding a diploma in Special Education, Inamma has been part of GRIRR since 2023.

Mohammad Imran
Speech Therapist

Certified by the Rehabilitation Council of India in Speech Therapy, Imran joined GRIRR in 2024.

Kavita Singh
Tailoring Specialist

As a Tailoring Specialist at GRIRR since 2024, Kavita is responsible for teaching vocational tailoring skills to underprivileged individuals, enabling them to achieve financial independence.

Mussarrat Shahieen
Teacher

Having joined as a teacher in 2024, Mussarrat is committed to the education and development of underprivileged children.

Priya Kumari Singh
Occupational Therapist (CESC Fund)

Priya, with GRIRR since January 2025, focuses on fine motor, cognitive, social, and sensory skill development in children with disabilities.

Rushan Iqbal
Mobile Repair Trainer

Rush¬an, with GRIRR since January 2025, trains youth in mobile phone repair, covering troubleshooting.

Seraz Hussain
Rehabilitation Therapist

Trained by the National Council of Vocational Training, Seraz joined GRIRR in 2023.

Shioubhik Das
Special Educator for Hearing Impairment

With specialized training in education for hearing-impaired individuals and an M.Com, Shoubhik has been with GRIRR since 2024.

Ram Sagar
Prosthesis and Orthosis Technician

An RCI-registered Prosthesis & Orthosis Technician, Ram started working at GRIRR in 2022.

Rina Paswan
Tailoring Specialist

A Tailoring Specialist with GRIRR since 2024, Rina focuses on providing vocational training to women to support their livelihoods.

Simmi Khatoon
Housekeeping Specialist

Working with GRIRR since 2023, Simmi ensures that GRIRR's facilities remain clean and safe for all the individuals receiving care.

Pooja Kumari Shaw
Rehabilitation Therapist

Pooja has been with GRIRR since 2024, providing therapeutic services and monitoring the progress of rehabilitation goals.

Purnima Mondal
Speech Therapist (CESC Fund)

Purnima has been with GRIRR since January 2025. She provides speech therapy, develops goals, and trains parents and team members.

Sk. Samir
Electrical Trainer

Since January 2025, Samir has been providing practical and theoretical training in electrical work, safety protocols, and repair skills.

Kaniz Fatema
Community Mobilizer

Kaniz, with GRIRR since May 2025, creates awareness, conducts surveys, and builds strong relationships with families and community members.

Sagarika Hazra
Program Officer

Sagarika has been with GRIRR since May 2025. She supports program design, monitoring, reporting, and field visits to ensure effective implementation.

Jyoti Singh
Special Educator

With GRIRR since May 2025, Jyoti develops individualized learning plans, TLM, and organises functional activities for children with disabilities.

Soumia Gayan
Special Educator

Soumia, with GRIRR since July 2025, develops educational goals, organizes functional activities, and trains parents and staff.

Naushaba Ahmed
Accountant (CESC Fund)

Naushaba joined GRIRR in May 2025. She manages accounts, prepares budgets, and ensures compliance with financial policies.

Abdul Qayum
Physiotherapist

Abdul has been with GRIRR since September, offering therapeutic services, goal setting, and follow-ups for beneficiaries.

Mumtaz Begam
Community Mobilizer (CESC Fund)

Mumtaz joined GRIRR in April 2025. She creates awareness on disability rights, supports families, and documents individual cases.

Rabiul Islam
Physiotherapist (CESC Fund)

Since April 2025, he has been providing physiotherapy assessments, therapy, and rehabilitation goal-setting for children with disabilities.

Wahedur Rehman
Physiotherapist (Howrah)

Wahedur joined GRIRR in May 2025. He provides physiotherapy services, sets rehabilitation goals, and reviews progress every six months.

Mahendra Mahanto
Speech Therapist (Howrah)

Mahendra joined GRIRR in May 2025. He supports children with disabilities through speech therapy, goal setting, and parent training.

Anandita Sas
Special Educator (Howrah)

Anandita has been with GRIRR since May 2025. She supports children with disabilities through assessments, TLM, and functional activities.

Azizul Rahman
Physiotherapist (Howrah)

Since May 2025, Aziz has been providing physiotherapy services, rehabilitation planning, and regular reviews for children with disabilities.

Partha Sey
Speech Therapist (Howrah)

Works as a Speech Therapist at GRIRR's Howrah Centre, supporting children's speech and language development.

Registration and bank details

Society registration
S/2L/NO/31563 OF 2014-2015

PAN
AAEAG0236H

80G (5)(vi) of the IT Act 1961
CIT (Exemption) Kolkata/80G/2019-20/A/10015

12A of IT Act 1961
CIT (Exemption) Kolkata/12AA/2018-19/A/10505

CSR activities registration no.
CSR00011652

Darpan (NITI Aayog)
WB/2018/0199106

Guide Star Number (GSN)
11133

Your donation will give life to a child with disabilities, and you can save tax while doing some good work.

Use the deductions available under Section 80G of the Income Tax Act, 1961.

Bank account details

Account name
Garden Reach Institute for the Rehabilitation & Research

Account number
400810110013396

Bank
Bank of India

Branch
Garden Reach

IFSC code
BKID0004008

Swift code
BKIDINBBCOS

FCRA account details

Account name
Garden Reach Institute for the Rehabilitation & Research

Account number
40027487449 (FCRA savings account)

Branch code
09691

IFSC code
SBIN0000691

Swift code
SBININBB104

Address
FCRA Cell, 4th Floor, State Bank of India, New Delhi Main Branch, 11 Sansad Marg, New Delhi - 110001

Statement of Donation and Purpose of Such Donation

1st April 2025 to 31st March 2026

Sl No	Name of Donor	Date	Amount in Rs.	Purpose	Corpur	Other	Address	Pan No
1	Anil Kishorepuria	22-09-2025	5,00,000	Fixed assets		Capex cost	3, Hunger ford street kolkata-700017	AESPK3130R
2	Ayesha Izhaar		49,504	Local contributiion		Others	11, B Tower Sarena ideal lake view east topsia kol-700046	ACKPI1858E
3	Balrampur Chini Mills Ltd.	22-05-2025 , 18-08-2025, 15-11-2025, 14-02-2026	7,00,000	Operating cost		CSR	FMC fortuna 234/3A AJC Bose Road 2nd Floor Kol-700020	AADP18467R
4	Calcutta Foundation	2306-2025	8,000	Local contributiion		Others	N/A	N/A
5	Century Plyboads India Pvt Ldt	27-05-2025	12,50,000	Operating cost and salary		CSR	P-15/1 Taratala Road Kolkata -700088	AABCC1682J
6	CESC Ltd	25-06-2025, 15-09-2025, 15-11-2025, 17-02-2026	10,97,951	Operating cost and salary		CSR	Chowringhee Square Kolkata-700001	AABCC2903N
7	Hari Charan Halwasiya Chariy Trust	12-05-2025	3,00,000	Operating cost and salary	Corpurs	Others	1 , Chiltaranjan Avenue Kolkata -700073	AAATH2499C
8	Harsh Vardaan Hada	21-05-2025	12,300	Operating cost for one children		Indiviual donation	Kolkata	AANPH3175L
9	Iqbal Brother		59,641	Operating cost		Indiviual donation	N/A	N/A

Statement of Donation and Purpose of Such Donation (contd.)

1st April 2025 to 31st March 2026 (contd.)

Sl No	Name of Donor	Date	Amount in Rs.	Purpose	Corpur	Other	Address	Pan No
10	Krishna Devi Jalan Charitable Trust	20-06-2025	1,00,000	Operating cost		Others	Kolkata	AABTS5800M
11	Nandita Gupta	10-08-2025 , 23-11-2025	65,000	For eye check up camp		Indiviual donation	49/A Manmohan Banerjee Rd Baro Shibtalla new Alipore Kol-700038	AAJPG9030B
12	Nand Kishore Ram	10-4-2025, 19-03-2026	13,000	Local contributiion		Indiviual donation	Kolkata	BGBPR6354Z
13	Pumpsense Fuild Engineering Pvt Ltd	01-08-2025 , 17-10-2025, 22-01-2026, 06-03-2026	3,75,000	Skill training for youth with disability		CSR	5/F Hasthing Court Tower A-96 Garden reach Kolkata-700024	AAFCP3140A
14	Sandip Mukharjee A/c (Donation)		2,52,000	Operating cost		Indiviual donation	Kolkata	ADOPM0306N
15	SPD Constructions (Donation)	27-10-2025 , 23-11-2025	5,58,300	For women empoerment cost		CSR	Kolkata	AAOCS5321F
16	Sudipta Mallick A/c (Donation)		15,600	For children birthday celebration		Indiviual donation	Kolkata	AFJPK3324Q

Statement of Donation and Purpose of Such Donation (contd.)

1st April 2025 to 31st March 2026 (contd.)

Sl No	Name of Donor	Date	Amount in Rs.	Purpose	Corpur	Other	Address	Pan No
17	SVP PHILANTHROPY FOUNDATION	20-05-2025 , 08-09-2025 , 14-11-2025 , 06-02-2026 , 30-03-2026	23,47,510	Operating cost and salary		Others	9/3 Kaisere hind 2nd floor Richmond rd Banglore	AASCS3090F
18	Trisys Foundation A/c (Donation)	08-09-2025	50,000	Operating cost		CSR	16/A Sarat Chatterjee Avenue Kolkata -700026	AAAETT0146J
19	Arcvac Forgecast Pvt Ltd	09-12-2025 , 24-12-2025	10,00,000	Operating cost		CSR	36A Shakespeare sarani Mullick bazar Park street Kolkata-700017	AAECA8396E
20	Kilburn Engineering Ltd	05-03-2026	5,00,000	Operating cost		CSR	1901 , 19th Floor Biowonder Bloak A 789 Anandapur Eastren Metro politan Bypass Kolkata-700107	AABCK3421H
21	Kolkata Architecture foundation trust	25-02-2026	5,000	Local contributiion		Others	Kolkata	AADTK3105B
22	Mr Shalabh	24-01-2026	13,000	Local contributiion		Indiviual donation	Kolkata	BRPPS9335D
23	Sakina Yusuf Marfatia	11-02-2026 , 13-01-2026	6,700	Local contributiion		Indiviual donation	Kolkata	FJWPM6963C
24	Trash to Treasure	04-11-2025	2,000	Local contributiion		Others	Kolkata	
	Total		**92,80,506**					

Independent Auditors' Report

To
The Governing Body of
Garden Reach Institute for the Rehabilitation & Research

Report on the Audit of the Financial Statements

Opinion

RWe have audited the Financial Statements of Garden Reach Institute for the Rehabilitation & Research ("the Society or entity"), a society registered under The West Bengal Societies Registration Act, 1961, (Registration Number-S/2L/No.31563) having PAN number AAEAG0236H which comprise the Balance Sheet as at March 31st 2026, the Income and Expenditure Account and the Receipts and Payments Account for the year then ended, and notes to the Financial Statements, including a summary of significant Accounting Policies and other explanatory information.

In our opinion, and to the best of our information and according to the explanations given to us, the accompanying Financial Statements give a true and fair view of the financial position of the entity as at March 31, 2026, and of its excess of income over expenditure for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of Ethics issued by ICAI and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management and Board of Governing Body responsibilities for the Financial Statements

The Society's management and Board of Governing Body are responsible for the preparation of these Financial Statements that give a true and fair view of the state of affairs, result of operation and Cash Flows of the entity in accordance with the Accounting Principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the Financial Statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

In preparing the Financial Statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's Financial Reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies and the reasonableness of accounting estimates and related disclosures made by management.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Further to our comments above, we report that:

a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for our audit.

b. In our opinion, proper books of account as required by law have been kept by the Society so far as it appears from our examination of those books.

c. The Balance Sheet, the Income and Expenditure and Receipts and Payments dealt with by this Report are in agreement with the books of account.

Bijan Debnath
Partner
Membership No.063172
UDIN No: 26063172WBRWBC8218

Place: Kolkata
Date: 29th July 2026

For Jha Yadav & Co.
Chartered Accountants
Firm ICAI Registration No: 327725E

Balance Sheet as on 31st March, 2026

(Amount in ₹)

2024-25	Liablities	2025-26	2024-25	Assets	2025-26
	General Fund			**Fixed Asstes**	
23,77,339.84	Opening Balance	79,58,597.57	19,22,460.00	Fixed Assets (Rrefer Note 3)	24,77,523.25
55,81,257.73	Add: Surplus during the year	17,25,799.01	18,11,920.00	Capital Work in progress (Refer Note 4)	-
79,58,597.57		**96,84,396.58**			
				Investment	
-	Corpus fund in Kind (Refer Note 2)	4,98,016.25	21,00,000.00	Fixed deposit with Bank (Maturity period less than 12 months)	21,00,000.00
				Current Assets	
	Secured Loans		22,78,273.20	Bank Balances with Scheduled Banks (Refer Note5)	25,16,167.58
1,41,706.63	Mahindra & Mahindra Financial Services Ltd (Auto Loan)	-	2,651.00	Cash in Hand	9,180.00
	Current Liablities			**Loans & Advances**	
-	Outstanding Liablities		1,00,000.00	Security Deposit (Refer Note-6)	26,06,760.00
97,418.00	For Statutory Dues	48,978.00	-	Loan to Employee and Others (Refer Note-7)	3,70,000.00
25,000.00	For Expenses	29,785.00	-	Tax Deducted at Source Receivable	15,830.00
			7,418.00	Interest receivable	1,65,715.00
82,22,722.20		**1,02,61,175.83**	**82,22,722.20**		**1,02,61,175.83**

Notes

Significant Accounting Policies	1
See accompanying notes to the Financial Statement	2 to 17

The notes referred above from an integral part of the Financial Statements
In terms of our annexed Report of even data

For Jha Yadav & Co
Chartered Accountants
Firm Registration No: 327725E

Bijan Debnath
Partner
Membership No. 063172
Place: Kolkata
Date: July 2026

Nazim Khan
(Secretary)

Fatema Khatoon
(Treasurer)

Income & Expenditure Account for the year ended 31st March, 2026

(Amount in ₹)

2024-25	Liablities	2025-26	2024-25	Assets	2025-26
27,16,062.00	To Employee Benefits (Refer Note 9)	44,75,946.00	91,54,438.00	By Donation Received (Refer Note 10)	92,40,506
1,15,000.00	To Rent & Electricity (Refer Note 6.1)	16,78,251.00	4,02,248.00	By Fees Received	6,09,680
1,43,235.00	To Repairs & Maintenance	1,90,093.00	-	By Income from Appliance	1,99,600
1,53,019.00	To Motor Car Expenses	2,34,821.06	5,432.00	By Misc Income	24,648
4,000.00	To Advertisement	1,707.00	-	By EMD Refund (Refer Note 5)	18,10,150
1,13,347.00	To Equipment Expenses	1,48,640.00	67,786.00	By Interest Income (Refer Note 8)	2,59,013
23,905.00	To Cultural Program Expenses	72,534.00	13,556.00	By Stiching cost received	2,35,578
30,767.00	To Office General Expenses	1,01,006.80	-	By Skill Training Fees	12,600
54,590.00	**To Printing & Stationary**	75,009.25			
8,379.00	To Telephone & Broadband Charges	8,633.27			
71,206.00	**To Travelling & Conveyance**	1,50,816.75			
-	To CWIP written-off (Refer Note 3)	18,11,920.00			
567.47	To Bank Charges	8,328.49			
32,560.44	To Interest On Loans	6,693.37			
2,50,716.00	To Depreciation	2,91,124.00			
60,553.00	To Stitching Expenses	1,95,645.00			
33,770.00	To Children Excursion Programme	93,442.00			
4,000.00	To Legal and Professional Fees	1,15,443.00			
87,816.00	To Medical Surgery	42,945.00			
26,487.36	To Misc. Expenses	44,138.00			
28,370.00	To Skill Training	-			

Income & Expenditure Account for the year ended 31st March, 2026 (contd.)

(Amount in ₹)

2024-25	Liablities	2025-26	2024-25	Assets	2025-26
78,852.00	To World Disability Program	-			
25,000.00	To Payment to Auditor (Refer Note:12)	76,405.00			
-	To Web Design Expenses	21,845.00			
-	To Conference Expenses	17,902.00			
-	To Honorarium	6,58,281.00			
-	To Rates and Taxes	3,896.00			
-	To Women Empowerment Expenses	96,112.00			
-	To Education expenses	44,398.00			
55,81,257.73	To Surplus transferred to General Fund	17,25,799.01			
96,43,460.00		**1,23,91,775.00**	**96,43,460.00**		**1,23,91,775.00**

Notes

Significant Accounting Policies	1
See accompanying notes to the Financial Statement	2 to 17

The notes referred above from an integral part of the Financial Statements
In terms of our annexed Report of even data

For Jha Yadav & Co
Chartered Accountants
Firm Registration No: 327725E

Bijan Debnath
Partner
Membership No. 063172
Place: Kolkata
Date: July 2026

Nazim Khan
(Secretary)

Fatema Khatoon
(Treasurer)

Receipt and Payment for the year ended 31st March, 2026

(Amount in ₹)

Particulars	2025-26	2024-25
Opening Cash & Bank balance	22,80,924.20	10,76,181.03
Receipts		
By Donation	92,40,506.00	91,54,438.00
By Fees Received	6,09,680.00	4,02,248.00
By Income from Appliance	1,99,600.00	-
By Misc Income	24,648.00	5,432.00
By Security deposits Refund from Port Trust	18,10,150.00	
By Interest	2,59,013.00	67,786.00
By Stiching cost received	2,35,578.00	13,556.00
By Skill Training Fees	12,600.00	
By Other receivables	(1,58,297.00)	-7,192.00
	1,45,14,402.20	**1,07,12,449.03**
Payment		
To FD made	-	21,00,000.00
To Operating Expenditure (Net of depreciation)	85,62,931.99	38,11,486.27
To Capital Expenditure (Refer Note:	3,48,171.00	23,46,817.00
To Loan to Employee and Others	3,70,000.00	1,90,639.56
To Security Deposits	25,06,760.00	80,000.00
To TDS Receivable	15,830.00	
To Outstanding liability	43,655.00	-97,418.00
To Repayment of Loan	1,41,706.63	
	1,19,89,054.62	**84,31,524.83**
Closing Cash & Bank balance	**25,25,347.58**	**22,80,924.20**

The notes referred above from an integral part of the Financial Statements
In terms of our annexed Report of even data

For Jha Yadav & Co
Chartered Accountants
Firm Registration No: 327725E

Bijan Debnath
Partner
Membership No. 063172
Place: Kolkata
Date: July 2026

Nazim Khan
(Secretary)

Fatema Khatoon
(Treasurer)

Note Forming Part of the Financial Statement

Note-2: Corpur Fund in Kind

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Opening Balance	-	-
Add, Received during the year	6,16,000.87	-
Less, Set-off against depreciation for the year	1,17,984.62	-
	4,98,016.25	-

Note: 2.1

Addition to Fixed assets includes Rs.6,16,001/- (Computer Rs.67000 and Plant and Machinery Rs.5,49000) (Previous year Nil) in respect of which payment were made to the vendor directly. Corresponding amount has been considered as "Corpus Fund-Donation in Kind"

Note 3 : Statement of Property Plant and Equipment as on 31st March, 2026

(Amount in ₹)

Sl. No	Particulars	Rate Of Depreciation	WDV As On 01.04.2025	Addition	Total	Depreciation	WDV As On 31.03.2026
1	Furniture & Fixtures	10%	4,22,500.00	2,45,222.00	6,67,722.00	56,362.70	6,11,359.30
2	Plant & Machinery	15%	2,23,313.00	5,78,149.87	8,01,462.87	79,044.37	7,22,418.50
3	Motor Vehicle	15%	9,82,189.00		9,82,189.00	1,47,328.35	8,34,860.65
4	Computers & Printers	40%	1,59,458.00	1,40,800.00	3,00,258.00	1,06,123.20	1,94,134.80
5	Sewing Machine	15%	1,35,000.00		1,35,000.00	20,250.00	1,14,750.00
	Total		**19,22,460.00**	**9,64,171.87**	**28,86,631.87**	**4,09,108.62**	**24,77,523.25**
	Previous Year		**16,38,279.00**	**5,34,897.00**	**21,73,176.00**	**2,50,716.00**	**19,22,460.00**

Note 4:

Capital work in progress of previous year amounting to Rs.18,11,920/- represented amount paid to Kolkata Port Trust as Earnest money deposits and expenses incurred thereon to purchase Land. This was refunded during the year. The said amount has been disclosed as CWIP write-off account.

Note-5: Bank Balances with Schedule Bank

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Bank of India (A/c No.400810110013396)	20,03,886.71	22,78,273.20
HDFC Bank (A/c 50100815747657)	4,51,829.87	-
HDFC Bank (A/c No.50100870920152)	49,652.00	-
HDFC Bank-(A/c 50100834853183)	10,799.00	-
	25,16,167.58	**22,78,273.20**

Note-6: Security Deposits

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Security deposut against Rent	1,50,000.00	1,00,000.00
Security Deposit-For Land from Port Trust (Refer Note 6.1)	24,56,760.00	-
	26,06,760.00	**1,00,000.00**

Note Forming Part of the Financial Statement

Note 6.1: During the yea, the society has deposited Rs.24,56,760/- with Syama Prasad Mookerjee Port, Kolkata to avail the property on rent. The annual rent of Rs.14,77,127/- for the period 1st December 2025 to 30th November 2026 has been recognised as expenses for the year.

Note-7: Loan to Employee and Others

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Dharmendra Kumar	30,000.00	-
Fatema	2,00,000.00	-
Mohammad Arif	15,000.00	-
Rajesh Kumar Roushan	25,000.00	-
Shoaib	1,00,000.00	-
	3,70,000.00	**-**

Note-8: Interest Income

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Banks' Saving A/c	1,00,716.00	60,364.00
I.T. Refund	-	4.00
Interest on Fixed Deposits	1,58,297.00	7,418.00
	2,59,013.00	**67,786.00**

Note-9: Employee Benefits

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Salary	42,27,745.00	26,60,981.00
Contribution to Provident and Other Fund	2,48,201.00	55,081.00
	44,75,946.00	**27,16,062.00**

Note 9.1: During the year, the society has changed the method of paying compensation to its employees. Accordingly, the salary amount was reworked to reduce the impact of employer's contribution of PF on the society w.e.f 1st November 2025. However, the employee and employer contribution is pending reconciliation. Accordingly, necessary reconciliation and reworking in this respect is being carried out and pending the outcome of the same adjustment has not been carried out. The expected impact may result in excess payment made to the authorities.

Note 10:

Donation received includes Rs.1,50,000/- from a donor who deposits the same in the bank account of the secretary. The same has been relied upon by the auditors.

Note 11:

The Socity has decided to account for Gratuity on payment basis.

Note 12: Payment to Auditors includes as follows:

(Amount in ₹)

Particulars	As at 31st March 2026	As at 31st March 2025
Audit Fees	25,000.00	25,000.00
Certification and Other Fees	46,905.00	-
	71,905.00	**25,000.00**

Note Forming Part of the Financial Statement

Note 13 : Following Payments have been made to the Governing Board Members:

Name	Designation
Mr Nazim Khan	Secretary
Ms Fatema Khatoon	Treasurer
Mr Rajesh Kumar Roshan	

Note 14: The Following Balances are Receivable/Payable from the Governing Body Members:

Name	Designation
Mr Nazim Khan	Secretary
Ms Fatema Khatoon	Treasurer
Mr Rajesh Kumar Roshan	

Note 15:

There is no contingent liability as at the year end.

Note 16:

No donation in the FCRA Bank account has been received during the year

Note 17:

Previous year's figures have been regrouped/rearranged/reclassified wherever considered necessary.

The notes referred above from an integral part of the Financial Statements
In terms of our annexed Report of even data

For Jha Yadav & Co
Chartered Accountants
Firm Registration No: 327725E

Bijan Debnath
Partner
Membership No. 063172
Place: Kolkata
Date: July 2026

Nazim Khan
(Secretary)

Fatema Khatoon
(Treasurer)



Corporate Office

Garden Reach Institute for the Rehabilitation and Research

61 Number Park, near CESC main gate Southern Generating Station,
Garden Reach Kolkata - 700024

Email: grirrsecretary@gmail.com

A TRISYS PRODUCT | info@trisyscom.com