



# FARHAN'S STORY...

*...And that of dozens of others whose lives were transformed*

Garden Reach Institute for the Rehabilitation and Research  
Annual Report 2023-24



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‘The thing that struck me most is that GRIRR concluded nearly 72,000 treatments in just 800 sq ft. in FY24. It made use of virtually every inch of its premises. This by itself makes it a case study.’

*A visitor at GRIRR*

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## How GRIRR transformed Farhan's life

**Farhan** was born with a bent foot.

**When** just 12 days old, he was admitted for treatment at PG Hospital.

**The** baby underwent a series of 16 plaster casts.

**The** 2020 lockdown disrupted his treatment.

**The** doctor recommended surgery that his parents could not afford.

**Someone** mentioned GRIRR to them.

**GRIRR** provided Farhan special shoes, administered exercises, and physiotherapy.

**Farhan** can now walk like any other child.

**He** watches cricket on TV and excitedly says, '*Hum bhi fast bowler banega!*'

**GRIRR** did not just administer treatment; it inspired him to dream.







**BEFORE**



**AFTER**





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## What we are and what we do

Garden Reach Institute for the  
Rehabilitation and Research.

Addressing the needs of children  
with disabilities.

Created a model for frugal  
engagement and inclusive approach.

Addressing a critical needs in one  
of the most densely populated and  
marginalised pockets of Kolkata.

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## Mission

An inclusive development of society, where children with disabilities and person with disabilities have equal access to education, health, livelihood and good quality of life.

## Vision

Community empowerment and awareness about disabilities. Promoting Inclusive Development. Facilitating access to services related to Habilitation and Rehabilitation. Capacity building of young Person with Disabilities in the field of disability. Make them independent so that can live with dignity in the society.

## Goal

The goal of the project is to help the children to cope with daily/personal chores and to start the process of formal education with an aim of mainstreaming in future in order to enable them to lead a normal life and to raise awareness on different disabilities with the aim of contributing to create an inclusive society.

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## Our Values



Integrity



Professionalism



Accountability



Transparency



Team work



Gender inclusion

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### Background

Garden Reach Institute for Rehabilitation and Research (GRIRR) is a social innovation platform.

- Since 2014, the organization has served Garden Reach, providing

inclusive education for children with special needs.

- GRIRR is committed to supporting children on their journey to self-reliant adulthood through quality education, therapeutic services, and job placement.

- GRIRR works with children and young adults with special needs at the grassroots level, addressing the needs of economically and socially underprivileged.



|   |   |   |   |
|---|---|---|---|
| <h2>Services offered</h2>   | <b>Screening and assessment:</b><br>Identifies disabilities and assesses physical and social challenges using specialized tools.  | <b>Rehabilitation services:</b><br>Includes therapy, ADL training, assistive devices (e.g., orthosis), and developmental aids (e.g., standing frames).                  | <b>Referral and Certification:</b><br>Refers children to appropriate facilities for testing and provides support for official certifications. |
| <b>Goal setting:</b> Establishes short and long-term goals based on each child's strengths and needs through an Individualized Educational Programme (IEP). | <b>Inclusive education:</b> Offers specialized learning methods tailored to children with disabilities, including visual, auditory, kinesthetic, and peer-education approaches. | <b>Special learning methods:</b><br>Customized for children with mental retardation, hearing and visual impairments, autism, cerebral palsy, and learning disabilities. | <b>Home-based programmes:</b><br>Demonstrates home care techniques and includes caregivers in the rehabilitation process.                     |

|   |  |  |   |
|---|--|--|---|
| <h2>Special learning methods adopted by GRIRR</h2>  | <b>Mental disabilities:</b><br>Demonstration, color coding, picture method, mental modelling, peer education, IEP, and special teaching materials. | <b>Hearing impairment:</b><br>Visual/video-based training, picture method, basic sign language, gestures, color coding, and specialized materials. | <b>Caregivers</b><br>Parents and caretakers are included in SMART goal setting and trained to implement home-based rehabilitation techniques. GRIRR provides orientation, mobility support, and pedagogical training to caregivers for better school preparedness and ongoing support. At GRIRR there are 18 caregivers involved as of 31 <sup>st</sup> March 2024.   |
| <b>Visual impairment:</b> Audio method, VAKT (Visual Auditory Kinesthetic Tactile), auditory-kinesthetic-tactile methods and comprehension-based assessments. | <b>Autism:</b> IEP, music therapy, color/size/shape method, time-out strategy, and ADL training.   | <b>Learning disabilities:</b><br>Special remedial teaching for dyslexia, dysgraphia, and dyscalculia.  | <b>Impact</b><br>GRIRR promotes holistic development by focusing on mobility, independence and ADL training, enabling children to participate in schools, communities, and family functions. From diagnosis to therapy, education, and job placement, GRIRR offers lifelong support, ensuring children with special needs grow into self-reliant, independent adults. |
| <b>Slow learners:</b> Motivation, discussions, time-out method, and reinforcement.  | <b>Multiple disabilities and Cerebral Palsy:</b> ADL training and IEP.   | <b>Evaluation:</b> Children are regularly assessed after remedial teaching to plan the next stage of their learning journey.                       |   |

## The big numbers

1,000

Children, rehabilitated and cured since 2015

395

Children under treatment for severe disabilities

170

Children receiving in-home care for severe disabilities

13

₹ per day, GRIRR offers comprehensive services at a subsidized rate

75

Children, GRIRR facilitated job placements, 2023



### Our supporters

GRIRR has remarkable donors whose support plays a vital role in promoting its mission and enhancing the impact of its initiatives.



Social Venture  
Partners India



Bangladesh Steel  
Re-rolling Mills Limited



Christian Blind  
Mission (United  
Kingdom) Limited



TIL Limited



Sustainable  
Green Initiatives



Century Plyboards  
(India) limited



NK Realtors Limited



Kolkata Gives



GOONJ.. a voice, an effort  
[www.goonj.org](http://www.goonj.org)



Trisys Communications  
Private Limited







We aim to extend our reach to every state, every village, ensuring that no disabled child, no matter how remote, is left behind.

Nazim Khan, *Secretary*



There are nearly 3,000 disabled children in Metiaburz, one of the most densely populated and marginalised pockets of Kolkata. There is only one NGO to address their needs. This is not just a picture of Metiaburz; it is a picture of our city, state and country. There are considerably more disabled children than there are corresponding organizations to care for them. This makes the existence of GRIRR not only necessary but valuable and imperative.

### Our journey and impact

At GRIRR, we are committed to ensure that every disabled child, regardless of circumstances, enjoys access to life-transforming therapy, care and support.

This explains why GRIRR charges possibly the lowest fees per physiotherapy session; this also explains why in a number of cases we do not charge any fee for those who cannot afford it.

Our mission is not to be profitable; our mission is to serve and transform. The result is that we do not price based on costs (which is higher than our fee structure); we price on the basis of the patient's capacity to pay.

This commitment has been showcased and validated in the numbers. In just nine years, we helped rehabilitate and cure more than 1,000 children, each representing a story of hope.

During the year under review, we evolved our conventional model of treating all patients within our premises; we commenced our outreach model to service the needs of older patients who are severely disabled, cannot be carried to our centres or patients whose parents

devote virtually all their time to wage earning and hence are constrained in bringing their disabled child to our premises.

The result is that of the 395 children that we currently treat (as of September 2024), 170 are a part of our outreach programme, where our dedicated team members provide go home to home to provide treatment.

### The GRIRR differentiators

*Friendly environment:* We have created a positive, friendly environment that fosters a connection between our team and child. We believe that when children feel safe and loved, they can open up, which helps us treat them better.

*Personalised attention:* We believe that each child is unique; so must be the care plan that we develop. We create individual files for each child, tracking their progress for every disability type, periodically reviewing their case. We monitor their growth against the average growth of an abled child, identifying gaps and suggesting solutions.

*Collaborative:* We collaborate with parents, guiding them about treatments and roles they play in their

child's improvement. This partnership helps parents build trust leading to continuous progress.

*Comprehensive:* We cover all areas of disability with physiotherapy, speech therapy, occupational therapy, special education and prosthetics. This comprehensive model saves parents from the hassle of seeking support from multiple places and doing so for an affordable cost of ₹13 per day (or free as the case may warrant).

*Future-forward:* We extend beyond rehabilitation; we empower children to develop skills that can help them become financially independent. In 2023 alone, we were able to place 75 children in jobs.

### Our aspiration

Looking ahead, we aspire to extend beyond the geography where we serve. Our vision is to create a campus that is self-contained for all services and equipment, accessible to every child with disability, trains and cares under one roof in an impactful way. We hope too to one day extend our presence across every State and village, ensuring that no child, no matter how remote, is left behind.

**Nazim Khan, Secretary**



# The services we provide

PHYSIOTHERAPY



SPECIAL EDUCATION



SPEECH THERAPY



ASSISTIVE TECHNOLOGY SERVICES



HEALTH SERVICES



OCCUPATIONAL THERAPY



## Physiotherapy

# 72,000

Treatments conducted in FY24  
(Male: 30,240, female: 41,760)

This therapy catalyses individuals to reclaim their mobility, enhance their life quality, and unlock their potential. Housed in a functional 800 sq ft facility and driven by a dedicated team of skilled professionals, we provide personalized rehabilitation.

Our dedicated healthcare experts conduct a thorough assessment of each individual's physical condition, lifestyle, and environmental influence. This evaluation forms the foundation for creating a supportive and nurturing environment.



### TRANSFORMATION STORY

#### Saifa Nawaz

Saifa Nawaz is a 4-year-old girl from Burtala.

She was diagnosed with delayed development due to cerebral palsy.

Saifa's health was at risk due to a lack of nutritious food and medication.

Her father's occupation as a welder made her treatment difficult.

GRIRR's intervention marked a turning point.

A comprehensive assessment revealed that she struggled to stand or walk, spending most of her time lying down.

GRIRR's dedicated physiotherapists began to transform Saifa's journey.

They designed and deployed ankle-foot orthosis. Home-based therapy sessions, combined with consistent exercises, accelerated her improvement.

Saifa can now walk with supervision. She does not need spend her entire day on bed staring at the ceiling.



## Special education 52,000

Sessions conducted in FY24  
(Male: 21,320, female: 30,680)

Special education is tailored around children with special educational needs. It is founded on the belief that every child, regardless of their abilities or challenges, has the right to quality education.

GRIRR provides special education in a community with limited awareness. Our community mobilizer addresses the perception that children with intellectual disabilities or autism cannot improve their intelligence quotient and do not have a future. The result is that we succeeded in motivating 70 of 100 children to be enrolled in daily classes.



### TRANSFORMATION STORY

#### Rahat Molla

Rahat Molla is a 4-year-old who is seeking to overcome autism.

Initially, Rahat struggled at making eye contact, could not speak, was hyperactive and found it difficult to sit in one place.

His parents turned to GRIRR for help.

When he was just above two years of age, he was brought to GRIRR.

The special educator assessed Rahat and developed an Individualized Education Program with a personalized Rehabilitation Plan.

After nine months of special education and occupational therapy, Rahat can speak in phrases, sing and recite poems; he responds to requests for handing objects, study, and identify thing (fruit, vegetables, and colors).

Our goal? To get Rahat admitted to a public school.





## Speech therapy

# 3,208

Sessions in FY24  
(Male: 1,539, female:1,669)

Our expert speech therapists assess, diagnose, and provide targeted therapy to manage speech, language, voice, and swallowing difficulties.

The aim of our speech therapy is to maximize an individual's communication and swallowing potential. The result is that our therapy programs are designed to support optimal function at all stages of a child's journey (diagnosis to recovery, or, in some cases, during palliative care).



### TRANSFORMATION STORY

#### Navika Srivastav

Navika Srivastav, 8 years old, encountered speech cum hearing impairment.

Her father Gopal is a daily wage worker; her mother Nidhi is a homemaker.

After a comprehensive assessment at GRIRR, an Individual Rehabilitation Plan (IRP) and sign language sessions were structured for her.

When Navika first came to GRIRR, she struggled to lip-read and could only pronounce vowels.

In just six months, Navika began to recite the alphabet, name fruits, and improved her writing. She uses sign language to express herself and likes to dance.

GRIRR plans to provide hearing aids and enroll her in a formal school.



Assistive products maintain or improve an individual's functions and independence, enhancing their life quality. These products include orthoses, prostheses, wheelchairs, walking aids, specialized chairs and standing frames (our experience is that only 3% of those in need obtain these life-transforming products).

With meagre resources, we established an orthopedic workshop where children with disabilities can easily access assistive devices. Our technicians conduct assessments, followed by casting, trials, and final fitment sessions, ensuring that each child receives well-fitted appliances according to their needs.

## Assistive technology services 278

Number of appliances provided  
in FY24





Residents of Garden Reach have negligible access to healthcare services compared to their other urban counterparts. Access to healthcare helps prevent disease through early detection and treatment, improve life quality, and increase life expectancy.

GRIRR cares for children with disabilities, along with their siblings, parents, and caretakers, by organizing health camps in the community to ensure they receive necessary benefits.

GRIRR Bihar organized a health check-up camp in Murarpur village (in collaboration with Akhand Jyoti Eye Specialist Hospital and the Bihar Volunteer Health Association). Over 300 residents benefited as the nearest facility is 10 km away, posing transportation challenges.

## Health services

# 1,668

Number of treatments undertaken in Bihar (male: 984, female: 684)

# 1,234

Number of treatments undertaken in Garden Reach (male: 666, female: 568)

# 72

Number of cataract surgeries undertaken (male: 30, female: 42)



## Occupational therapy

Our occupational therapy goal is to address underlying issues behind difficulties (weak grasp, poor attention, handwriting challenges, visuo-perceptual issues and motor skill deficits). To counter these, the occupational therapist works with the child and parents.

For children with autism and hyperactivity, occupational therapy aims to develop essential skills that enhance their ability to function and learn. This includes improving social skills, self-care, sensory integration, motor and cognitive abilities, coping strategies, and play skills.

At GRIRR, half the children receive occupational therapy to strengthen diverse abilities.



### TRANSFORMATION STORY

#### Sheikh Rasdan

Sheikh Rasdan, three years old, is the only child of his parents.

Even as his birth was normal, a delayed cry led to a two-day stay in the NICU on account of health challenges.

Diagnosed with Autism 2, Rasdan embarked on transformative development. Initially, Rasdan struggled with poor eye contact, limited mobility, inability to hold a pencil, and a lack of socialization.

GRIRR's focused occupational therapy addressed these issues through gym ball exercises, treadmill walking, sensory integration, jumping, and tapping.

Within six months, Rasdan achieved independent mobility. The GRIRR team is now helping him walk and then run independently.



## What our visitors said about their GRIRR visit

“

Amazing to see how much can be derived with so little. Nazim and his team are overwhelming with their passion, and it is humbling to see how much they do for the humankind. The blessings he receives from mothers and their children will take this centre to great heights.

Sudipta Bhattacharya,  
Chief Digital Officer,  
Adani Group

”

The work at  
GRIRR  
is appreciable.

Anita Claudia Alexander,  
Lead Inclusive Education,  
CBM, Bangalore

We are really touched by the efforts made by Mr. Nazim and his entire team in spite of their limited resources, or support from the government.”

Team Trash to Treasure

“

Visiting this place has been a wonderful experience. Spending time with these kids and their families always brings joy.”

Souvik Roy Chowdhury, PwC Team

We are grateful to GRIRR for the association. The work done by the organization for the development of the special child is beyond expectations. We want to do more programmes with them.”

Surajit Mitra,  
Project Director, RCCC

“

AN INSPIRING  
AND HUMBLING  
EXPERIENCE.  
ENCOUNTERED  
LIFE TODAY.

Mudar Patherya,  
CEO, Trisys Communications

”

Techno Group India Public School (TGIPS), Ariadaha, was pleased to see such a co-operative and organized institute for special children. Truly inspiring

Zainab Hadis,  
Co-ordinator, TGIPS

## Prominent visitors



### **PricewaterhouseCoopers (PwC) INDIA**

The team from this company visits GRIRR every three months to engage in indoor and outdoor activities with the children. These activities include drawing, arts and crafts, singing, dancing, sports, and games, providing the children with fun and motivation. The visitors counsel mothers and caregivers on the importance of rehabilitation services.

**Social Venture Partners:** The CEO and members of this NGO engaged with children with disabilities and observed our service delivery. They expressed a desire to collaborate and enhance our impact.



### **Rotary Club of Centenary:**

Members visited GRIRR and donated two computers to train the youth of the community and GRIRR patients. They assumed the responsibility for 50 prizes in inclusive sports (celebrated on World Disability Day).



# How we are making GRIRR a fun place through events and celebration



**World Environment Day:** At GRIRR, our child patients planted 15 trees to raise awareness of green spaces.

**Mother's Day:** GRIRR celebrated Mother's Day by gifting flowers and cards to mothers. Some 84 mothers participated in the event, and many expressed that they had never experienced a celebration like this before.

**Inclusive sports (Badhte Kadam):** Some 272 children participated in an inclusive sports event organized by GRIRR on World Disability Day.



**Birthday celebrations:** Ms. Sudipta Malik contributes birthday cakes for child patients each month. Many of these children come from families that ever celebrated birthdays; some were unaware that they even had one. This monthly event has helped celebrate the lives of these children.



**World Disability Day:** LTIMindtree invited 150 of our child patients to an Inclusive Park, where it showcased their singing and dancing talents. The children and their mothers celebrated the day together.



**Marathon:** The Watgunge Adolescent Improvement Association (WAIA) organized an annual marathon in which 60 child patients participated (22 children received first, second and third prizes).



**Children's Day:** Some 180 children with disabilities participated in indoor games. This event was aimed to raise awareness about their rights, education, and welfare.



# Not just another birthday at GRIRR!

A few years ago, someone asked, 'How do children at GRIRR celebrate their birthdays?'

The answer was 'We don't.'

This answer took us to a subject that was rarely discussed within the families of children with disabilities in Metiaburz.

We realized that their birthdays were never celebrated.

For one, the families complained of being '*badkismat*'; where was the point of celebrating a birthday?

The cakes for birthdays were expensive; no cake cost less than ₹500, which was nearly two days of wages for the breadwinner.

The birthday celebration warranted additional trappings like festoons and balloons; these would have provoked the usual question '*Itna bada kharcha ek apaahij bachche ke liye?*'

Then came the game changer.

GRIRR proposed a collective birthday – one specific day in a month when all the birthdays of children in that month would be celebrated.

The response was pleasantly surprising: parents began to bring their children to GRIRR; we put balloons and festoons all across our NGO; a large cake – donated by a well-wisher – would be cut; later another NGO (Trash to Treasure) chipped in with new clothes for each child each month.

The result was eye-opening. Most mothers said: 'This is new for us. We never celebrated the birthday of our child. If we ever tried, there would be relatives who said, 'What is there to celebrate about?'

Another mother said: 'GRIRR showed us the way that we need to celebrate and be grateful for all that God has given us. Besides, who said that our child will remain handicapped for the rest of her or his life?'

A third mother said: 'This birthday event at GRIRR for an hour represents an escape for the child and the family from their everyday circumstances.'

The result is that the GRIRR birthday event is now the talk of Metiaburz – because it makes children, their parents and others happier and the world a better place.









## Community initiatives



**KHOJ:** This research survey during Durga Puja estimated the number of children with disabilities in Ward 134 of Garden Reach. While some residents welcomed GRIRR and provided relevant information, others refused to engage. Despite challenges, we identified 372 children with disabilities in Ward 134. The sample survey indicated that around 3,500 children with disabilities in Metiaburz.

**Skill training for youths:** Many youth with disabilities in the Garden Reach area seek employment and need to travel far for opportunities. The lack of skill training hinders their chances of finding work. GRIRR took the initiative to provide basic hotel management training with support from Mitti Cafe. Some 80 participants completed the training; eight of them are successfully employed and supporting their families.



**Self-help group:** Aashayien Self-Help Group (SHG) brings together individuals facing challenges to build support and raise awareness about disabilities and access to government facilities. Members encourage savings in banks. During the lockdown, they worked to stitch masks, which allowed them to earn an income and support their families.

**Trash to Treasure:** This comprises an initiative by home makers who provide clothes for each child celebrating his or her birthday at GRIRR.





## GOVERNANCE

# How we have built long-term credibility through the way we have selected to conduct ourselves

At GRIRR, we believe that there is no asset more precious than trust.

Some principles of our trust-enhancing framework – also referred to as governance - have been described in this section.

**Recall:** At GRIRR, we have always focused on building a positive recall across our diverse family of stakeholders (patients, their family members, funders, employees and advocacy partners). We desire to be spoken of with trust, respect and the ethical standard. Across our direct stakeholders, we are seen as an NGO that helps take children with disabilities ahead through superior service; their family members must see us as a trusted organization that provides effective therapy; across the communities of our presence we seek to be seen as a responsible passion-driven service provider; to our funders, we seek to be seen as a dependable NGO that makes a credible use of their contributions; to our professional care giving employees we are positioned as a career-enhancing employer.

**Focus:** At GRIRR, we will continue to focus on providing therapy to children with disabilities (wherever there are within to the extent of resources

and reach). We seek to be seen as a specialist and in line with this, we will continue to deepen our presence in this space. The result is that within our peer group, our recall is that of an NGO that graduates patient interests from one level to another.

**Austerity:** At GRIRR, we run our Ngo around a culture of austerity and frugality. This is resulted in the fact that we successfully delivered around 72,000 treatments in FY 24 out of only 800 sq ft. We endeavour to maximise the use of finite space; we focus on manufacturing supporting hardware (calipers) in-house; we multi-task competencies; we add to our infrastructure through material donations (apart from cash).

**Long-term:** At GRIRR, we plan for the long-term and our initiatives are not inspired by short-term arbitrage. This has been reflected in our recruitment of professionals, investing in backward integration (hardware fabrication

and the building of future-facing infrastructure (research and exposure to new developments).

**Process-driven:** At GRIRR, we have deepened investment in processes, systems and documentation. As an extension, a framework of checks and balances provide effective de-risking. We strengthened an audit-driven and compliance-driven approach, enhancing the credibility of our initiatives and reported numbers. We engaged a prominent auditor for FY 24; there were no auditor qualifications in our FY 24 accounts. We pride on being able to provide to our funders where every rupee of their contribution was spent.

**Balanced approach:** When faced with an accounting treatment that requires interpretation, we would rather take a conservative view so that our books are a faithful indication of what actually exists.

# What defines us: Culture of austerity

## Overview

The Garden Reach Institute for the Rehabilitation and Research (GRIRR) is marked by a culture of austerity.

Every resource is maximized to benefit the most vulnerable. This commitment to holistic discipline empowers GRIRR to offer life-changing therapies and services at minimal costs – one of the lowest in the country – which is credible for an NGO without sizable corporate or institutional support.

### Efficient space use

GRIRR works out of only 800 sq. ft., which comprises therapy areas, administrative space, meeting room and workshop. Within this space, GRIRR provides [] rehabilitation services and therapies. Virtually every square inch has been productively used at the NGO.

### Affordable appliances for all

At GRIRR, patients access essential appliances like Ankle Foot Orthoses at a fraction of the market price. While AFOs typically cost around ₹18,000 elsewhere, GRIRR provides them for ₹3,000. Even the most expensive appliance at GRIRR is capped at ₹12,000. This affordability is achieved by charging only for the cost of materials; no profit is costed into the product.

### Inexpensive therapy

Therapy services at GRIRR are affordable for all. While centers charge ₹800 per physiotherapy treatment lasting an hour, GRIRR offers a range of therapies for ₹13 per day.

### Collective celebration

GRIRR's cost-economy is reflected in day-to-day activities. Child patients who share the same birth month celebrate their birthdays collectively on a single day towards the month end. This has helped minimize costs without compromising the celebration.

### Financial discipline

GRIRR's financial discipline is reflected in the saying - '*Jo item ke liye paisa hai, usi item head ke under jana chahiye*'. This indicates that funds allocated for a specific purpose must be used only for that purpose. This disciplined approach ensures that donor grants are used transparently, preventing mis-allocation.

### Innovative Scorpio initiative

During the COVID-19 pandemic, GRIRR demonstrated its commitment to cost efficiency through a creative transportation solution. In collaboration with CBM India, GRIRR transported over 100 children and their caregivers for vaccinations. Rather than paying high bus transportation costs, GRIRR chose to purchase a Scorpio vehicle. This not only saved on exorbitant bus fares but also empowered GRIRR to vaccinate 23,000 children and caregivers, exceeding its target of 5,000.



# Team profile

## Nazim Khan, Founder, GRIRR

Nazim Khan is the principal force behind Garden Reach Institute for Research and Rehabilitation is a social entrepreneur – with a difference. He is a polio victim himself; this enhanced his empathy for the subject of physical disability and fighting for rehabilitation while being an insider. He holds a Bachelor's degree from IGNOU and is a Master of Social Work from Vidyasagar University. He began his career with UNICEF before joining Evergreen Welfare Society. His engagement with Mobility India as a Community Facilitator in Community-Based Rehabilitation raised his profile. Nazim joined Tomorrow's Foundation, where he implemented innovative mobility rehabilitation programs in Kolkata's slums. He has been with Howrah-based Samaritan Help Mission, having widened community-based rehabilitation initiatives at the State and national levels.

## Fatema Khatoon

Rehabilitation Therapist

A certified Rehabilitation Therapist from Mobility India (Bangalore) Fatema has been with GRIRR since 2017.

## Laxmi Kumari

Rehabilitation Therapist

Trained at Mobility India (Bangalore), Laxmi has been working with GRIRR since 2017.

## Shoaib Akhtar, Administrative Officer

A B.Com graduate, Shoaib joined GRIRR in 2020. He oversees the organization's daily activities.

## Archita Guha, Rehabilitation and Special Education Specialist

With a diploma in Vocational Rehabilitation & Special Education, Archita has been with GRIRR since 2021.

## Dharmendra Kumar Yadav

Administrative Officer

Serving GRIRR as an Administrative Officer since 2021, Dharmendra manages the organisation's various projects and programs.

## Shazia Khatoon

Rehabilitation Therapist

Certified by the National Council of Vocational Training, Shazia has been a Rehabilitation Therapist at GRIRR since 2022.

## Kainat Khatoon

Rehabilitation Therapist

Trained by the National Council of Vocational Training, Kainat has been with GRIRR since 2022.

## Niranjan Kumar

Occupational Therapist

Possessing a diploma in Occupational Therapy from Uttar Pradesh University, Niranjan has been a part of the GRIRR team since 2022.

## Seraz Hussain

Rehabilitation Therapist

Trained by the National Council of Vocational Training, Seraz joined GRIRR in 2023.

## Inamma Fatema, Special Education Specialist

Holding a diploma in Special Education, Inamma has been a part of GRIRR since 2023.

## Shoubhik Das, Special Educator For Hearing Impairment

With specialized training in education for hearing-impaired individuals and an M.Com, Shoubhik has been with GRIRR since 2024.

## Mohammad Imran, Speech Therapist

Certified by the Rehabilitation Council of India in Speech Therapy, Imran joined GRIRR in 2024.

## Ram Sagar, Prosthesis And Orthosis Technician

An RCI-registered Prosthesis & Orthosis Technician, Ram started working at GRIRR since 2022.

## Kavita Singh, Tailoring Specialist

As a Tailoring Specialist at GRIRR since 2024, Kavita is responsible for teaching vocational tailoring skills to underprivileged individuals, enabling them to achieve financial independence.

## Rina Paswan, Tailoring Specialist

A Tailoring Specialist with GRIRR since 2024, Rina focuses on providing vocational training to women to support their livelihoods.

## Mussarrat Shaheen, Teacher

Having joined as a teacher in 2024, Mussarrat is committed to the education and development of underprivileged children.

## Simmi Khatoon

Housekeeping Specialist

Working with GRIRR since 2023, Simmi ensures that GRIRR's facilities remain clean and safe for all the individuals receiving care.

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# Financial Statements



## FORM NO. 10BB (A.Y. 2023-24 onwards)

[See rule 16CC and Rule 17B]



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Income Tax Department, Government of India

Audit report under clause (b) of the tenth proviso to clause (23C) of section 10 and sub-clause (ii) of clause (b) of sub-section (1) of section 12A of the Income Tax Act, 1961, in the case of a fund or trust or institution or any university or other educational institution or any hospital or other medical institution which is required to be furnished under clause (b) of the tenth proviso to clause (23C) of section 10 or a trust or institution which is required to be furnished under sub-clause (ii) of clause (b) of section 12A

Acknowledgement Number - 433508570090924

I have examined the balance sheet of GARDEN REACH INSTITUTE FOR THE REHABILITATION AND RESEARCH as at 31-MAR-2024 and the Income and Expenditure account or Profit and Loss account for the year ended on that date are in agreement with the books of account maintained by the said fund or trust or institution or university or other educational institution or hospital or other medical institution.

I have obtained all the information and explanations to the best of my knowledge and belief which are necessary for the purposes of the audit.

In my opinion, proper books of account have been maintained at the registered office of the above named fund or trust or institution or university or other educational institution or hospital or other medical institution at the address mentioned at row 11 of the Annexure.

In my opinion and to the best of my information and according to explanations given to me, the particulars given in the Annexure are true and correct subject to following observations or qualifications, If any-

| Sl. no  | Observations/Qualifications  |
|---|--|
| In my opinion and to the best of my information, and according to information given to me, the said accounts give a true and fair view- |  |
| (i)   | in the case of the Balance Sheet, of the state of affairs of the above named trust as on 31-MAR-2024; and,   |
| (ii)  | in the case of the Income and Expenditure account or Profit and Loss account, of the income and application / profit or loss of its accounting year ending on 31-MAR-2024. |

Subject to the following observations/qualifications-

| Sl. no | Observations/Qualifications |
|--------|-----------------------------|
|--------|-----------------------------|

The prescribed particulars are annexed hereto.

Accountant Name: ANUSHKA GUPTA

Membership Number: 313960

Firm Registration Number: NNNNNNNN

Address: 2<sup>nd</sup> Floor, Flat No. 2A, Gunjan Apartments 11B/1, Palm Avenue, Ballygunge, Kolkata - 700019

West Bengal, India

Place: Kolkata

IP Address: 49.37.8.139

## Balance Sheet As On 31<sup>st</sup> March, 2024

| Liabilities                                 | ₹            |                     | Assets                             | ₹                   |           |
|---|--------------|---------------------|------------------------------------|---------------------|-----------|
| <b>GENERAL FUND</b>                         |              |                     | <b>FIXED ASSETS</b>                |                     |           |
| Opening Balance                             | 13,57,085.56 |                     | As per Schedule - "A" attached     | 16,38,279.00        |           |
| Add: Surplus during the Year                | 1,71,713.64  | 15,28,799.20        |                                    |                     |           |
|   |              |                     | <b>CURRENT ASSETS</b>              |                     |           |
| Amount Set Apart for future application b/f | -            |                     | Bank Balances with Scheduled Banks |                     |           |
| Add: Appropriation made during the Year     | 8,48,540.64  | 8,48,540.64         | - Bank of India, Kolkata           | 10,72,386.67        |           |
|   |              |                     | Cash in Hand                       | 3,794.36            |           |
| <b>LOANS &amp; ADVANCES</b>                 |              |                     | <b>LOANS &amp; ADVANCES</b>        |                     |           |
| Loan from Mahindra Finance                  |              | 3,32,346.19         | Security Deposits                  | 20,000.00           |           |
|   |              |                     | Tax Deducted at Source             | 226.00              |           |
| <b>CURRENT LIABILITIES</b>                  |              |                     |                                    |                     |           |
| Outstanding Liabilities                     |              |                     |                                    |                     |           |
| - For Expenses                              |              | -                   |                                    |                     |           |
|   |              | <b>27,09,686.03</b> |                                    | <b>27,34,686.03</b> | 25,000.00 |

In terms of our annexed Report of even date

(CA. Anushka Gupta)  
Chartered Accountant  
Membership No.313960  
UDIN – 24313960BKOBXR1774

(Nazim Khan)  
(Secretary)

Kolkata  
July 31, 2024.

## Income & Expenditure Account for the year ended 31<sup>st</sup> March, 2024

| Particulars   | ₹                   | Particulars                     | ₹                   |
|---|---------------------|---------------------------------|---------------------|
| To Salary   | 9,51,786.00         | By Donation Reced               | 23,86,777.00        |
| To Rent & Electricity   | 82,500.00           | By Fees Received                | 1,51,910.00         |
| To Repair & Maintenance   | 73,482.00           | By Physiotherapy Fees           | 7,208.49            |
| To Motor Car Expenses   | 7,200.00            | By Misc. Income                 | 90,832.95           |
| To Advertisement  | 5,150.00            | By Treatment Subscription       | 1,73,848.00         |
| To Equipment Expenses   | 96,645.00           | By Interest                     |                     |
| To Cultural Program Expenses  | 1,12,735.00         | - Banks' Savings A/c            | 3,531.00            |
| To Office General Expenses  | 31,161.00           | - I. T. Refund (AY 2022-23)     | 1,499.52            |
| To Printing & Stationary  | 52,264.00           | By Sundry Balances Written Back | 73,884.00           |
| To Telephone & Broadband Charges  | 7,082.00            |                                 |                     |
| To Travelling & Conveyance  | 1,05,582.00         |                                 |                     |
| To Loss on Sale of Fixed Assets   | 15,400.00           |                                 |                     |
| To Bank Charges   | 752.83              |                                 |                     |
| To Interest on Loan   | 55,981.85           |                                 |                     |
| To Depreciation   | 2,71,515.00         |                                 |                     |
| To Balance set apart for future application<br>as per resolution of the Trust | 5,86,830.64         |                                 |                     |
| To Surplus transferred to General Fund  | 4,33,423.64         |                                 |                     |
|   | <b>28,89,490.96</b> |                                 | <b>28,89,490.96</b> |

In terms of our annexed Report of even date

(CA. Anushka Gupta)  
Chartered Accountant  
Membership No.313960  
UDIN – 24313960BKOBXR1774

(Nazim Khan)  
(Secretary)

Kolkata  
July 31, 2024.



## Schedule - “A”: Statement of Fixed Assets As On 31<sup>st</sup> March, 2024

(Amount in ₹)

| Particulars             | Rate Of Depn. | W.D.V. As On 01.04.2023 | Addition/ Sale   | Total               | Depreciation       | W.D.V. As On 31.03.2024 |
|-------------------------|---------------|-------------------------|------------------|---------------------|--------------------|-------------------------|
| 1) Furniture & Fixtures | 10%           | 4,11,397.00             | 42,000.00        | 4,53,397.00         | 45,340.00          | 4,08,057.00             |
| 2) Plant & Machinery    | 15%           | 2,24,848.00             | -                | 2,24,848.00         | 33,727.00          | 1,91,121.00             |
| 3) Motor Vehicle        | 15%           | 12,00,683.00            | -                | 12,00,683.00        | 1,80,102.00        | 10,20,581.00            |
| 4) Computers & Printers | 40%           | 30,866.00               | -                | 30,866.00           | 12,346.00          | 18,520.00               |
| <b>Total</b>            |               | <b>18,67,794.00</b>     | <b>42,000.00</b> | <b>19,09,794.00</b> | <b>2,71,515.00</b> | <b>16,38,279.00</b>     |

## Donation

| Sl. No. | Name of donor                             | Address of donor   | Pan No.     | Amount (₹)       |
|---------|---|--|-------------|------------------|
| 1       | Asif Iqbal                                | 18 Jawahar Lal Nehru Road, Kolkata - 700013  | AAOP18467R  | 2,500            |
| 2       | Balrampur Chini Mills Limited             | 2 <sup>nd</sup> floor, 234/3A FMC Fortuna, A. J. C. Bose Road, Bhawanipore, Kolkata - 700020 | AAACB9373Q  | 7,00,000         |
| 3       | Bangladesh Steel Re Rolling Mills Limited | 12 <sup>th</sup> floor, Shantiniketan Building, 8 Camac Street, Kolkata - 700017             | AAECB8108M  | 3,50,000         |
| 4       | CBM India Trust                           | 140, Commerce Cube, Puttanchetty, Bengaluru - 560018, Karnataka                              | AAATC3472E  | 10,460           |
| 5       | CDAK Foundation                           | Blob CoWorking Space, 5 <sup>th</sup> floor, 86, Golaghata, Kolkata - 700048                 | AAGF0449P   | 5,000            |
| 6       | Century Plyboards India Pvt Ltd           | Shop No.7, VIP Road, Rajarhat, Kolkata - 700052  | AABCC1682J  | 48,600           |
| 7       | Insiya Merhaba                            | Flat 501, Taskeen Apartment, 35 Ripon Street, Kolkata - 700016                               | AOEPM4262M  | 5,500            |
| 8       | LTI Mindtree                              | 17 <sup>th</sup> floor, Plot 51, BN Block, Sector-V, Kolkata - 700091                        | AAFCM3280Q  | 11,074           |
| 9       | NK Realtors Pvt Ltd                       | 18 DN Block, Sector-V, Bidhannagar Kolkata - 700091  | AABCN7336G  | 1,95,000         |
| 10      | Piyali Chatterjee                         | 188 Jawahar Lal Nehru Road, Kolkata - 700013   | ACAPC1986F  | 10,000           |
| 11      | SGI Raj Mohan Seshamani                   | Kolkata, West Bengal   | AUNPS18TE   | 3,00,000         |
| 12      | Rotary Club Of Calcutta Century           | 18/1 North Colony Garden Reach Kolkata - 700043  | AAAAR3268E  | 4,000            |
| 13      | Sandip Mukharjee                          | Kolkata, West Bengal   | ADOPM0306N  | 70,800           |
| 14      | Satyajit Banerjee                         | Kolkata, West Bengal   | AGKPB3715E  | 2,000            |
| 15      | SPD Construction                          | Ajanta Apartment, 10, Beck Bagan, Ballygunge, Kolkata - 700019                               | AADCS5321F  | 1,84,643         |
| 16      | Sudipta Malik                             | 4 <sup>th</sup> Floor, 76 Jodhpur Park, Kolkata - 700068, Opposite Diner 49B                 | AFJPK3324Q  | 31,300           |
| 17      | SVP Philanthropy Foundation               | 2 <sup>nd</sup> floor, Kaiser-E-Hind, No. 9/3, Richmond Road, Bangalore - 560025, Karnataka  | AASCS3090F  | 2,85,900         |
| 18      | Trisys Foundation                         | 16A, Sarat Chaterjee Avenue, Kolkata - 700029  | AAAETT0146J | 1,70,000         |
|         |   |  |             | <b>23,86,777</b> |

## Governing body list

| Name                    | Status          | Qualification                                     | Occupation        | Residential Address   |
|-------------------------|-----------------|---|-------------------|---|
| Dr.Rajesh Kumar Roushan | President       | Bachelor Of Physiotherapy                         | Physiotherapist   | 200,R.B.C. Road, Dum Dum Cantonment, Kolkata -700028  |
| Miss.Suparna Mondal     | Vice President  | M.sc.With B.Ed in Special Education               | Special Educator  | C/o Aviram Mondal Vill Post office: Palashpai Police station - Das Pur District - Paschim Medinipur -721146 |
| Mr.Nazim Khan           | Secretary       | Bachelor of Social Work and Master of Social Work | Social Worker     | J102/A, Goshya Lane. Ram Nagar Lane, Garden Reach. Kolkata- 700024  |
| Dr. Tarkeshwar Singh    | Asst, Secretary | RUMT (Cal)  | Private Practice  | D-42 .T.G.Road, Garden Reach, Kolkata-700024  |
| Miss Fatema Khatoon     | Treasurer       | Rehabilitation Therapy Assistant                  | Therapy Assistant | G-175/A,Dhanketti ,Garden Reach, Kolkata-700024   |
| Dr.Abdul Qayum          | Member          | Bachelor Of Physiotherapy                         | Physiotherapist   | Rasulpor Chati, District – Saran, Bihar 841204  |
| Mohammad Riyazuddin     | Member          | 10+2  | Social Worker     | 65, Noor Mohammed Munshi Lane. Howrah -711101   |

**SOCIETY REGISTRATION:** S/2L/NO.31563 OF 2014-2015

**PAN:** AAEAG0236H

80G (5) (vi) of the I.T Act 1961 CIT (EXMPTION) KOLKATA/80G/2019 20/A/10015

12A of I.T Act 1961 CIT(EXMPTION)KOLKATA/12AA/2018-19/A/10505

**CSR Activities Registration no:** CSR00011652

Darpan NITI Aayog WB/2018/0199106

**Guide star Number:** (GSN)11133

#### **Bank account details**

**Account Name:** Garden Reach Institute for the Rehabilitation & Research

**Account Number:** 400810110013396

**Bank:** Bank of India

**Branch:** Garden Reach

**IFSC code:** BKID0004008

**Swift Code:** BKIDNBBCOS

Your donation will give life to a child with disabilities and you can save tax while doing some good work . Use the deductions available under Section 80G of Income Tax Act , 1961

#### **FCRA account details**

**Account Name:** Garden Reach Institute for the Rehabilitation & Research

**Account Number:** 40027487449( FCRA saving account)

**Branch code:** 09691

**IFSC code:** SBIN0000691

**Swift Code:** SBININBB104

**Address:** FCRA Cell, 4 Floor, State Bank Of India, New Delhi Main Branch,11 Sansad Marg, New Delhi-110001





REHABILITATING, MAINSTREAMING  
INSPIRING TO GO BEYOND

**Garden Reach Institute  
for the Rehabilitation and Research**

61 No. Park, CESC Limited,  
Southern Generating Station, Garden Reach,  
Kolkata - 700024, West Bengal

**Website:** <https://www.grrehab-institute.com/>

**Facebook:** <https://www.facebook.com/grirr.rehabilitation>

**X:** [https://www.instagram.com/grirr\\_rehabilitation/](https://www.instagram.com/grirr_rehabilitation/)

**LinkedIn:** <https://www.linkedin.com/in/garden-reach-rehabilitation-606582189>

**YouTube:** <https://youtu.be/IUvTinkn8DU>

**Instagram:** [https://www.instagram.com/grirr\\_rehabilitation/](https://www.instagram.com/grirr_rehabilitation/)