



# ZAHIRA'S JOURNEY

*...And that of hundreds of children who came to us for rehabilitation*

Garden Reach Institute for the Rehabilitation and Research |  
Annual Report 2024-25



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## An overview by Mudar Patherya

I have personally mentored, researched and funded this NGO.

I am helping with the enunciation of a three-year development plan.

The NGO possesses rich terrain experience, large addressable space and knowledge.

What it lacks is funding and non-funding support (and corresponding capacity building).

Once that gap is progressively addressed, this could become an NGO that makes a larger difference in one of the most under-addressed pockets of Calcutta.

**Mudar Patherya**

*Co-trustee at Kolkata Gives and the CEO of Trisys Foundation*

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# How GRIRR transformed Zahira's life

Zahira Parveen, 5 years old, was diagnosed with cerebral palsy.

She spent the first two years of her life bedridden.

And unable to speak.

The cost of her treatment was steep or the commute difficult.

Someone whispered 'GRIRR'.

GRIRR examined her and said, *'Mushkil hai magar namumkin nahi'*

Zahira had to be carried to her physiotherapy, speech therapy and special education sessions.

Each morning. Zahira cried in pain each time the therapist stretched her stiff muscles.

Her disturbed parents sought to discontinue the treatment. But the therapist assured, *"Shuru shuru mein pain hoga. Magar hum give up nahi kar sakte. Thode time baad muscles mein taqaat aayegi."*

Two weeks later, something amazing happened. Zahira stopped screaming in pain.

A year later, something even more incredible happened.

Zahira walked.

Zahira can now sit, stand, write, paint, recite – and dance.

Zahira's mother says, *"GRIRR ne meri bachchi ko nayi zindagi di"*.





Inauguration of the Howrah Branch



Mobile repairing



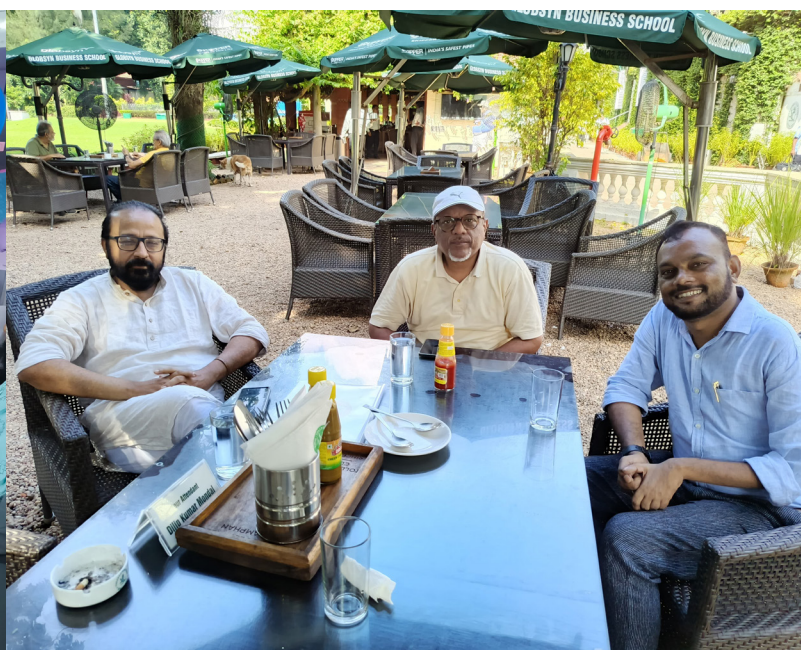
Sewing classes for mothers



GRIR in SETU 2024



Children birthday celebration



From left to right: Mr. Sudipta Bhattacharya (CTO & CEO - North America, Adani Group), Mr. Mudar Patherya and Nazim Khan

## Corporate Snapshot

**Garden Reach Institute for Rehabilitation and Research (GRIRR) stands as a lifeline for children with disabilities in one of Kolkata's most underserved regions.**

**In Metiabruz, a densely populated, low-income pocket of 3.5 lakh people, we are the only NGO dedicated to rehabilitation and inclusion.**

**By combining frugal innovation with an inclusive approach, GRIRR delivers therapies and education that restore dignity and create pathways for independence.**

**Our work not only eases the financial burden on struggling families but also challenges deep-rooted social stigmas around disability.**

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## Mission

An inclusive development of society, where children with disabilities and person with disabilities have equal access to education, health, livelihood and good quality of life.

## Vision

- Community empowerment and awareness about disabilities.
- Promoting inclusive development
- Facilitating access to services related to habilitation and rehabilitation.
- Capacity building of young persons with disabilities towards independence so that can live with dignity.

## Our goals

- Help children with disabilities cope with daily/personal chores
- Initiate formal education with the aim to mainstream them towards normal lives
- Enhance awareness on diverse disabilities
- Help create an inclusive society

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## Our values



Integrity



Professionalism



Accountability



Transparency



Team work



Gender inclusion

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## Our focus areas



Rehabilitation services



Women empowerment



Livelihood for youth with disabilities



## **Our background**

GRIRR began its journey on 30<sup>th</sup> January 2015 with just 20 children with disabilities. A turning point came in 2017, when we connected with Kolkata Gives under the leadership of Mr. Mudar Patherya, who provided physiotherapy equipment – a support that still continues and has been instrumental in our growth. Recognising the importance of aids and apparatus in rehabilitation, we have since expanded to include the production of artificial limbs.

We provide a holistic ecosystem of quality education, therapeutic interventions, and job placement services, with a strong focus on those from economically disadvantaged and socially marginalized backgrounds.

## **Our facility**

We operate an 800 sq. ft. facility in Garden Reach, Metiabruz, providing treatments starting from 10 am to 7 pm. We also run another physiotherapy centre in Howrah, which has been operational since January 2025.

## **Our culture**

At GRIRR, our culture blends deep care with professional competence. We are committed to the individual progress of every child, reflected in the customized therapies and services we provide. This culture is strengthened by our team's specialized training and experience ensuring that every member is equipped to deliver with skill and sensitivity.

## **Our caregivers**

Parents and caregivers are actively involved in SMART goal setting and receive training to implement home-based rehabilitation techniques. GRIRR offers orientation, mobility assistance, and pedagogical training to equip caregivers for improved school readiness and continuous support. As of 31<sup>st</sup> March 2025, a total of 34 caregivers are engaged with GRIRR.

## Our services

### Screening and assessment:

We identify disabilities and evaluate physical and social challenges using specialized tools.

### Rehabilitation services:

These services include therapy, daily living skills training, and providing assistive and developmental aids like orthotics and standing frames.

### Referral and certification:

We refer children to the appropriate facilities for testing and support them through the official certification process.

**Goal setting:** We establish individualized short-term and long-term goals for each child based on their strengths and needs.

**Inclusive education:** We offer specialized teaching methods tailored to children with disabilities, using visual, auditory, kinesthetic, and peer-education approaches.

**Special learning methods:** Our methods are customized for children with specific needs, including those with mental retardation, hearing and visual impairments, autism, cerebral palsy, and learning disabilities.

**Home-based programmes:** We teach home care techniques and involve caregivers directly in the rehabilitation process.

## Our learning methods

### Mental disabilities:

Techniques include demonstrations, color coding, picture-based learning, mental modeling, peer education, Individualized Education Plans (IEPs), and specialized teaching materials.

### Hearing impairment:

Interventions involve visual and video-based training, picture methods, basic sign language, gestures, color coding, and tailored learning materials.

### Visual impairment:

Approaches include audio-based learning, VAKT (Visual, Auditory, Kinesthetic, Tactile) methods, auditory-kinesthetic-tactile strategies, and comprehension-focused assessments.

**Autism:** Support is provided through IEPs, music therapy, methods using color, size, and shape, time-out strategies, and Activities of Daily Living (ADL) training.

### Learning disabilities:

Specialized remedial teaching addresses dyslexia, dysgraphia, and dyscalculia.

**Slow learners:** Methods focus on motivation, guided discussions, time-out strategies, and positive reinforcement.

**Multiple Disabilities & Cerebral Palsy:** Training emphasizes ADL skills along with IEP-based interventions.

**Evaluation:** Children undergo regular assessments following remedial teaching to plan the next phase of their learning journey.

## Caregivers

Parents and caretakers are included in SMART goal setting and trained to implement home-based rehabilitation techniques. GRIRR provides orientation, mobility support, and pedagogical training to caregivers for better school preparedness and ongoing support. At GRIRR there are 18 caregivers involved as of 31<sup>st</sup> March 2024.

## Impact

GRIRR promotes holistic development by focusing on mobility, independence and ADL training, enabling children to participate in schools, communities, and family functions. From diagnosis to therapy, education, and job placement, GRIRR offers lifelong support, ensuring children with special needs grow into self-reliant, independent adults.

## Milestones

# 1688

Children rehabilitated since 2015

# 186

Children received home based therapy, FY25

# 13

Rupees per day, one of the lowest cost of treatment

# 86

job placement facilitated till date



## Our supporters

We are grateful to our partners and supporters who make our work possible:



## THE SECRETARY'S REPORT



“As we reflect on the year, these milestones - SETU, Silaigali Unit, Howrah Mini Brand, and our community outreach - stand as testaments to the power of empowerment, opportunity, and inclusion.”

Nazim Khan, *Secretary*

The year 2024–25 has been a remarkable and transformative journey for GRIRR, filled with milestones, achievements, and countless inspiring stories. Each child, youth, and family we work with continues to remind us of the power of determination, resilience, and hope. This year, our programs expanded, our outreach grew, and our commitment to empowering children and youth with disabilities reached new heights.

A standout achievement was our participation in SETU 2024, organized by SVP India on 26<sup>th</sup> September 2024. GRIRR was honored to be selected as one of just four organizations to showcase the progress and talents of our beneficiaries. Through speeches, presentations, and interactive sessions, we shared the impact of our rehabilitation services, skill development programs, and community initiatives. The event not only gave us recognition but also enabled us to raise ₹1.6 Crores, directly contributing to the growth of our programs and reinforcing our mission to create opportunities, break barriers, and inspire confidence among our children and youth.

Another milestone was the launch of our Silaigali Unit—a creative and skill-building hub where children and youth engage in making scrunchies, buntings, and other handmade products. This initiative has helped them gain confidence, independence, and practical livelihood skills, representing GRIRR's vision of holistic development that goes beyond traditional rehabilitation.

The continued success of the Howrah Mini Brand initiative has also been deeply encouraging. By training youth with disabilities in mobile repairing, electrical work, and entrepreneurship, we have enabled them to generate income, gain independence, and strengthen community inclusion.

Alongside these, we conducted Independence Day celebrations, workshops, awareness sessions, and community events, each playing a vital role in building confidence, nurturing social skills, and fostering greater inclusion.

As we reflect on the year, these milestones—SETU, Silaigali Unit, Howrah Mini Brand, and our community outreach—stand as testaments to the power of empowerment, opportunity, and inclusion. They inspire us to dream bigger and strengthen our resolve to reach more children and families.

We had long sought land from the Port Trust to expand our work, but opportunities were limited. Through the efforts of Mr. Mudar Patherya, we met Mr. Sudipta Bhattacharya (CTO & CEO – North America, Adani Group), who visited GRIRR and was impressed by our impact. He encouraged a collective appeal to the Port Trust for a larger plot. Within two days, Mr. Patherya, Mr. Bhattacharya, Mr. Subrata from the Adani Group, and our team met the Port Trust Chairman to formally request the land. The process is now in progress—the tender has been issued, and we are in the bidding phase.

Looking ahead, our vision for the coming year is ambitious and hopeful:

- Expand rehabilitation services to reach more children across regions, especially among daily wage families,

while spreading awareness about affordable therapies.

- Launch new livelihood programs at GRIRR itself—open schooling, mobile repairing, computer training, and even rugby training for girls—so that youth with disabilities can achieve independence without relying solely on external tie-ups.
- Strengthen women empowerment initiatives, including tailoring and skill training for mothers, helping them generate sustainable income while balancing their children's rehabilitation needs.
- Conduct more awareness campaigns and outreach, in partnership with Asha workers and local communities, on critical issues such as health, education, and family planning.
- Build stronger collaborations with partners, donors, and NGOs to ensure sustainable growth and long-term impact.

I extend my heartfelt gratitude to Mr. Mudar Patherya, SVP India, Samaritan Help Mission, Rotary Club of Mahangar, PumSense Engineering Fluid, our supporters, volunteers, and our dedicated staff, whose unwavering faith and contributions have made these achievements possible.

Together, let us continue to build a society where every child and youth, regardless of ability, can thrive, succeed, and dream without limits.

**Nazim Khan**  
Secretary, GRIRR

## Our services



### Physiotherapy

# 38,425

sessions conducted in FY25

Our therapy programs are designed to help individuals restore mobility, elevate overall well-being, and achieve their highest potential. Delivered from a purpose-built 800 sq. ft. facility, the services are supported by a team of highly trained professionals who specialize in personalized rehabilitation tailored to each client's unique needs.

Every program is anchored in a comprehensive assessment that considers physical condition, lifestyle, and environmental factors. This structured approach enables the creation of a supportive framework that not only addresses immediate health concerns but also fosters long-term resilience and independence.



### SUCCESS STORY

#### Masru Saba, 14 years

At age 12, Masru suffered from a severe bout of jaundice, leaving her bed-ridden and forcing her to quit school.

Her family took her to Delhi for treatment. The doctor examined Masru and said, "Yeh ab kabhi thik nahi hogi. I am sorry." "Aapne GRIRR mein dikhaya?," a relative asked her parents.

Two days later, as her mother whispered a silent prayer, GRIRR's team examined Masru. Their response: "Yeh thik ho sakti hai agar regularly physiotherapy karne aaye toh"

After three painful sessions in a week, Masru pleaded with her parents to discontinue her sessions. Her parents' response: "Ya toh sessions chhor do ya school jaane ka sapna chhor do."

Masru never missed a session since then. A year later, Masru could stand with support.

After six months, Masru insisted to walk to her sessions. With support.

Masru's mother says, "GRIRR ne Masru ko zindagi jeene ki nayi umeed di hai"



## Special education

# 31,271

Sessions conducted in FY25

Special education is designed to meet the unique learning needs of children with diverse abilities. It is grounded in the principle that every child, irrespective of their challenges, deserves access to high-quality education that fosters growth, learning, and development.

At GRIRR, we provide special education within a community where awareness is limited. Our dedicated community mobilizer actively addresses misconceptions that children with intellectual disabilities or autism cannot develop their cognitive abilities or lead meaningful lives. Through these efforts, we successfully encouraged [ ] out of 100 children to be enrolled in daily classes, marking a significant step toward inclusive education.



### SUCCESS STORY

#### Ariba Fatima, 3.5 years

Ariba was two years old. She could not sit or drink from a bottle. She would throw anything handed to her and resisted basic routines like brushing her teeth. The doctor diagnosed her with autism.

Ariba's parents took her to various hospitals for treatment, but to no avail.

“Ek baar GRIRR jaake dekh lete hai”, Ariba's father thought as he read an article on GRIRR in the newspaper.

Two days later, Ariba's parents enrolled her into GRIRR's special education classes. A year after the enrollment. A Sunday morning, Ariba rushed to her mother. Pulling at the hem of her dress, she said, “Brush! Brush!”

Now Ariba can sit on her own, drink water from a bottle, and hold objects given to her.

Her father says, “Humne toh bas paida kiya hai. GRIRR ne Ariba ko paalkar iss layak banaya hai ke aaj hum usko school bhejne ka soch sakte hai.”



Speech  
therapy  
**27,824**  
Sessions in FY25

Our team of experienced speech therapists conducts thorough assessments and diagnoses to address challenges related to speech, language, voice, and swallowing. Each evaluation informs a targeted therapy plan, ensuring interventions are tailored to the unique needs of every individual.

The goal of our speech therapy programs is to enhance communication and swallowing abilities to their fullest potential. Designed to support individuals throughout their entire journey, from initial diagnosis to recovery, and in certain cases, palliative care, these programs promote optimal function and quality of life at every stage.



#### SUCCESS STORY

### Munna Raj, 10 years

At age 8, Munna was unable to speak, write, feed or dress himself with violent tendencies, and a short temper.

His father lamented: “Dawai, doctor sab kuch karke dekh liya. Munna ki haalat mein koi improvement nahi.”

“Aapne GRIRR mein dikhaya”, a colleague suggested.

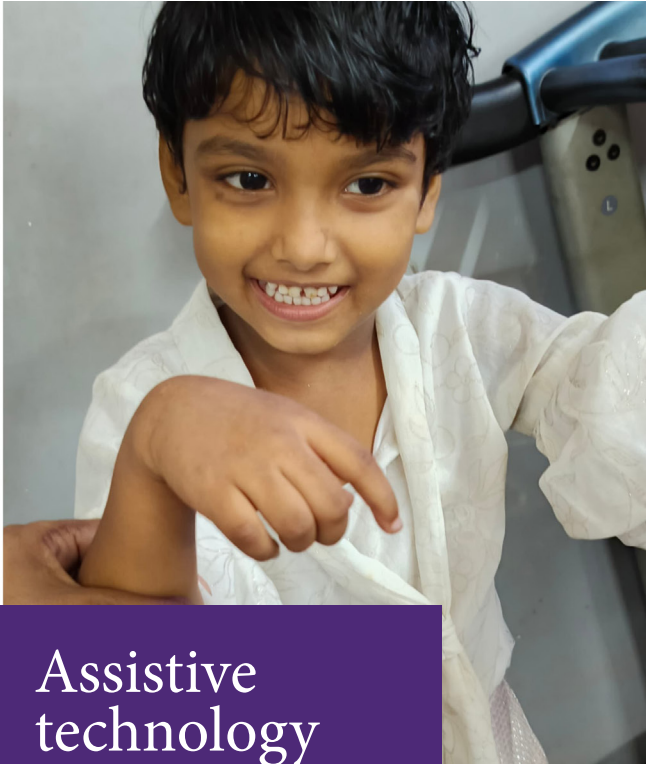
A week later, Munna was enrolled into GRIRR’s speech therapy session.

On his second session, Munna threw a book at his therapist and tried to run, before being caught by his mother and therapist.

On his 11<sup>th</sup> session, Munna smiled as the therapist gave him an Eclairs for reciting the alphabet.

He can now speak, listen, write the alphabet and numbers, draw and count money.

His mother says, “GRIRR ne sirf Munna ko bolna nahi sikhaya. Usse aur humey zindagi jeene ka hosla diya”



## Assistive technology services

# 123

Number of appliances provided in FY25

Assistive products play a crucial role in maintaining or enhancing an individual's functional abilities and independence, improving quality of life. Unfortunately, only around 3% of those in need are able to access these life-transforming devices.

To address this gap, we established an orthopedic workshop that provides children with disabilities easy access to essential assistive products. Our skilled technicians conduct detailed assessments, followed by casting, trials, and final fitment, providing customised devices. In FY25, the unit successfully produced 121 orthosis for children and 2 prosthesis for adults, helping enhance mobility, independence, and overall well-being for the recipients.



### SUCCESS STORY

#### Anam Khatoon, 3 years

Anam was born with rickets.

“Ab kya yeh saari zindagi aise hi rahegi?”, her mother asked in fear.

“Why don't you try GRIRR?”, their doctor suggested.

The therapists at GRIRR examined Anam's posture, how her knees and ankles rested, how much weight she could bear etc.

Anam was fitted with bilateral knee-ankle orthoses and caliper shoes — tailored to her little legs.

The first day. She fussed and pulled at the straps. Not wearing it for more than an hour.

The tenth day. She began to push slightly against the caliper shoes, as if testing her weight.

By the seventh month, Anam started sitting at the dining table for her meals and going for morning walks with her father.

Her father says, “GRIRR ne meri beti ko uska bachpan lautaya.”



**Occupational  
therapy**  
**8,240**  
issues addressed in FY25

The primary goal of our occupational therapy program is to address underlying challenges such as weak grasp, limited attention, handwriting difficulties, visuo-perceptual deficits, and motor skill delays. Therapists work closely with both the child and their parents to create individualized interventions that target these specific areas.

For children with autism and hyperactivity, occupational therapy focuses on developing essential skills that improve overall functioning and learning. This includes enhancing social interaction, self-care, sensory integration, motor and cognitive abilities, coping strategies, and play skills.



**SUCCESS STORY**

**Rudra Hela, 6 years**

At 2.5 years, Rudra could not speak, make eye contact and respond. He showed repetitive behaviours such as hand flapping and running aimlessly.

He was diagnosed with mild autism.

His parents took him to therapy, but distance made regular visits difficult.

Their therapist said, “Aapko GRIRR jaana chahiye. Woh aapke ghar ke nazdeek hai. Regular therapy ho payega”

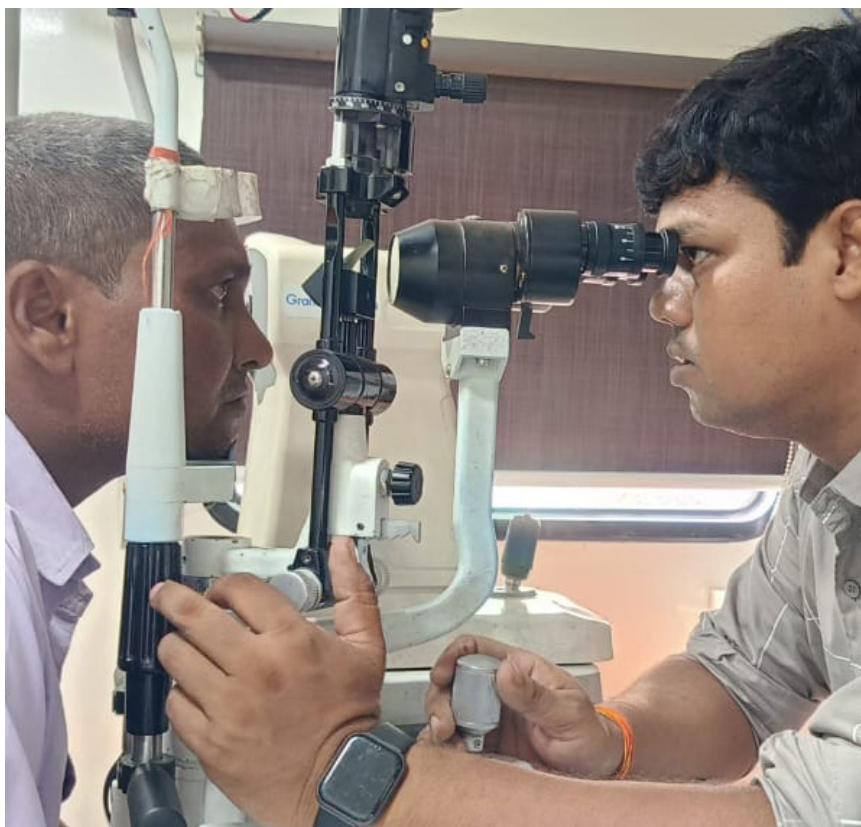
Rudra’s parents enrolled him into GRIRR’s occupation therapy.

After the first month, he started making eye contact with people.

Three months later. He could write his name.

A year later. He aced his school admission interview.

Rudra’s father says, ”GRIRR ne Rudra ki zindagi badal di.”



## Health services

# 260

Number of treatments undertaken in Bihar

# 623

Number of treatments undertaken in Garden Reach

# 56

Number of cataract surgeries undertaken

Residents of Garden Reach face limited access to healthcare services compared to other urban populations. Timely healthcare not only prevents disease through early detection and intervention but also enhances quality of life and promotes longer life expectancy.

GRIRR extends care to children with disabilities as well as their families by organizing community health camps that provide essential medical services.



### SUCCESS STORY

#### **Pundev Rao, 77 years**

Pundev Rao, a 77-year-old from rural Bihar, lives in difficult circumstances.

His village possesses no proper health facilities and the nearest hospital is located far away.

When GRIRR organized an eye check-up camp in collaboration with Akhand Jyoti Eye Hospital, Pundev Rao attended for screening. The doctors advised cataract surgery.

“Nahi ho payega. Itne paise nahi hai,” Pundev replied.

“Humara Akhand Jyoti Eye Hospital ke saath tie-up hai. Aapko ek paisa nahi dena parega,” the doctor replied

After the surgery, Pundev’s eyesight was restored,

He says, “GRIRR ne mera sirf operation nahi kiya. Unhone mujhe aatmanirbhar banaya”

“

The work being done here is truly inspiring, with a team of dedicated trainers and teachers giving their best every day. There is such a huge need for this kind of social initiative, and GRIRR is addressing it beautifully.

Mr. Ayush Poddar

”



## What our visitors said about their GRIRR visit

I feel so happy to have met the children here. This organisation is making a real difference, helping so many children improve their lives. I wish the team every success in their journey.

RPSG Corporate Team

“

It was a pleasure to visit the centre and witness this noble cause led by Nazim bhai. The work being done here is truly remarkable and deserves every encouragement. My best wishes to the entire team for carrying forward this yeoman service.

S.K. Thade

“

I had the privilege of visiting GRIRR, where Centrum Foundation, through its CSR initiative with Unity Small Finance Bank in collaboration with Rise Honours, is conducting a two-day 'Help A Child Walk' camp. Thirty-one children with physical disabilities are being supported with customised assistive devices. I was deeply impressed by the Institute's commitment to children with special needs. Mr. Nazim Khan and his team's process-driven, community-oriented approach is remarkable. Wishing them continued success in this noble mission.

Kumud Ranjan Mohanty, Trustee, Centrum Foundation

“

I am truly amazed to see the work being done here. Supporting children with such challenges is not easy, yet the dedication and compassion of this team shine through.

Isha Khaitan

”



## How GRIRR turned around lives

**"GRIRR ne mere bacche ko nayi zindagi di."**

- Mother of Shakir SK (13 years), cerebral palsy

**"GRIRR ne mere bacche ke chehre par fir se muskaan laa di."**

- Father of Sk. Farhan Ali (11 years), cerebral palsy

**"GRIRR ke bina hum nahi jaante the ki Sudipta itni tarakki kar sakta hai."**

- Sister of Sudipta Das (28 years), intellectual disability

**"GRIRR ne mere bacche ko apne pairon par khada hone ka hausla diya."**

- Father of Md. Altamas (4 years), locomotor disability

**"GRIRR ke logon ne mere bachhe ke sapnon ko nayi udaan di."**

- Mother of Md. Faizan Mumtaz (16 years), cerebral palsy



**"GRIRR ne humare ghar mein umeed ki roshni phir se jaga di."**

- Father of Ahmed Raja (19 years), intellectual disability

**"GRIRR ne mere bhai ko sirf therapy nahi, ek nayi zindagi di."**

- Brother of Dulal Shaw (16 years), speech and hearing impairment

**"GRIRR ke asar se mere bachcha aaj khush aur atmviswas se bhara hai."**

- Mother of Hood Alam (8 years), cerebral palsy

**"GRIRR ne hamare liye farishta ban kar kaam kiya."**

- Father of Md. Saif (11 years), cerebral palsy

**"GRIRR ke log hamare parivaar ka hissa ban gaye hain."**

- Mother of Farhan Uddin (3 years), speech impairment

**"GRIRR ne humare bachhe ke liye wo kiya jo hum kabhi soch bhi nahi sakte the."**

- Mother of Afsheen Banu (3 years), cerebral palsy

**"GRIRR ke hone se lagta hai Bhagwan humare saath hai."**

- Father of Viyan Chowdhuri (3 years), cerebral palsy

**"GRIRR ke pyaar aur dekhbhal se meri bachhi har din behtar ho raha hai."**

- Father of Qunain Ziya (7 years), autism



**"GRIRR ne hamare sapno ko phir se jeene layak bana diya."**

- Mother of Md. Mudassar (12 years), cerebral palsy

**"GRIRR ne mere bacche ko sirf ilaj nahi, ek nayi umeed di."**

- Father of Aditi Prajapati (7 years), hearing impairment

**"GRIRR ne mere bacche ke liye asambhav ko sambhav kar dikhaya."**

- Father of Arbaz Hussain (10 years), muscular dystrophy

**"GRIRR ne hamari zindagi mein nayi umeed jagai."**

- Mother of Zainab Parveen (5 years), intellectual disability

**"GRIRR ke support ke bina hum itna aage nahi badh paate."**

- Father of Viyan Chowdhuri (3 years), cerebral palsy

**"GRIRR ne mere bacche ke bhavishya ko roshan kar diya."**

- Mother of Hania Rabbani (2 years), cerebral palsy

**"GRIRR ne mere bachhe ke jeevan mein khushi aur atmavishwas bhar diya."**

- Mother of Navika Srivastab (9 years), speech impairment

**"GRIRR ne hamare bacche ke sapnon ko pankh diye."**

- Father of Arsh Salim (7 years), autism

**"GRIRR ne humare dukh ko aas me badal diya."**

- Mother of Nasiba Mallick (6 years), cerebral palsy

**"GRIRR ne hamare ghar mein khushiyon ki leher la di."**

- Sister of Abhradip Sanki (23 years), cerebral palsy

**"GRIRR ne meri behen ko apne bal par chalna sikha diya."**

- Brother of Inayat Fatema (4 years), locomotor disability

**"GRIRR ne humare bacche ko khushi se jeene ka mauka diya."**

- Father of Anshika Shaw (11 years), hearing impairment

**"GRIRR ne hamare bacche ke chehre par wo muskaan laayi jo saalon se gayab thi."**

- Mother of Anam Khatoon (4 years), locomotor disability

**"GRIRR ne mere bachhe ke liye ek naya raasta khol diya."**

- Mother of Hania Rabbani (2 years), cerebral palsy

**"GRIRR ne mere bhai ke sapno ko ek nayi disha di."**

- Brother of Reyan Ansari (6 years), autism

**"GRIRR ke saath judkar lagta hai hum akela nahi hai."**

- Mother of Aksha Parveen (7 years), cerebral palsy

**"GRIRR ne hamari bacchi ki duniya hi badal di."**

- Mother of Zariya Khatoon (4 years), intellectual disability

**"GRIRR ne hamare liye ek naye savere ka darwaza khola."**

- Father of Ariba Fatema (3 years), autism

**"GRIRR ne Vivan ke jeevan mein roshni bhar di."**

- Mother of Vivan Basfore (1 year), locomotor disability

**"GRIRR ke logon ne hamesha humare saath khade rehkar hume himmat di."**

- Sister of Azra Fatema (8 years), intellectual disability

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# A year of growth, innovation and impact at GRIRR

*From expanding services to empowering children, youth, and women, our initiatives created meaningful impact across communities.*

## Our impact in numbers

688

Children served through various programs

49,447

Total sessions conducted across all services

150

Children participated in camps and outings

50

Skill-building workshops organized

30

Leadership training sessions completed

100

Community awareness sessions conducted

20

Students trained in mobile repairing course

20

Students trained in electrical course

500+

Scrunchies & rubber bands sold

₹6,730

Raised through CCU Fest Stall (Silaigali products)



### Howrah mini branch

In line with our mission to make rehabilitation accessible across regions, we inaugurated a new branch in Howrah. Spread over 1,000 sq. ft., the Howrah mini branch offers special education, physiotherapy, speech therapy, and occupational therapy. We are deeply grateful to Mr. Mudar Patherya and Mr. Mamoon Akhtar, founder of Samaritan Help Mission, for their guidance, as well as to the Rotary Club of Mahangar and SVP India Kolkata, whose support was crucial in setting up the branch and its programs.

### Launch of Silaigali Unit

The Silaigali unit was launched at our main branch to provide children and youth with disabilities a dedicated space for skill development, creative activities, and livelihood training. The unit has already begun producing handmade products such as scrunchies and buntings, which are sold via social media and local markets. Silaigali reflects our commitment to fostering independence, creativity, and sustainable livelihood opportunities for the youth.

### Women's livelihood initiative

Our women's livelihood programs continue to empower participants by providing skills and income-generating opportunities. This year, women engaged in a petticoat stitching program, learning tailoring skills and producing garments that were sold in the community. Beyond financial independence, the initiative strengthened their technical expertise, entrepreneurial skills, and confidence, contributing to broader women's empowerment.

### Skill development

In collaboration with PumSense Fluid Engineering Private Limited, 40 youth—20 in mobile repairing and 20 in electrical training—received hands-on training in practical, marketable skills. The program enhanced technical knowledge, confidence, and independence, preparing participants for employment or small-scale business opportunities.

### Youth employment

This year, five youth with disabilities were successfully placed in gainful employment, fostering financial independence and professional growth. Placements were secured with Vareli Techsoft Private Limited, Reliance Retail, Kolkata Municipal Corporation (KMC), and Life Insurance Corporation of India, reflecting our commitment to meaningful, inclusive employment opportunities.

### Developmental aids distribution

Rise Bionics sponsored 34 twin devices in FY25 for children with cerebral palsy, improving posture, mobility, and daily functioning. These developmental aids enabled children to participate more actively in therapy, learning, and everyday activities, promoting independence and overall well-being.

### Drum and band unit

This year, we launched a drum and band unit to provide children and youth with disabilities an opportunity to explore music, develop rhythm, and express themselves creatively. Supported by Mr. Mudar Patherya and Sumant Kothari, the unit is equipped with instruments, training resources, and expert instructors. Currently, 20 children are participating, with the primary goal of performing on Red Road during national occasions such as Independence Day and Republic Day. Regular practice and performances have helped participants build confidence, teamwork, and public engagement skills.

# Community celebrations



**Independence day:** On August 15, 2024, our centre celebrated Independence Day. The event began with the flag hoisting, followed by patriotic songs, dance performances, cultural activities performed by the children and sweets distribution. The celebration served not only as a tribute to our nation's freedom but also as a reaffirmation of our commitment to inclusion and empowerment.

**Disability awareness poster campaign:** GRIRR conducted a poster campaign across public spaces including bus stations, parks, schools, and markets to educate the community on accessibility, inclusivity, and the abilities of children with disabilities, sparking conversations and building support.



**Buddy marathon:** In February 2025, over 350 specially-abled children, including 40 from GRIRR, participated in the Buddy Marathon, organized by the Rotary Club of Calcutta Mahanagar, Unmish Learning Centre, and Kolkata Police Sergeant's Institute & Police Athletic Club. The event showcased determination and resilience while promoting inclusivity and community engagement.



**Annual inclusive sports event:** More than 600 children participated in adaptive sports alongside their siblings, promoting inclusion, confidence, teamwork, and physical fitness, demonstrating that children of all abilities can compete, enjoy, and succeed together.





**Zoological garden picnic:** In 2024, 80 children and their parents visited the Zoological Garden for an educational and recreational experience. Sponsored by the Zoological Authority, NK Realtors, and Trash2Treasure, the picnic included guided tours, interactive games, and engaging activities to ensure full inclusion and learning for all participants.

**Eid clothes distribution:** During Eid, GRIRR, with support from Srijan Charitable Trust and Trash2Treasure, distributed clothes to 200 children, enabling them to celebrate the festival with joy, dignity, and a sense of community.



**Monthly birthday celebrations:** Supported by our donor Sudipta Mallik, monthly birthday celebrations were organized for children and their siblings. With cake, games, and fun activities, these celebrations fostered a joyful, inclusive environment where every child felt valued and celebrated.

# Trust: Our greatest asset

## Overview

At GRIRR, we recognize that trust is our most valuable asset.

The following section outlines key principles of our framework for building and sustaining trust—commonly referred to as governance.

**Reputation:** At GRIRR, we are committed to building a strong and trustworthy reputation with all our stakeholders—patients, families, funders, employees, and partners. We strive to be known for integrity, respect, and ethical standards, while empowering children with disabilities, delivering effective therapy, serving the community responsibly, managing funds reliably, and supporting career growth for our staff.

**Focus:** Our unwavering focus is on providing high-quality therapy to children with disabilities and

expanding our expertise and outreach in this domain. We aim to be recognized as a specialist NGO that sets benchmarks for patient care and outcomes in our field.

**Long-term vision:** GRIRR invests in the long term, emphasizing professional recruitment, development of assistive devices, and forward-looking infrastructure, including research and development. This ensures sustainable growth, innovation, and lasting impact.

**Process-driven approach:** We have strengthened our processes, systems, and documentation to uphold accountability. Our audit-driven approach provides complete transparency in fund utilization, and the FY25 audit, completed without any qualifications, further reinforces donor confidence.

**Balanced approach:** When faced with accounting matters that require interpretation, we adopt a conservative approach to ensure our financial statements accurately reflect the organization's true position.

## Why donors prefer us

“I am a retired professional turned philanthropist. My philanthropic work is largely focused on Bengal, with a special emphasis on women's empowerment and skill development. I first heard about GRIRR from Mr. Mudar Patherya, which led me to visit the facility and meet its founder, Mr. Nazim Khan. I was deeply impressed by his passion and his focused efforts to provide rehabilitative care to children with disabilities in underserved and underprivileged communities.

Although GRIRR does not fall directly within my primary focus areas, three years ago I began making monthly contributions. In FY25, I increased my donations to support the new Howrah branch as well as the Silaigali unit. My hope is that GRIRR continues to grow, scale its impact, and transform the lives of underprivileged families for years to come.”

– Sandip Mukherjee, Individual donor

“I first learned about GRIRR in 2022 through Mr. Mudar Patherya. I had the opportunity to meet Mr. Nazim Khan. I was impressed by his vision, conviction, and the progress he brought to GRIRR. This led us to engage with GRIRR in 2022–23, and we have been proud contributors to their initiatives ever since.

GRIRR's efforts help children realise their potential and move towards self-reliance. This is truly inspiring, and we feel privileged to play a part in this noble mission.

I must also add that Mr. Nazim Khan is an exceptionally committed and deserving individual. My message to others is simple: our generation must continue to support such initiatives, for children are the true foundation of society. The more we invest in their growth and well-being, the stronger, kinder, and more compassionate our world will become.”

Manoj Agarwal, Company Secretary and Sustainability Head, Balrampur Chini Mills

# GRIRR's: Culture of austerity

## **Affordable appliances for all:**

GRIRR ensures essential appliances like Ankle Foot Orthoses (AFOs) are accessible to all. While AFOs typically cost around ₹18,000 elsewhere, GRIRR provides them for just ₹3,000. Even the costliest appliance is capped at ₹12,000. This affordability is achieved by charging only for materials—no profit is included.

## **Collective celebration:**

Cost-consciousness extends to everyday activities as well. Children who share the same birth month celebrate together at the end of the month, minimizing expenses without compromising the joy of the occasion.

## **Low-cost therapy:**

Therapy services at GRIRR are designed to be affordable for everyone. While other centers may charge ₹800 per hour for physiotherapy, GRIRR provides a range of therapies for as little as ₹13 per day.

## **Disability Certificate & Government Scheme Support:**

GRIRR provides comprehensive guidance to children with disabilities and their families in obtaining disability certificates—a crucial document for accessing government benefits. Mobilisers personally accompany families to hospitals, ensuring the process is smooth, accessible, and stress-free. This year, 84 children received their disability certificates and were successfully enrolled in government schemes.

## **Financial discipline:**

GRIRR follows a strict principle: “Jo item ke liye paisa hai, usi item ke under jana chahiye.” Funds allocated for a specific purpose are used exclusively for that purpose. This disciplined approach ensures transparency and prevents misallocation of donor grants.

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# Team profile

Our team members are well-versed in their respective fields of expertise, offering valuable insights through their rich experience. The comprehensive range of treatments we provide makes GRIRR a trusted one-stop solution for disability management.

## **Nazim Khan, Founder, GRIRR**

Nazim Khan is the driving force behind the Garden Reach Institute for Research and Rehabilitation (GRIRR) and is a social entrepreneur with a difference. Having lived with polio himself, he brings empathy and an insider's perspective to the challenges of physical disability and rehabilitation.

He holds a Bachelor's degree from IGNOU and a Master's in Social Work from Vidyasagar University. Nazim began his career with UNICEF before moving to the Evergreen Welfare Society. His work as a Community Facilitator in Community-Based Rehabilitation with Mobility India further enhanced his profile. Later, at Tomorrow's Foundation, he introduced innovative mobility rehabilitation programs in the slums of Kolkata.

He has also been associated with the Howrah-based Samaritan Help Mission, where he significantly expanded community-based rehabilitation initiatives at both the state and national levels.

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## **Fatema Khatoon**

Rehabilitation Therapist

A certified Rehabilitation Therapist from Mobility India (Bangalore), Fatema has been with GRIRR since 2017.

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## **Laxmi Kumari**

Rehabilitation Therapist

Trained at Mobility India (Bangalore), Laxmi has been working with GRIRR since 2017.

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## **Shoaib Akhtar,**

Administrative Officer

A B.Com graduate, Shoaib joined GRIRR in 2020. He oversees the organization's daily activities.

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## **Archita Guha,**

Special Educator

With a diploma in Vocational Rehabilitation & Special Education, Archita has been with GRIRR since 2021. Archita has been with GRIRR since 2017.

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## **Dharmendra Kumar Yadav**

Administrative Officer

Serving GRIRR as an Administrative Officer since 2021, Dharmendra manages the organisation's various projects and programs.

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## **Shazia Khatoon**

Rehabilitation Therapist

Certified by the National Council of Vocational Training, Shazia has been a Rehabilitation Therapist at GRIRR since 2022.

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## **Kainat Khatoon**

Rehabilitation Therapist

Trained by the National Council of Vocational Training, Kainat has been with GRIRR since 2022.

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## **Niranjan Kumar**

Rehabilitation Therapist

Since 2022, Niranjan has been delivering therapy services and setting rehabilitation goals for children and persons with disabilities.

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## **Seraz Hussain**

Rehabilitation Therapist

Trained by the National Council of Vocational Training, Seraz joined GRIRR in 2023.

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## **Inamma Fatema,**

Special Education Specialist

Holding a diploma in Special Education, Inamma has been a part of GRIRR since 2023.

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## **Shoubhik Das,**

Special Educator for Hearing Impairment

With specialized training in education for hearing-impaired individuals and an M.Com, Shoubhik has been with GRIRR since 2024.

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## **Mohammad Imran,**

Speech Therapist

Certified by the Rehabilitation Council of India in Speech Therapy, Imran joined GRIRR in 2024.

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**Ram Sagar,**  
Prosthesis And Orthosis Technician  
An RCI-registered Prosthesis & Orthosis Technician, Ram started working at GRIRR since 2022.

**Kavita Singh,**  
Tailoring Specialist  
As a Tailoring Specialist at GRIRR since 2024, Kavita is responsible for teaching vocational tailoring skills to underprivileged individuals, enabling them to achieve financial independence.

**Rina Paswan,**  
Tailoring Specialist  
A Tailoring Specialist with GRIRR since 2024, Rina focuses on providing vocational training to women to support their livelihoods.

**Mussarrat Shaheen,**  
Teacher  
Having joined as a teacher in 2024, Mussarrat is committed to the education and development of underprivileged children.

**Simmi Khatoon**  
Housekeeping Specialist  
Working with GRIRR since 2023, Simmi ensures that GRIRR's facilities remain clean and safe for all the individuals receiving care.

**Pooja Kumari Shaw**  
Rehabilitation Therapist  
Pooja has been with GRIRR since 2024, providing therapeutic services and monitoring progress of rehabilitation goals.

**Priya Kumari Singh**  
Occupational Therapist (CESC Fund)  
Priya, with GRIRR since January 2025, focuses on fine motor, cognitive, social, and sensory skill development in children with disabilities.

**Purnima Mondal**  
Speech Therapist (CESC Fund)  
Purnima has been with GRIRR since January 2025. She provides speech therapy, develops goals, and trains parents and team members.

**Rushan Iqbal**  
Mobile Repairing Trainer

Rushan, with GRIRR since January 2025, trains youth in mobile phone repairing, covering troubleshooting and the latest technology.

**Sk. Samir**  
Electrical Trainer  
Since January 2025, Samir has been providing practical and theoretical training in electrical work, safety protocols, and repair skills.

**Mumtaz Begam**  
Community Mobilizer (CESC Fund)  
Mumtaz joined GRIRR in April 2025. She creates awareness on disability rights, supports families, and documents individual cases.

**Kaniz Fatema**  
Community Mobilizer  
Kaniz, with GRIRR since May 2025, generates awareness, conducts surveys, and builds strong relations with families and community members.

**Rabiul Islam**  
Physiotherapist (CESC Fund)  
Since April 2025, Rabiul has been providing physiotherapy assessments, therapy, and rehabilitation goal setting for children with disabilities.

**Sagarika Hazra**  
Program Officer  
Sagarika has been with GRIRR since May 2025. She supports program design, monitoring, reporting, and field visits to ensure effective implementation.

**Wahedur Rehman**  
Physiotherapist (Howrah)  
Wahedur joined GRIRR in May 2025. He provides physiotherapy services,

sets rehabilitation goals, and reviews progress every six months.

**Jyoti Singh**  
Special Educator  
With GRIRR since May 2025, Jyoti develops individualized learning plans, TLM, and organizes functional activities for children with disabilities.

**Mahendra Mahanto**  
Speech Therapist (Howrah)  
Mahindra joined GRIRR in May 2025. He supports children with disabilities through speech therapy, goal setting, and parent training.

**Soumia Gayan**  
Special Educator  
Soumia, with GRIRR since July 2025, develops educational goals, organizes functional activities, and trains parents and staff.

**Anandita Das**  
Special Educator (Howrah)  
Anandita has been with GRIRR since May 2025. She supports children with disabilities through assessments, TLM, and functional activities.

**Naushaba Ahmed**  
Accountant (CESC Fund)  
Naushaba joined GRIRR in May 2025. She manages accounts, prepares budgets, and ensures compliance with financial policies.

**Aziz ul Rahman**  
Physiotherapist (Howrah)  
Since May 2025, Aziz has been providing physiotherapy services, rehabilitation planning, and regular reviews for children with disabilities.

**Abdul Qayum**  
Physiotherapist  
Abdul has been with GRIRR since September, offering therapeutic services, goal setting, and follow-ups for beneficiaries.

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# Financial Statements

# Independent Auditors' Report

To  
the Governing Body of  
Garden Reach Institute for the Rehabilitation & Research

## Report on the audit of the Financial Statements

### Opinion

We have audited the Financial Statements of **Garden Reach Institute for the Rehabilitation & Research** (“the Society or entity”), a society registered under The West Bengal Societies Registration Act, 1961, (Registration Number-S/2L/No.31563) having PAN number AAEAG0236H which comprise the Balance Sheet as at March 31<sup>st</sup> 2025, the Income and Expenditure Account and the Receipts and Payments Account for the year then ended, and notes to the Financial Statements, including a summary of significant Accounting Policies and other explanatory information.

In our opinion, and to the best of our information and according to the explanations given to us, the accompanying Financial Statements give a true and fair view of the financial position of the entity as at March 31, 2025, and of its excess of income over expenditure for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

### Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the Financial Statements section of our report. We are independent of the entity in accordance with the Code of Ethics issued by ICAI and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Management and Board of Governing Body responsibilities for the Financial Statements

The Society's management and Board of Governing Body are responsible for the preparation of these Financial Statements that give a true and fair view of the state of affairs, result of operation and Cash Flows of the entity in accordance with the Accounting Principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation

and presentation of the Financial Statements that give a true and fair view and are free from material misstatements, whether due to fraud or error.

In preparing the Financial Statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the entity's Financial Reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.



## DONOR'S LIST

Date of Donation	Name of Donor	PAN of Donor	Address of Donor	Donation Type	Mode of receipt	Amount of donation (Indian rupees)
26-10-2024	Agarwal Steel Pvt Ltd	AAMCA5250F	Delhi Road, Bhadreswar Bighati, West Bengal	Specific grant	Electronic modes including account payee cheque/draft	200000
22-05-2024	Anna Tulika Gomes	BBRPG9812R	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	8198
04-11-2024	Anshuman Marodia	BFPEM9962D	6 Hasthings Park Road, Alipore, Kolkata - 700024	Corpus	Electronic modes including account payee cheque/draft	500000
01-4-2024, 22-03-2025	Asif Iqbal	AAOP18467R	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	12500
03-06-2024, 12-09-2024, 19-12-2024, 28-02-2025	Balrampur Chini Mills Limited	AADP18467R	2 <sup>nd</sup> Floor 234/3A AIC Bose Road, Kolkata - 700020	Specific grant	Electronic modes including account payee cheque/draft	700000
24-10-2024, 26-10-2024, 30-10-2024	B G Foundation	AAETB6844M	111/1 BB T Road Kolkata - 700180, West Bengal	Specific grant	Electronic modes including account payee cheque/draft	1200000
24-10-2024	Chitlangia Charitable Trust	AAATC3782F	238B-AJC Bose Road Kolkata - 700020	Specific grant	Electronic modes including account payee cheque/draft	500000
15-10-2024	Ganges Jute Pvt Ltd	AABCG9362M	33A Jawahar Lal Nehru Road, Kolkata - 700071	Specific grant	Electronic modes including account payee cheque/draft	51000
20-05-2024	Harsh Vardaan Hada	AANPH3175L	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	8198
04-10-2024	Indraneil Bose	AIZPB4220G	17/2/1 Lakhmi Narayan Chakraborty Lane, Howrah	Others	Electronic modes including account payee cheque/draft	100000
12-08-2024	Iqbal Brother	N/A	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	16200
30-11-2024	Kilburn Engineering Limited	AABCK3421H	Four Mangoe Lane 3 <sup>rd</sup> Floor BBD Bag, Kolkata - 700001	Specific grant	Electronic modes including account payee cheque/draft	500000
24-12-2024	Kolkata Architecture Foundation Trust	AADTK3105B	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	5000
05-11-2024	LA Opala RG Limited	AAACL5569J	Ambuja Eco Centre Room No. 803&804 EM 4 Sec-5, Kolkata - 700091	Specific grant	Electronic modes including account payee cheque/draft	300000
19-10-2024	Marlin Project Limited	AAACM0505B	22 Prince Anwar Shah Road, Kolkata	Specific grant	Electronic modes including account payee cheque/draft	75000
06-11-2024	Nandita Gupta	AAJPG9030B	49/A Manmohan Banerjee Road New Alipore, Kolkata - 700038	Corpus	Electronic modes including account payee cheque/draft	300000
03-12-2024	Nandita Gupta	AAJPG9030B	49/A Manmohan Banerjee Road New Alipore, Kolkata - 700038	Others	Electronic modes including account payee cheque/draft	10000
16-09-2024	Nand Kishore Ram	BGBPR6354L	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	5000
17-09-2024	Nazim Khan	AUWPK4113E	102 Ram Nagar Lane, Garden Reach, Kolkata - 700024	Others	Electronic modes including account payee cheque/draft	3000
16-10-2024	Nehal Modi	N/A	Kolkata, West Bengal	Specific grant	Electronic modes including account payee cheque/draft	51000

Date of Donation	Name of Donor	PAN of Donor	Address of Donor	Donation Type	Mode of receipt	Amount of donation (Indian rupees)
18-04-2024	Niraj Agarwal	AFMPA0554N	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	3850
26-07-2024	Nitasa Shah	N/A	Alipore Road, Kolkata - 700053	Others	Cash	10100
09-10-2024	Papiya Das	AJCPB3693F	36/1a Elgin Road, Kolkata - 700020	Others	Electronic modes including account payee cheque/draft	3001
16-10-2024	Premier India Bearings Ltd	AABCP5416D	1407 Diamand Heritage 16 Stand Road Kolkata - 700001	Specific grant	Electronic modes including account payee cheque/draft	51000
23-12-2024,13-03-2025, 21-03-2025	Pumpsense Fuilid Engineering Pvt Ltd	AAFPC3140A	5/F Hasthing Court Tower A96 Garden Reach Kolkata - 700023	Specific grant	Electronic modes including account payee cheque/draft	326000
10-11-2024	Ramesh Kumar	ABQPL2568K	Baralphokhari Bhadrak Odisha - 756101	Specific grant	Electronic modes including account payee cheque/draft	500000
8-11-2024	Regent Electro Mech Private Limited	AAABCR6399H	Regent Tower Gn 24 Sec- 5 Salt Lake Kolkata - 700091	Corpus	Electronic modes including account payee cheque/draft	1000000
1 <sup>st</sup> Day of every month	Sandip Mukherjee	ADOPM0306N	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	226690
06-5-2024	Satyajit Banerjee	AGKPB3715E	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	2000
04-12-2024	Shree Hanuman Seva Trust	AAABTS5542A	216 AJC Bose Road, Kolkata - 700017	Specific grant	Electronic modes including account payee cheque/draft	500000
03-6-2024	Snighdha Shah	ADXP9710F	Alipore Road, Kolkata - 700053	Others	Cash	8200
09-10-2024	Somshekar Das	AQNP5700E	36/1a Elgin Road, Kolkata - 700020	Others	Electronic modes including account payee cheque/draft	9001
26-10-2024	South City Project (Kolkata) Limited	AAACD8933A	7 <sup>th</sup> 770 Unit No 711 South City Project (Kolkata) Limited	Specific grant	Electronic modes including account payee cheque/draft	250000
14-11-2024, 28-03-2025	Srijan Charitable Trust	AAHTS4903K	36/1A Elgin Road, Kolkata - 700020	Others	Electronic modes including account payee cheque/draft	63100
1 <sup>st</sup> Day of every month	Sudipta Mallick	AFJPK3324Q	Kolkata West Bengal	Specific grant	Electronic modes including account payee cheque/draft	39600
14-06-2024, 16-09-2024, 25-12-2024, 10-03-2025	SVP Philanthropy Foundation	AASCS090F	9/3 Kaisere Hind 2 <sup>nd</sup> Floor Richmand Road, Bangalore	Specific grant	Electronic modes including account payee cheque/draft	864300
22-03-2025	Syed Waqar Raza	AMRPR2468Q	Kolkata, West Bengal	Others	Electronic modes including account payee cheque/draft	2500
07-5-2024, 03-09-2024, 03-01-2025, 19-03-2025	Trisys Foundation	AAAE1T0146J	16A Sarat Chatterjee Avenue, Kolkata - 700029	Others	Electronic modes including account payee cheque/draft	200000
16-10-2024	Venkat Raman Ramanan	AAWPR6920O	Mukundapur, Kolkata - 700099	Corpus	Electronic modes including account payee cheque/draft	300000
04-02-2025	Yashwi Securities Private Limited	AAACYZ2134J	The Business Park, 2 OC Ganguly Sarani, Kolkata - 700020	Specific grant	Electronic modes including account payee cheque/draft	250000
			<b>Total Donation</b>			<b>9154438</b>



## GOVERNING BODY LIST

Name	Status	Qualification	Occupation	Residential Address
Dr. Rajesh Kumar Roushan	President	Bachelor Of Physiotherapy	Physiotherapist	200, R.B.C. Road, Dum Dum Cantonment, Kolkata - 700028
Miss. Suparna Mondal	Vice President	M.Sc. With B.Ed in Special Education	Special Educator	C/o Aviram Mondal Vill Post office Palaspai Police station - Das Pur District - Paschim Medinipur - 721146
Mr. Nazim Khan	Secretary	Bachelor of Social Work and Master of Social Work	Social Worker	J102/A, Goshya Lane, Ram Nagar Lane, Garden Reach. Kolkata - 700024
Dr. Tarkeshwar Singh	Asst, Secretary	RUMT (Cal)	Private Practice	D-42, T.G. Road, Garden Reach, Kolkata - 700024
Miss Fatema Khatoon	Treasurer	Rehabilitation Therapy Assistant	Therapy Assistant	G-175/A, Dhanketti, Garden Reach, Kolkata - 700024
Dr. Abdul Qayum	Member	Bachelor Of Physiotherapy	Physiotherapist	Rasulopur Chati, District - Saran, Bihar 841204
Triloki Nath Singh	Member	B.Com.	Social Worker	Gora Chand, New Alipore, Kolkata - 700053

## Balance Sheet as on 31<sup>st</sup> March, 2025

Amount (Rs.)

Liabilities	2023-24	2024-25	Assets	2023-24	2024-25
<b>GENERAL FUND</b>			<b>FIXED ASSTES</b>		
Opening Balance	13,57,085.56	23,77,339.84	Fixed Assets Rrefer Note 2)	16,38,279.00	19,22,460.00
Add: Surplus during the year	10,20,254.28	55,81,257.73	Capital Work in progress (Refer Note 3)		18,11,920.00
	23,77,339.84	79,58,597.57			
			<b>INVESTMENT</b>		
			Fixed deposit with Bank (Maturity period more than 12 months)		21,00,000.00
			<b>CURRENT ASSETS</b>		
			Bank Balances with Scheduled Banks		
<b>SECURED LOANS</b>			Bank of India, Kolkata	10,72,386.67	22,78,273.20
Mahindra & Mahindra Financial Services Ltd (Auto Loan)	3,32,346.19	1,41,706.63	Cash in Hand	3,794.36	2,651.00
the above amount is fully repayable in next year					
<b>CURRENT LIABILITIES</b>			<b>LOANS &amp; ADVANCES</b>		
Outstanding Liabilities	-		Security Deposit	20,000.00	1,00,000.00
For Statutory Dues		97,418.00	Tax Deducted at Source	226.00	-
For Expenses	25,000.00	25,000.00	Accrued Interest	-	7,418.00
	27,34,686.03	82,22,722.20		27,34,686.03	82,22,722.20

Significant Accounting Policies

1

See accompanying notes to the Financial Statement

2 to 6

The notes referred above from an integral part of the Financial Statements

In terms of our annexed Report of even data

**For Jha Yadav & Co**

Chartered Accountants

Firm Registration No: 327725E

**Bijan Debnath**

Partner

Membership No. 063172

Place: Kolkata

Date: 29 July 2025

**Nazim Khan**

(Secretary)

**Fatema Khatoon**

(Treasurer)



## Income & Expenditure Account for the year ended 31<sup>st</sup> March, 2025

Amount (Rs.)

Particulars	2023-24	2024-25	Particulars	2023-24	2024-25
To Salary	9,51,786.00	26,60,981.00	By Donation Received	23,87,003.00	91,54,438.00
To Rent & Electricity	82,500.00	1,15,000.00	By Fees Received	1,51,910.00	4,02,248.00
To Repairs & Maintenance	73,482.00	1,43,235.00	By Physiotherapy Fees	7,208.49	-
To Motor Car Expenses	7,200.00	1,53,019.00	By Misc Income	90,606.95	5,432.00
To Advertisement	5,150.00	4,000.00	By Treatment Subscription	1,73,848.00	-
To Equipment Expenses	96,645.00	1,13,347.00	By Interest		
To Cultural Program Expenses	1,12,735.00	23,905.00	- Banks' Saving A/c	3,531.00	60,364.00
To Office General Expenses	31,161.00	30,767.00	- I.T. Refund	1,499.52	4.00
To Printing & Stationary	52,264.00	54,590.00	- Interest on FD	-	7,418.00
To Telephone & Broadband Charges	7,082.00	8,379.00	By Sticking cost received	-	13,556.00
To Travelling & Conveyance	1,05,582.00	71,206.00	By Sundry Balances Written Back	73,884.00	-
To Loss On Sale of Fixed Assets	15,400.00	-			
To Bank Charges	752.83	567.47			
To Interest On Loans	55,981.85	32,560.44			
To Depreciation	2,71,515.00	2,50,716.00			
To Employer Contribution to EPF	-	33,548.00			
To Employer Contribution to ESIC	-	21,533.00			
To Sticking Expenses	-	60,553.00			
To Children Excursion Programe	-	33,770.00			
To Legal and Professional Fees	-	4,000.00			
To Medical Surgery	-	87,816.00			
To Misc Expenses	-	26,487.36			
To Skill Training	-	28,370.00			
To World Disability Program	-	78,852.00			
To Statutory Audit Fees	-	25,000.00			
To Surplus transferred to General Fund	10,20,254.28	55,81,257.73			
	28,89,490.96	96,43,460.00		28,89,490.96	96,43,460.00

Significant Accounting Policies 1  
 See accompanying notes to the Financial Statement 2 to 6  
 The notes referred above from an integral part of the Financial Statements  
 In terms of our annexed Report of even data

**For Jha Yadav & Co**  
 Chartered Accountants  
 Firm Registration No: 327725E

**Bijan Debnath**  
 Partner  
 Membership No. 063172

**Nazim Khan**  
 (Secretary)

**Fatema Khatoon**  
 (Treasurer)

Place: Kolkata  
 Date: 29 July 2025

## Receipt & Payment for the year ended 31<sup>st</sup> March, 2025

Particulars	Amount (Rs.)	
	2024-25	2023-24
Opening Cash & Bank balance	10,76,181.03	30,719.00
<b>Receipts</b>		
By Donation	91,54,438.00	23,87,003.00
By Fees Received	4,02,248.00	1,51,910.00
By Physiotherapy Fees	-	7,208.49
By Misc Income	5,432.00	90,606.95
By Treatment Subscription	-	1,73,848.00
By Interest		
- Banks' Saving A/c	60,364.00	3,531.00
- I.T. Refund (AY 2022-23)	4.00	1,499.52
- Interest on FD	7,418.00	-
By Sticking cost received	13,556.00	-
By Other receivables	(7,192.00)	1,42,430.00
	<b>1,07,12,449.03</b>	<b>29,88,755.96</b>
<b>Payment</b>		
To FD made	21,00,000.00	-
To Operating Expenditure	38,11,486.27	15,82,321.68
To Capital Expenditure	23,46,817.00	57,400.00
To Loans	1,90,639.56	2,62,854.00
To Security Deposits	80,000.00	-
To Outstanding liability	(97,418.00)	10,000.00
	<b>84,31,524.83</b>	<b>19,12,575.68</b>
<b>Closing Cash &amp; Bank balance</b>	<b>22,80,924.20</b>	<b>10,76,180.28</b>

Significant Accounting Policies 1  
 See accompanying notes to the Financial Statement 2 to 6  
 The notes referred above from an integral part of the Financial Statements  
 In terms of our annexed Report of even data

**For Jha Yadav & Co**  
 Chartered Accountants  
 Firm Registration No: 327725E

**Bijan Debnath**  
 Partner  
 Membership No. 063172

**Nazim Khan**  
 (Secretary)

**Fatema Khatoon**  
 (Treasurer)

Place: Kolkata  
 Date: 29 July 2025



## Note forming part of the financial statement

Note 2 : Statement of Property Plant and Equipment as on 31<sup>st</sup> March, 2025

Amount (Rs.)

Sl. No	Particulars	Rate Of Depn	WDV As On 01.04.2024	Addition / Sales	Total	Depreciation	WDV As On 31.03.2025
1	Furniture & Fixtures	10%	4,08,057.00	56,508.00	4,64,565.00	42,065.00	4,22,500.00
2	Plant & Machinery	15%	1,91,121.00	71,600.00	2,62,721.00	39,408.00	2,23,313.00
3	Motor Vehicle	15%	10,20,581.00	1,16,146.00	11,36,727.00	1,54,538.00	9,82,189.00
4	Computers & Printers	40%	18,520.00	1,55,643.00	1,74,163.00	14,705.00	1,59,458.00
5	Sewing Machine	15%	-	1,35,000.00	1,35,000.00	-	1,35,000.00
	<b>Total</b>		<b>16,38,279.00</b>	<b>5,34,897.00</b>	<b>21,73,176.00</b>	<b>2,50,716.00</b>	<b>19,22,460.00</b>

**Note 3:** Capital work in progress represents amount paid to Kolkata Port Trust as Earnest money deposits and expenses incurred thereon to obtain Land.

**Note 4:** There is no contingent liability as at the year end.

**Note 5:** No donation in the FCRA Bank account has been received during the year

**Note 6:** Previous year's figures have been regrouped/rearranged/reclassified wherever considered necessary.

**For Jha Yadav & Co**

Chartered Accountants

Firm Registration No: 327725E

**Bijan Debnath**

Partner

Membership No. 063172

Place: Kolkata

Date: 29 July 2025

**Nazim Khan**

(Secretary)

**Fatema Khatoon**

(Treasurer)

**SOCIETY REGISTRATION:** S/2L/NO.31563 OF 2014-2015

**PAN:** AAEAG0236H

80G (5) (vi) of the I.T Act 1961 CIT (EXMPTION) KOLKATA/80G/2019 20/A/10015

12A of I.T Act 1961 CIT(EXMPTION)KOLKATA/12AA/2018-19/A/10505

**CSR Activities Registration no:** CSR00011652

Darpan NITI Aayog WB/2018/0199106

**Guide star Number:** (GSN)11133

**Bank account details**

**Account Name:** Garden Reach Institute for the Rehabilitation & Research

**Account Number:** 400810110013396

**Bank:** Bank of India

**Branch:** Garden Reach

**IFSC code:** BKID0004008

**Swift Code:** BKIDNBBCOS

Your donation will give life to a child with disabilities and you can save tax while doing some good work . Use the deductions available under Section 80G of Income Tax Act , 1961

**FCRA account details**

**Account Name:** Garden Reach Institute for the Rehabilitation & Research

**Account Number:** 40027487449( FCRA saving account)

**Branch code:** 09691

**IFSC code:** SBIN0000691

**Swift Code:** SBININBB104

**Address:** FCRA Cell, 4 Floor, State Bank Of India, New Delhi Main Branch,11 Sansad Marg, New Delhi-110001



REHABILITATING, MAINSTREAMING  
INSPIRING TO GO BEYOND

**Garden Reach Institute  
for the Rehabilitation and Research**

61 No. Park, CESC Limited,  
Southern Generating Station, Garden Reach,  
Kolkata - 700024, West Bengal

**Website:** <https://www.grrehab-institute.com/>

**Facebook:** <https://www.facebook.com/grirr.rehabilitation>

**X:** [https://www.instagram.com/grirr\\_rehabilitation/](https://www.instagram.com/grirr_rehabilitation/)

**LinkedIn:** <https://www.linkedin.com/in/garden-reach-rehabilitation-606582189>

**YouTube:** <https://youtu.be/IUvTinkn8DU>

**Instagram:** [https://www.instagram.com/grirr\\_rehabilitation/](https://www.instagram.com/grirr_rehabilitation/)